

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-0

(Mark One)

\mathbf{X} Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the quarterly period ended June 29, 2003

OR

Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 0

Commission File Number: 0-21660

PAPA JOHN'S INTERNATIONAL, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization)

61-1203323 (I.R.S. Employer Identification number)

2002 Papa Johns Boulevard Louisville, Kentucky 40299-2334

(Address of principal executive offices)

(502) 261-7272

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days:

Noo

Yes 🗵 Noo

Indicate by check mark whether the registrant is an accelerated filer (as defined by Rule 12b-2 of the Act).

Yes 🗵

At August 7, 2003, there were outstanding 17,929,524 shares of the registrant's common stock, par value \$.01 per share.

INDEX

FINANCIAL INFORMATION PART I.

Item 1. **Financial Statements**

Condensed Consolidated Balance Sheets – June 29, 2003 and December 29, 2002

Consolidated Statements of Income - Three and Six Months Ended June 29, 2003 and June 30, 2002

Consolidated Statements of Stockholders' Equity - Six Months Ended June 29, 2003 and June 30, 2002

Condensed Consolidated Statements of Cash Flows - Six Months Ended June 29, 2003 and June 30, 2002

Notes to Condensed Consolidated Financial Statements

| <u>Item 2.</u> | Management's Discussion and Analysis of Financial Condition and Results of Operations |
|-----------------|---|
| <u>Item 3.</u> | Quantitative and Qualitative Disclosures about Market Risk |
| <u>Item 4.</u> | Controls and Procedures |
| <u>PART II.</u> | OTHER INFORMATION |
| <u>Item 1.</u> | Legal Proceedings |
| <u>Item 4.</u> | Submission of Matters to a Vote of Security Holders |
| <u>Item 6.</u> | Exhibits and Reports on Form 8-K |
| | 1 |

PART I. FINANCIAL INFORMATION Item 1. Financial Statements

Papa John's International, Inc. and Subsidiaries Condensed Consolidated Balance Sheets

| (In thousands) | | <u>ine 29, 2003</u> | Decer | nber 29, 2002 |
|--|----|---------------------|-------|---------------|
| Assets | (| Unaudited) | | (Note) |
| Current assets: | | | | |
| Cash and cash equivalents | \$ | 3,886 | \$ | 9,499 |
| Accounts receivable | | 18,918 | | 16,763 |
| Inventories | | 15,528 | | 16,341 |
| Prepaid expenses and other current assets | | 13,822 | | 10,955 |
| Deferred income taxes | | 3,875 | | 3,875 |
| Total current assets | | 56,029 | - | 57,433 |
| | | , | | , |
| Investments | | 8,339 | | 7,742 |
| Net property and equipment | | 214,887 | | 223,599 |
| Notes receivable from franchisees and affiliates | | 12,320 | | 14,122 |
| Goodwill | | 48,852 | | 48,756 |
| Other assets | | 13,537 | | 13,817 |
| | | | | |
| Total assets | \$ | 353,964 | \$ | 365,469 |
| | | | | |
| Liabilities and stockholders' equity | | | | |
| Current liabilities: | | | | |
| Accounts payable | \$ | 21,341 | \$ | 23,579 |
| Income and other taxes | | 16,295 | | 16,230 |
| Accrued expenses | | 37,237 | | 34,658 |
| Current portion of debt | | 250 | | 235 |
| Total current liabilities | | 75,123 | | 74,702 |
| | | | | |
| Unearned franchise and development fees | | 4,758 | | 3,915 |
| Long-term debt, net of current portion | | 105,000 | | 139,850 |
| Deferred income taxes | | 3,194 | | 2,445 |
| Other long-term liabilities | | 25,028 | | 22,610 |
| | | | | |
| Stockholders' equity: | | | | |
| Preferred stock | | — | | — |
| Common stock | | 315 | | 314 |
| Additional paid-in capital | | 212,887 | | 212,107 |
| Accumulated other comprehensive loss | | (4,904) | | (5,314) |
| Retained earnings | | 282,197 | | 260,358 |
| Treasury stock | | (349,634) | | (345,518) |
| Total stockholders' equity | | 140,861 | | 121,947 |
| | | | | |
| Total liabilities and stockholders' equity | \$ | 353,964 | \$ | 365,469 |

Note: The balance sheet at December 29, 2002 has been derived from the audited consolidated financial statements at that date but does not include all information and footnotes required by accounting principles generally accepted in the United States for a complete set of financial statements.

See accompanying notes.

Papa John's International, Inc. and Subsidiaries Consolidated Statements of Income (Unaudited)

| <u>Ju</u> \$ | Three Mor ne 29, 2003 | | June 30, 2002 | J | Six Mont June 29, 2003 | | June 30, 2002 |
|-----------------|--------------------------|---|---|---|---|--|--|
| \$ | | | | | | | 54110 50, 2002 |
| \$ | | | | | | | |
| | 103,372 | \$ | 108,248 | \$ | 209,614 | \$ | 220,797 |
| | 12,480 | | 13,020 | | 24,997 | | 26,070 |
| | 208 | | 418 | | 539 | | 952 |
| |) | | -) | | | | 194,913 |
| | 12,207 | | 11,962 | | 23,764 | | 23,763 |
| | | | | | | | |
| | 1,614 | | 1,495 | | 3,098 | | 2,905 |
| | | | | | | | 12,848 |
| | 226,469 | | 236,583 | | 458,751 | | 482,248 |
| | | | | | | | |
| | | | | | | | |
| | 22,567 | | 24,546 | | 46,063 | | 51,057 |
| | 33,383 | | 31,413 | | 67,577 | | 63,295 |
| | 9,411 | | 8,792 | | 19,173 | | 18,229 |
| | 6,500 | | 5,760 | | 12,594 | | 11,562 |
| | 13,282 | | 14,154 | | 27,201 | | 28,431 |
| | 85,143 | | 84,665 | | 172,608 | - | 172,574 |
| | | | | | | | |
| | 70,335 | | 75,824 | | 144,700 | | 157,288 |
| | 7,072 | | 7,417 | | 14,402 | | 14,999 |
| | 15,694 | | 12,488 | | 28,715 | | 24,714 |
| | 93,101 | | 95,729 | | 187,817 | | 197,001 |
| | 5,527 | | 5,518 | | 10,943 | | 10,845 |
| | 16,509 | | 19,012 | | 33,061 | | 37,322 |
| | 375 | | 756 | | 801 | | 1,469 |
| | (855) | | 1,363 | | (289) | | 3,524 |
| | 7,807 | | 8,035 | | 15,717 | | 15,884 |
| | 207,607 | | 215,078 | | 420,658 | | 438,619 |
| | 18.862 | | 21,505 | | 38.093 | | 43,629 |
| | 162 | | 198 | | 416 | | 542 |
| | (1,659) | | (1,883) | | (3,567) | | (3,758 |
| | | | (, , | | | | 40,413 |
| | | | | | | | 15,155 |
| \$ | | \$ | | \$ | | \$ | 25,258 |
| Ψ | 10,004 | Ψ | 12,507 | Ψ | 21,000 | Ψ | 20,200 |
| \$ | .61 | \$ | .60 | \$ | 1.22 | \$ | 1.20 |
| \$ | .60 | \$ | .59 | \$ | 1.21 | \$ | 1.19 |
| | | | | | | | |
| | 17,905 | | 20,656 | | 17,912 | | 21,009 |
| | 17,999 | | 20,988 | | 18,011 | | 21,265 |
| | | 6,540 226,469 222,567 33,383 9,411 6,500 13,282 85,143 70,335 7,072 15,694 93,101 5,527 16,509 375 (855) 7,807 207,607 18,862 162 (1,659) 17,365 6,511 \$ 10,854 \$.61 \$.60 | 12,207 1,614 6,540 226,469 222,567 33,383 9,411 6,500 13,282 85,143 70,335 7,072 15,694 93,101 5,527 16,509 375 (855) 7,807 207,607 18,862 162 (1,659) 17,365 6,511 \$ 10,854 \$ 3 . 61 \$. 60 \$. 7,905 | $\begin{array}{c ccccccccccccccccccccccccccccccccccc$ | $\begin{array}{c ccccccccccccccccccccccccccccccccccc$ | $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | $\begin{array}{c c c c c c c c c c c c c c c c c c c $ |

See accompanying notes.

3

Papa John's International, Inc. and Subsidiaries Consolidated Statements of Stockholders' Equity (Unaudited)

| (In thousands) | Common Stock Shares Outstanding | ommon Stock | Additional Paid-In Capital | Co | ccumulated Other mprehensive Retained come (Loss) Earnings | | | | | | | | Freasury Stock | St | Total ockholders' Equity |
|--|---------------------------------------|----------------|----------------------------------|----|---|----|---------|----|------------|----|----------|--|-------------------|----|--------------------------------|
| Balance at December 30, 2001 | 22,147 | \$ 310 | \$ 201,797 | \$ | (2,934) | \$ | 213,561 | \$ | (217, 102) | \$ | 195,632 | | | | |
| Comprehensive income: | | | | | | | | | | | | | | | |
| Net income | _ | _ | | | | | 25,258 | | | | 25,258 | | | | |
| Change in valuation of interest rate collar and swap agreements, net of tax of \$531 | _ | _ | _ | | (866) | | _ | | _ | | (866) | | | | |
| Other, net | _ | — | | | 93 | | | | | | 93 | | | | |
| Comprehensive income | | | | | | | | | | | 24,485 | | | | |
| Exercise of stock options | 355 | 4 | 8,229 | | — | | — | | | | 8,233 | | | | |
| Tax benefit related to exercise of non- qualified stock options | _ | | 920 | | _ | | _ | | | | 920 | | | | |
| Acquisition of treasury stock | (2,105) | | _ | | _ | | _ | | (60, 236) | | (60,236) | | | | |
| Other | | — | 39 | | | | | | | | 39 | | | | |
| Balance at June 30, 2002 | 20,397 | \$ 314 | \$ 210,985 | \$ | (3,707) | \$ | 238,819 | \$ | (277,338) | \$ | 169,073 | | | | |
| | | | | | , | | | | | | | | | | |
| Balance at December 29, 2002 | 18,041 | \$ 314 | \$ 212,107 | \$ | (5,314) | \$ | 260,358 | \$ | (345,518) | \$ | 121,947 | | | | |
| Comprehensive income: | | | | | | | | | | | | | | | |
| Net income | — | | | | | | 21,839 | | | | 21,839 | | | | |
| Change in valuation of interest rate collar and swap agreements, net of | _ | — | _ | | 278 | | _ | | — | | 278 | | | | |

| tax of \$171 | | | | | | | |
|---|--------|--------|------------|------------|------------|----------------------|------------|
| Other, net | — | — | _ | 132 | _ | — | 132 |
| Comprehensive income | | | | | | | 22,249 |
| Exercise of stock options | 33 | 1 | 601 | | _ | _ | 602 |
| Tax benefit related to exercise of non- | | | | | | | |
| qualified stock options | _ | _ | 96 | — | — | — | 96 |
| Acquisition of treasury stock | (150) | _ | | — | | (4,116) | (4,116) |
| Other | | | 83 | | | _ | 83 |
| Balance at June 29, 2003 | 17,924 | \$ 315 | \$ 212,887 | \$ (4,904) | \$ 282,197 | <u>\$ (349,634</u>) | \$ 140,861 |

At June 30, 2002, the accumulated other comprehensive loss of \$3,707 was composed of net unrealized loss on the interest rate collar and swap agreements of \$3,243 and unrealized foreign currency translation losses of \$464.

At June 29, 2003, the accumulated other comprehensive loss of \$4,904 was composed of net unrealized loss on the interest rate swap agreement of \$4,750 and unrealized foreign currency translation losses of \$154.

See accompanying notes.

4

Papa John's International, Inc. and Subsidiaries Condensed Consolidated Statements of Cash Flows (Unaudited)

| | | Six Month | s Ended | |
|--|-----------|---------------|---------|-------------|
| (In thousands) | June | June 29, 2003 | | ie 30, 2002 |
| Operating activities | | | | |
| Net cash provided by operating activities | \$ | 38,785 | \$ | 49,514 |
| Investing activities | | | | |
| Purchase of property and equipment | | (7,599) | | (10,105 |
| Purchase of investments | | (598) | | (2,292 |
| Loans to franchisees and affiliates | | (50) | | (739) |
| Loan repayments from franchisees and affiliates | | 1,460 | | 2,825 |
| Acquisitions | | (150) | | (781) |
| Proceeds from divestitures of restaurants | | 400 | | 130 |
| Other | | 189 | | 175 |
| Net cash used in investing activities | | (6,348) | | (10,787 |
| Financing activities | | | | |
| Net (repayments) proceeds from line of credit facility | | (34,600) | | 7,500 |
| Payments on long-term debt | | (235) | | (225 |
| Proceeds from exercise of stock options | | 602 | | 8,233 |
| Acquisition of treasury stock | | (4,116) | | (60,236 |
| Other | | 167 | | 182 |
| Net cash used in financing activities | | (38,182) | | (44,546 |
| Effect of exchange rate changes on cash and cash equivalents | | 132 | | 93 |
| Change in cash and cash equivalents | | (5,613) | | (5,726 |
| Cash and cash equivalents at beginning of period | | 9,499 | | 17,609 |
| Cash and cash equivalents at end of period | <u>\$</u> | 3,886 | \$ | 11,883 |

See accompanying notes.

5

Papa John's International, Inc. and Subsidiaries

Notes to Condensed Consolidated Financial Statements

(Unaudited)

June 29, 2003

1. Basis of Presentation

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States for complete financial statements. In the opinion of management, all adjustments, consisting of normal recurring accruals, considered necessary for a fair presentation have been included. Operating results for the three and six months ended June 29, 2003, are not necessarily indicative of the results that may be expected for the year ended December 28, 2003. For further information, refer to the consolidated financial statements and footnotes thereto included in the Annual Report on Form 10-K for Papa

John's International, Inc. (referred to as the "Company", "Papa John's" or in the first person notations of "we", "us" and "our") for the year ended December 29, 2002.

2. Calculation of Earnings Per Share

The calculations of basic earnings per common share and earnings per common share – assuming dilution are as follows (in thousands, except per share data):

| | Three Months Ended | | | | | Six Mont | ths Ended | | |
|---|--------------------|--------|----|---------------|----|---------------|-----------|---------------|--|
| | June 29, 2003 | | | June 30, 2002 | | June 29, 2003 | | June 30, 2002 | |
| | | | | | | | | | |
| Basic earnings per common share: | | | | | | | | | |
| Net income | \$ | 10,854 | \$ | 12,387 | \$ | 21,839 | \$ | 25,258 | |
| | | | | | | | | | |
| Weighted average shares outstanding | | 17,905 | | 20,656 | | 17,912 | | 21,009 | |
| Basic earnings per common share | \$ | 0.61 | \$ | 0.60 | \$ | 1.22 | \$ | 1.20 | |
| | | | | | | | _ | | |
| Earnings per common share - assuming dilution: | | | | | | | | | |
| Net income | \$ | 10,854 | \$ | 12,387 | \$ | 21,839 | \$ | 25,258 | |
| | | | | | | | | | |
| Weighted average shares outstanding | | 17,905 | | 20,656 | | 17,912 | | 21,009 | |
| Dilutive effect of outstanding common stock options | | 94 | | 332 | | 99 | | 256 | |
| Diluted weighted average shares outstanding | | 17,999 | _ | 20,988 | | 18,011 | _ | 21,265 | |
| Earnings per common share - assuming dilution | \$ | 0.60 | \$ | 0.59 | \$ | 1.21 | \$ | 1.19 | |
| | | | | | | | | | |
| | | 6 | | | | | | | |

3. Stock-Based Compensation

Effective at the beginning of fiscal 2002, we elected to expense the cost of employee stock options in accordance with the fair value method contained in Statement of Financial Accounting Standards (SFAS) No. 123, *Accounting for Stock-Based Compensation*. Under SFAS No. 123, the fair value for options is estimated at the date of grant using a Black-Scholes option pricing model which requires the input of highly subjective assumptions including the expected stock price volatility. The election applies to all stock options issued after the effective date. Prior to 2002, we accounted for employee stock options under the recognition and measurement provisions of Accounting Principles Board (APB) Opinion No. 25, *Accounting for Stock Issued to Employees*, and related Interpretations. Under APB No. 25, no compensation expense is recognized provided the exercise price of employee stock options equals or exceeds the market price of the underlying stock on the date of grant. The following table illustrates the effect on net income and earnings per share if the fair value based method had been applied to all outstanding and unvested awards in each period:

| | | Three Mon | Ended | | Six Mont | hs Ended | | |
|--|----|--------------|-------|---------------|----------|---------------|----|---------------|
| (In thousands, except per share data) | J | une 29, 2003 | | June 30, 2002 | | June 29, 2003 | _ | June 30, 2002 |
| at of the second s | ¢ | 10.054 | ¢ | 10.007 | ¢ | 21.020 | ¢ | 25.250 |
| Net income as reported | \$ | 10,854 | \$ | 12,387 | \$ | 21,839 | \$ | 25,258 |
| Add: Stock-based employee compensation expense included in | | | | | | | | |
| reported net income, net of related tax effects | | 14 | | 18 | | 27 | | 18 |
| Deduct: Stock-based employee compensation expense determined | | | | | | | | |
| under the fair value based method for all awards, net of related | | | | | | | | |
| tax effects | | (99) | | (247) | | (214) | | (456) |
| Pro forma net income | \$ | 10,769 | \$ | 12,158 | \$ | 21,652 | \$ | 24,820 |
| | | | | | | | | |
| Earnings per share: | | | | | | | | |
| Basic - as reported | \$ | 0.61 | \$ | 0.60 | \$ | 1.22 | \$ | 1.20 |
| Basic - pro forma | \$ | 0.60 | \$ | 0.59 | \$ | 1.21 | \$ | 1.18 |
| Assuming dilution - as reported | \$ | 0.60 | \$ | 0.59 | \$ | 1.21 | \$ | 1.19 |
| Assuming dilution - pro forma | \$ | 0.60 | \$ | 0.58 | \$ | 1.20 | \$ | 1.17 |

4. Accounting for Variable Interest Entities

In January 2003, the FASB issued Interpretation No. 46, *Consolidation of Variable Interest Entities, an Interpretation of Accounting Research Bulletin No.* 51 (FIN 46), that addresses the potential consolidation of Variable Interest Entities (VIE's).

We have a purchasing arrangement with BIBP, formed at the direction of our Franchise Advisory Council in 1999, for the sole purpose of reducing cheese price volatility. BIBP purchases cheese at the market price and sells it to our distribution subsidiary, PJ Food Service, Inc. ("PJFS"), at a fixed quarterly price based in part upon historical average market prices. PJFS in turn sells cheese to Papa John's restaurants (both Company-owned and franchised) at a set quarterly price. The purchase of cheese by PJFS from BIBP is not guaranteed. PJFS purchased \$30.1 million and \$61.8 million of cheese from BIBP for the three and six months ended June 29, 2003, respectively, and \$37.4 million and \$78.4 million of cheese in the comparable periods in 2002, respectively.

Effective at the beginning of the third quarter 2003, we will adopt FIN 46. The provisions of FIN 46 significantly alter the method for evaluating whether certain VIE's, as defined, should be consolidated in a company's financial statements. We previously disclosed the potential applicability of FIN 46 to BIBP Commodities, Inc. (BIBP), a franchisee-owned corporation through which the cheese purchasing program is conducted. We will consolidate the financial results of BIBP beginning in the third quarter of 2003. A cumulative effect adjustment will not be recorded, since BIBP has a surplus in stockholders' equity at June 29, 2003.

BIBP has a \$15.0 million line of credit with a commercial bank. The \$15.0 million line of credit is not guaranteed by Papa John's. Papa John's has a commitment to lend up to \$2.6 million to BIBP if the \$15.0 million line of credit is fully utilized. BIBP did not have any outstanding borrowings under either credit facility at June 29, 2003, December 29, 2002 or June 30, 2002.

Gains or losses incurred by BIBP, due to differences in the actual market price of cheese purchased and the established quarterly sales price, are factors used to determine the price for subsequent quarters. Had BIBP not been in existence and PJFS had therefore been required to purchase cheese at actual market prices, our consolidated net income would

7

have decreased by approximately \$38,000 and increased by \$171,000 for the three and six months ended June 29, 2003, respectively, and increased by approximately \$506,000 and \$1.2 million for the comparable periods in 2002, assuming that all price volatility related to cheese purchased for resale to franchise-owned restaurants had been passed on to the franchisees via adjustment to sales prices.

The following are summarized financial statements of BIBP:

Summarized Statements of Operations (in thousands):

| | | Three Mon | Ended | Six Months Ended | | | | |
|-----------------------------------|----|---------------|-------|------------------|----|---------------|----|---------------|
| | Ju | June 29, 2003 | | June 30, 2002 | | June 29, 2003 | | June 30, 2002 |
| | | | | | | | | |
| Sales to PJFS | \$ | 30,082 | \$ | 37,387 | \$ | 61,813 | \$ | 78,439 |
| Cost of sales | | (30,347) | | (34,119) | | (60,745) | | (70,742) |
| Administrative expense | | (74) | | (42) | | (112) | | (57) |
| Interest income (expense) | | 93 | | 9 | | 140 | | (11) |
| Income (loss) before income taxes | | (246) | | 3,235 | | 1,096 | | 7,629 |
| Income tax benefit (expense) | | 95 | | (1,245) | | (422) | | (2,937) |
| Net income (loss) | \$ | (151) | \$ | 1,990 | \$ | 674 | \$ | 4,692 |

Summarized Balance Sheets (in thousands):

| | Jur | ne 29, 2003 | Decen | nber 29, 2002 |
|--|-----|-------------|-------|---------------|
| Cash and investments | \$ | 10,460 | \$ | 16,408 |
| Other current assets | | 10,885 | | 4,491 |
| Total assets | \$ | 21,345 | \$ | 20,899 |
| | | | | |
| Current liabilities | \$ | 10,043 | \$ | 10,240 |
| Stockholders' equity | | 11,302 | | 10,659 |
| Total liabilities and stockholders' equity | \$ | 21,345 | \$ | 20,899 |

Additionally, evolving analysis and interpretation of FIN 46 appear to indicate that the application of FIN 46 may have a more significant impact on franchisors, including the Company, than initially anticipated. As such, we are continuing to evaluate the provisions of FIN 46 and our overall financial relationship with all franchisees, although we have no ownership in the franchise entities.

Based on our interpretation of FIN 46, we will be required to consolidate the financial results of certain franchise entities to which we have extended loans and certain franchise entities in which members of our executive management or Board of Directors have a significant ownership interest. We anticipate the adoption of FIN 46 will result in a cumulative effect adjustment in the third quarter of 2003, specifically related to the previously mentioned franchise entities, which will reduce our 2003 income. We have not completed our evaluation of the requirements of FIN 46 with respect to our specific facts. Accordingly, no estimate of the amount of the cumulative effect adjustment or of the ongoing financial statement impact is currently available.

5. Comprehensive Income

Comprehensive income is comprised of the following:

| | | Three Mon | ths H | Ended | | Six Months Ended | | | | |
|--|---------------|-----------|---------------|---------|---------------|------------------|----|---------------|--|--|
| (In thousands) | June 29, 2003 | | June 30, 2002 | | June 29, 2003 | | | June 30, 2002 | | |
| | | | | | | | | | | |
| Net income | \$ | 10,854 | \$ | 12,387 | \$ | 21,839 | \$ | 25,258 | | |
| Change in valuation of interest rate collar and swap agreements, net | | | | | | | | | | |
| of tax | | (57) | | (1,474) | | 278 | | (866) | | |
| Other, net | | 156 | | 156 | | 132 | | 93 | | |
| Comprehensive income | \$ | 10,953 | \$ | 11,069 | \$ | 22,249 | \$ | 24,485 | | |

6. Income from Legal Settlement

During the second quarter of 2003, we recorded \$2.0 million of income derived from the settlement of a litigation matter. The \$2.0 million of income is included in Other general expenses (income) in the consolidated statements of income.

7. Segment Information

We have defined four reportable segments: domestic restaurants, domestic commissaries, domestic franchising and international operations.

The domestic restaurant segment consists of the operations of all domestic ("domestic" is defined as contiguous United States) Company-owned restaurants and derives its revenues from retail sales of pizza and side items such as breadsticks, cheesesticks, chicken strips and soft drinks to the general public. The

domestic commissary segment consists of the operations of our regional dough production and product distribution centers and derives its revenues from the sale and distribution of food and paper products to domestic Company-owned and franchised restaurants. The domestic franchising segment consists of our franchise sales and support activities and derives its revenues from sales of franchise and development rights and collection of royalties from our domestic franchisees. The international operations segment principally consists of our Company-owned restaurants and commissary operation located in the United Kingdom, and our franchise sales and support activities, which derive revenues from sales of franchise and development rights and the collection of royalties from our international franchisees. All other business units that do not meet the quantitative thresholds for determining reportable segments consist of operations that derive revenues from the sale, principally to Company-owned and franchised restaurants, of printing and promotional items, risk management services, and information systems and related services used in restaurant operations.

Generally, we evaluate performance and allocate resources based on profit or loss from operations before income taxes and eliminations. Certain administrative and capital costs are allocated to segments based upon predetermined rates or actual estimated resource usage. Beginning in 2003, we increased the rate of administrative costs allocation to domestic restaurants. We account for intercompany sales and transfers as if the sales or transfers were to third parties and eliminate the related profit in consolidation.

Our reportable segments are business units that provide different products or services. Separate management of each segment is required because each business unit is subject to different operational issues and strategies. No single external customer accounted for 10% or more of our consolidated revenues.

Our segment information is as follows:

| | Three Mor | nths En | Six Months Ended | | | | |
|---|-------------------|---------|------------------|---------------|---------|----|---------------|
| (In thousands) | June 29, 2003 | | June 30, 2002 | June 29, 2003 | | | June 30, 2002 |
| Revenues from external customers: | | | | | | | |
| Domestic restaurants | \$ 103,372 | \$ | 108,248 | \$ | 209,614 | \$ | 220,797 |
| Domestic commissaries | 90,048 | | 94,892 | | 183,916 | | 194,913 |
| Domestic franchising | 12,688 | | 13,438 | | 25,536 | | 27,022 |
| International | 8,154 | | 8,043 | | 15,921 | | 15,753 |
| All others | 12,207 | | 11,962 | | 23,764 | | 23,763 |
| Total revenues from external customers | \$ 226,469 | \$ | 236,583 | \$ | 458,751 | \$ | 482,248 |
| Intersegment revenues: | | | | | | | |
| Domestic commissaries | \$ 27,969 | \$ | 29,708 | \$ | 57,444 | \$ | 62,555 |
| Domestic franchising | 193 | | 175 | | 372 | | 331 |
| International | 1,081 | | 651 | | 2,118 | | 1,216 |
| All others | 3,345 | | 4,242 | | 6,506 | | 9,386 |
| Total intersegment revenues | \$ 32,588 | \$ | 34,776 | \$ | 66,440 | \$ | 73,488 |
| Income (loss) before income taxes (A): | | | | | | | |
| Domestic restaurants (B) | \$ 69 | \$ | 6,493 | \$ | 960 | \$ | 12,248 |
| Domestic commissaries | 5,671 | | 6,557 | | 11,306 | | 12,281 |
| Domestic franchising | 11,879 | | 12,807 | | 24,097 | | 25,809 |
| International | 340 | | 338 | | 4 | | 570 |
| All others (C) | (782) | | 773 | | 61 | | 1,352 |
| Unallocated corporate expenses (D) | 264 | | (7,108) | | (1,338) | | (11,812) |
| Elimination of intersegment profits | (76) | | (40) | | (148) | | (35) |
| Total income before income taxes | \$ 17,365 | \$ | 19,820 | \$ | 34,942 | \$ | 40,413 |
| Fixed assets: | | | | | | | |
| Domestic restaurants | \$ 158,748 | | | | | | |
| Domestic commissaries | 68,290 | | | | | | |
| International | 3,566 | | | | | | |
| All others | 11,938 | | | | | | |
| Unallocated corporate assets | 112,696 | | | | | | |
| Accumulated depreciation and amortization | (140,351) | | | | | | |
| Net fixed assets | \$ 214,887 | | | | | | |

A. The 2003 segment data reflect an increase in the rate of administrative costs allocation to domestic restaurants. The 2002 proforma amounts, adjusted to reflect the 2003 increase in the administrative costs allocation would be \$4.7 million and \$8.5 million for domestic restaurants for the three and six months ended June 30, 2002, respectively, and losses of (\$5.3 million) and (\$8.1 million) for unallocated corporate expenses for the three and six months ended June 30, 2002, respectively.

C. The decrease in pre-tax income for the three and six months ended June 29, 2003, as compared to the corresponding 2002 periods is primarily due to a change in estimate in the second quarter of 2003, which resulted in a \$2.4 million increase in claims loss reserves related to the franchisee insurance program, partially offset by increased printing and promotional sales.

B. The decrease in domestic restaurants from the 2002 proforma income of \$4.7 million and \$8.5 million for the three and six month periods is primarily due to 4.7% and 5.0% decreases in comparable sales for the 2003 respective periods, an increase in labor costs primarily due to an across-the-board increase in base pay for General Managers and Assistant Managers implemented in the third quarter of 2002, an increase in advertising and related costs, and an increase in general insurance and utility costs, partially offset by lower cheese and commodity costs. The six-month period ended June 29, 2003 was partially offset by fewer disposition and valuation losses than the comparable six-month period.

D. The reduction in unallocated corporate expenses from the 2002 proforma losses of (\$5.3 million) and (\$8.1 million) for the three and six-month periods are primarily due to the recognition of \$2.0 million of income from the settlement of a litigation matter in the second quarter of 2003, lower provisions for uncollectible notes receivable, a reduction in corporate management bonuses and labor expenses, and the fact that the comparable periods included costs related to the refurbishment plan concerning our heated delivery bag system.

8. Subsequent Event

On August 6, 2003, the Board of Directors adopted the Papa John's International, Inc. 2003 Stock Option Plan for Non-Employee Directors (the Plan). The Plan calls for the authorization of 350,000 shares of common stock to be reserved for issuance pursuant to Plan provisions. Each Non-Employee Director serving as a Director as of August 5, 2003 will receive an initial grant of an option for 7,000 shares. Non-Employee Directors elected or appointed to the Board subsequent to August 5, 2003, other than on an Annual Meeting date, will receive a pro-rated initial grant. An annual grant of an option for 7,000 shares will be made on each future Annual Meeting date to qualifying Non-Employee Directors. All options granted pursuant to the Plan will have a twelve-month vesting period and a thirty-month term, and will have an exercise price equal to the fair market price of the Company's common stock as of the date of grant. The Plan has a five-year term from the date of adoption and is subject to approval by shareholders at the May 2004 Annual Meeting

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Results of Operations and Critical Accounting Policies and Estimates

The results of operations are based on the preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States. The preparation of consolidated financial statements requires management to select accounting policies for critical accounting areas as well as estimates and assumptions that affect the amounts reported in the consolidated financial statements. Significant changes in assumptions and/or conditions in our critical accounting policies could materially impact the operating results. We have identified the following accounting policies and related judgments as critical to understanding the results of our operations.

Substantially all revenues are derived from the retail sales of pizza to the general public by Company-owned restaurants, franchise royalties, sales of franchise and development rights and sales to franchisees of food and paper products, printing and promotional items, risk management and information and related services used in their operations. We recognize franchise fees when a franchised restaurant begins operation, at which time we have performed our obligations related to such fees. Fees received pursuant to development agreements, which grant the right to develop franchised restaurants in future periods in specific geographic areas, are deferred and recognized on a pro rata basis as the franchised restaurants subject to the development agreements begin operations. Both franchise and development fees are nonrefundable. Franchise royalties, which are based on a percentage of franchise restaurants' sales, are recognized as earned. Domestic production and distribution revenues are composed of food and supplies sales to franchised restaurants located in the United States and are recognized as revenue upon shipment of the related products to the franchisees. Information services are provided. Insurance premiums and commissions are recognized as revenue over the term of the policy period. International revenues are composed of restaurant sales, royalties and fees received from foreign franchisees and the sale and distribution of food to foreign franchisees, and are recognized consistently with the policies applied for revenues generated in the United States.

We establish reserves for uncollectible accounts and notes receivable based on overall receivable aging levels and a specific evaluation of accounts and notes for franchisees with known financial difficulties.

The recoverability of long-lived and intangible assets (i.e., goodwill) is evaluated annually or more frequently if an impairment indicator exists. We consider several indicators in assessing if impairment has occurred, including historical financial performance, operating trends and our future operating plans. If impairment indicators exist, we evaluate for long-lived assets on an operating unit basis (e.g. an individual restaurant) whether impairment exists on the basis of undiscounted expected future cash flows before interest for the expected remaining useful life of the operating unit. If impairment indicators exist for goodwill, impairment is evaluated on a reporting unit basis using criteria similar to that of long-lived assets. Recorded values that are not expected to be recovered through undiscounted future cash flows are written down to current fair value, which is generally determined from estimated discounted future net cash flows for assets held for use or net realizable value for sale. If these estimates or their related assumptions change in the future, we may be required to record initial or increased impairment charges for the impaired assets.

Our insurance programs for workers' compensation, general liability, owned and non-owned automobiles and health insurance coverage provided to our employees, and the captive insurance program provided to our franchisees are self-insured up to certain individual and aggregate reinsurance levels. Claims in excess of self-insurance levels are insured. Losses are accrued based upon estimates of the aggregate retained liability for claims incurred using certain actuarial

11

projections and our claims loss experience. The estimated insurance claims losses could be significantly affected should the frequency or ultimate cost of claims significantly differ from historical trends.

We are a party to lawsuits and legal proceedings arising in the ordinary course of business. We provide reserves for the estimated probable costs related to such matters based on our analysis of each situation, including input from inhouse and external legal counsel as deemed necessary.

Accounting Changes

In January 2003, the FASB issued Interpretation No. 46, *Consolidation of Variable Interest Entities, an interpretation of Accounting Research Bulletin No.* 51 (FIN 46), that addresses the potential consolidation of Variable Interest Entities (VIE's).

Effective at the beginning of the third quarter 2003, we will adopt FIN 46. The provisions of FIN 46 significantly alter the method for evaluating whether certain VIE's, as defined, should be consolidated in a company's financial statements. We previously disclosed the potential applicability of FIN 46 to BIBP

Commodities, Inc. (BIBP), a franchisee-owned corporation through which the cheese purchasing program is conducted. We will consolidate the financial results of BIBP beginning in the third quarter of 2003. A cumulative effect adjustment will not be recorded, since BIBP has a surplus in stockholders' equity at June 29, 2003.

Additionally, evolving analysis and interpretation of FIN 46 appear to indicate that the application of FIN 46 may have a more significant impact on franchisors, including the Company, than initially anticipated. As such, we are continuing to evaluate the provisions of FIN 46 and our overall financial relationship with all franchisees, although we have no ownership in the franchise entities.

Based on our interpretation of FIN 46, we will be required to consolidate the financial results of certain franchise entities to which we have extended loans and certain franchise entities in which members of our executive management or Board of Directors have a significant ownership interest. We anticipate the adoption of FIN 46 will result in a cumulative effect adjustment in the third quarter of 2003, specifically related to the previously mentioned franchise entities, which will reduce our 2003 income. We have not completed our evaluation of the requirements of FIN 46 with respect to our specific facts. Accordingly, no estimate of the amount of the cumulative effect adjustment or of the ongoing financial statement impact is currently available.

Restaurant Progression:

| | Three Mont | Three Months Ended | | Six Months Ended | | |
|---------------------------------------|---------------|--------------------|---------------|------------------|--|--|
| | June 29, 2003 | June 30, 2002 | June 29, 2003 | June 30, 2002 | | |
| Papa John's Restaurant Progression: | | | | | | |
| U.S. Company-owned: | | | | | | |
| Beginning of period | 585 | 584 | 585 | 601 | | |
| Opened | 2 | 3 | 5 | 5 | | |
| Closed | (2) | (3) | (5) | (13) | | |
| Acquired from franchisees | | 3 | _ | 3 | | |
| Sold to franchisees | | _ | _ | (9) | | |
| End of period | 585 | 587 | 585 | 587 | | |
| International Company-owned: | | | | | | |
| Beginning of period | 7 | 9 | 9 | 10 | | |
| Closed | (1) | _ | (1) | | | |
| Converted | _ | _ | _ | 1 | | |
| Acquired from franchisees | 1 | _ | 1 | _ | | |
| Sold to franchisees | (2) | _ | (4) | (2) | | |
| End of period | 5 | 9 | 5 | 9 | | |
| U.S. franchised: | | | | | | |
| Beginning of period | 2,006 | 2,004 | 2,000 | 1,988 | | |
| Opened | 10 | 19 | 25 | 39 | | |
| Closed | (12) | (19) | (21) | (32) | | |
| Acquired from Company | | _ | _ | 9 | | |
| Sold to Company | | (3) | | (3) | | |
| End of period | 2,004 | 2,001 | 2,004 | 2,001 | | |
| International franchised: | | | | | | |
| Beginning of period | 202 | 145 | 198 | 130 | | |
| Opened | 9 | 11 | 17 | 17 | | |
| Closed | (9) | (1) | (15) | (2) | | |
| Converted | — | 11 | | 19 | | |
| Acquired from Company | 2 | — | 4 | 2 | | |
| Sold to Company | (1) | — | (1) | | | |
| End of period | 203 | 166 | 203 | 166 | | |
| Total restaurants — end of period | 2,797 | 2,763 | 2,797 | 2,763 | | |
| Perfect Pizza Restaurant Progression: | | | | | | |
| Company-owned | | | | | | |
| Beginning of period | — | 2 | — | 3 | | |
| Converted | | | | (1) | | |
| End of period | — | 2 | — | 2 | | |
| Franchised | | | | | | |
| Beginning of period | 142 | 181 | 144 | 190 | | |
| Opened | 1 | 2 | 1 | 2 | | |
| Closed | (2) | (3) | (4) | (4) | | |
| Converted | <u> </u> | (11) | | (19) | | |
| End of period | 141 | 169 | 141 | 169 | | |
| Total restaurants - end of period | 141 | 171 | 141 | 171 | | |
| | 13 | | | | | |

Results of Operations

Revenues. Total revenues decreased 4.3% to \$226.5 million for the three months ended June 29, 2003, from \$236.6 million for the comparable period in 2002, and decreased 4.9% to \$458.8 million for the six months ended June 29, 2003, from \$482.2 million for the comparable period in 2002.

Domestic corporate restaurant sales decreased 4.5% to \$103.4 million for the three months ended June 29, 2003, from \$108.2 million for the same period in 2002, and decreased 5.1% to \$209.6 million for the six months ended June 29, 2003, from \$220.8 million for the comparable period in 2002. These decreases are primarily due to the 4.7% and 5.0% decreases in comparable sales for the three and six month periods in 2003.

Domestic franchise sales decreased 3.4% to \$324.6 million for the three months ended June 29, 2003, from \$336.1 million for the same period in 2002, and decreased 3.3% to \$654.3 million for the six months ended June 29, 2003, from \$676.3 million for the comparable period in 2002. These decreases primarily resulted from decreases of 4.8% in comparable sales for both the three and six month periods, partially offset by increases in the number of equivalent franchise units and an increase in average sales volumes for franchise units not included in the comparable sales unit base. "Equivalent restaurants" represents the number of restaurants open at the beginning of a given period, adjusted for restaurants opened, closed, acquired or sold during the period on a weighted average basis. Domestic franchise royalties decreased 4.1% to \$12.5 million for the three months ended June 29, 2003, from \$26.1 million for the same period in 2002 due to the decrease in franchise sales noted above.

The comparable sales base and average weekly sales for 2003 and 2002 for domestic corporate and franchised restaurants consisted of the following:

| | | Three Months Ended | | | | | | | |
|---|---------------|--------------------|----|-----------|---------------|---------|----|-----------|--|
| | June 29, 2003 | | | | June 30, 2002 | | | | |
| | 0 | Company | | Franchise | | Company | | Franchise | |
| | | 505 | | 2.004 | | 507 | | 2.001 | |
| Total domestic units (end of period) | | 585 | | 2,004 | | 587 | | 2,001 | |
| Equivalent units | | 578 | | 1,990 | | 578 | | 1,986 | |
| Comparable sales base units | | 563 | | 1,906 | | 557 | | 1,840 | |
| Comparable sales base percentage | | 97.4% |) | 95.8% | | 96.4% | | 92.6% | |
| Average weekly sales - comparable units | \$ | 13,841 | \$ | 12,626 | \$ | 14,532 | \$ | 13,222 | |
| Average weekly sales - other units | \$ | 10,761 | \$ | 10,853 | \$ | 11,028 | \$ | 10,404 | |
| Average weekly sales - all units | \$ | 13,762 | \$ | 12,552 | \$ | 14,404 | \$ | 13,014 | |

| | | Six Months Ended | | | | | | | |
|---|---------|------------------|-----------|--------|---------|---------------|-----------|--------|--|
| | | June 29, 2003 | | | | June 30, 2002 | | | |
| | Company | | Franchise | | Company | | Franchise | | |
| | | | | | | | | | |
| Total domestic units (end of period) | | 585 | | 2,004 | | 587 | | 2,001 | |
| Equivalent units | | 578 | | 1,986 | | 582 | | 1,981 | |
| Comparable sales base units | | 561 | | 1,886 | | 555 | | 1,794 | |
| Comparable sales base percentage | | 97.1% | ,) | 95.0% | | 95.4% |) | 90.6% | |
| Average weekly sales - comparable units | \$ | 14,055 | \$ | 12,772 | \$ | 14,790 | \$ | 13,387 | |
| Average weekly sales - other units | \$ | 10,775 | \$ | 10,779 | \$ | 10,710 | \$ | 10,672 | |
| Average weekly sales - all units | \$ | 13,961 | \$ | 12,672 | \$ | 14,603 | \$ | 13,130 | |

We believe our sales results continue to be impacted by weakness in the delivery and carry-out pizza segment and competitive pricing and promotional activity within the segment.

Domestic franchise and development fees, including amounts recognized upon development cancellation or franchise renewal and transfer, were \$208,000 for the three months ended June 29, 2003, compared to \$418,000 for the same period in 2002, and decreased to \$539,000 for the six months ended June 29, 2003, from \$952,000 for the same period in 2002. These decreases were due to 10 and 25 domestic franchise openings, respectively, during the three and six months ended June 29, 2003, compared to 19 and 39 opened during the same periods in 2002.

14

Domestic commissary and other sales decreased to \$102.3 million for the three months ended June 29, 2003, from \$106.9 million for the comparable period in 2002, and decreased to \$207.7 million for the six months ended June 29, 2003, from \$218.7 million for the comparable period in 2002. These decreases were a result of lower commissary sales due to reduced volumes and lower cheese and other commodity costs, and lower equipment sales in 2003 as a result of outsourcing this function in late 2002, partially offset by an increase in print services sales and an increase in revenues from insurance-related services provided to our franchisees.

International revenues consist of the Papa John's United Kingdom (U.K.) operations, denominated in British Pounds Sterling and converted to U.S. dollars (92% and 93% of international revenues for the three and six-month periods in 2003, respectively) and combined revenues from operations in 10 other international markets denominated in U.S. dollars. Total international revenues increased 1.4% to \$8.2 million for the three months ended June 29, 2003, compared to \$8.0 million for the same period in 2002, and increased 1.1% to \$15.9 million for the six months ended June 29, 2003, compared to \$15.8 million for the same period in 2002. The increases are due to favorable exchange rate impacts of \$700,000 for the three-month period and \$1.5 million for the six-month period, partially offset by decreases in Papa John's U.K. restaurant and commissary revenues. The six-month period was also negatively impacted by lower development fees.

Costs and Expenses. The restaurant operating margin at domestic Company-owned units was 17.6% and 17.7% for the three and six months ended June 29, 2003, compared to 21.8% for the same periods in 2002, consisting of the following differences:

- Cost of sales were 0.9% and 1.2% lower for the three and six month periods in 2003 compared to the same periods in 2002 due to lower cheese and other commodity costs, partially offset by portion increases for several core pizza products implemented during the second quarter 2003.
- Salaries and benefits were 3.3% and 3.6% higher for the three and six-month periods in 2003 reflecting the impact of the across-the-board increase in base pay for General Managers and Assistant Managers implemented during the third quarter of 2002, the loss of leverage on fixed salaries due to the decrease in sales and increased health insurance costs. Additionally, in connection with the field management realignment announced in January, we have increased restaurant staffing levels and implemented an incentive plan providing greater bonus opportunities for General Managers and Assistant Managers.

- Advertising and related costs were 1.0% and 0.9% higher for the three and six months ended June 29, 2003, reflecting lower than anticipated sales and increased national television spending, partially offset by reduced local market co-op spending. Local store marketing expenditures were relatively consistent between the periods.
- Occupancy costs were 1.0% and 0.8% higher for the three and six months ended June 29, 2003 compared to the same periods in 2002 due primarily to increased general insurance and utility costs combined with lower sales.
- Other operating expenses were relatively consistent as a percentage of sales.

Domestic commissary and other margin was 9.0% and 9.6% for the three and six months ended June 29, 2003, compared to 10.4% and 9.9% for the same periods in 2002. Cost of sales was 68.8% for the three months ended June 29, 2003, compared to 71.0% for the same period in 2002, and 69.7% for the six months ended June 29, 2003, compared to 71.9% for the same period in 2002. These decreases were due to lower food costs incurred by the commissaries (principally cheese, which has a fixed dollar as opposed to fixed percentage mark-up), decreases in lower margin equipment sales and an increase in the sales of insurance-related services to franchisees. Salaries and benefits were relatively consistent as a percentage of sales for 2003 as compared to 2002. Other operating costs increased to 15.3% for the three months ended June 29, 2003, from 11.7% for the same period in 2002, and increased to 13.8% for the six months ended June 29, 2003, from 11.7% for the same period in 2002, and increase in claims loss reserves in the second quarter of 2003 related to the franchisee insurance program and lower sales by commissaries (certain operating costs are fixed in nature).

We began the insurance program with our franchisees in October 2000. The \$2.4 million increase in existing claims loss reserves reflects the results of an actuarial valuation performed during the second quarter based upon updated claims loss history. The updated actuarial valuation reflected an increase in estimated claims losses primarily related to non-owned automobile and workers compensation coverage, reflecting increases in general health care costs as well as our specific claims loss history. Management believes, based on recent actuarial projections, that current premium rates are sufficient to fund future claims losses at adequate levels.

15

International operating margin decreased to 15.5% and 14.7% for the three and six months ended June 29, 2003, from 15.7% and 15.6% for the same periods in 2002 due to increased distribution costs associated with the Papa John's U.K. commissary operation.

General and administrative expenses were \$16.5 million or 7.3% of revenues for the three months ended June 29, 2003, compared to \$19.0 million or 8.0% of revenues for the same period in 2002, and \$33.1 million or 7.2% of revenues for the six months ended June 29, 2003, compared to \$37.3 million or 7.7% of revenues for the same period in 2002. The primary components of the \$2.5 million and \$4.3 million decreases are the previously mentioned restaurant field management realignment, which eliminated a layer of management previously included in G&A, and a reduction in corporate and restaurant field management bonuses. These reductions more than offset the incremental costs incurred in 2003 related to the 2002 implementation of certain restaurant quality initiatives, intended to better evaluate and monitor the quality and consistency of the customer experience.

Provisions for uncollectible notes receivable of \$375,000 and \$801,000, respectively, were recorded in the three and six months ended June 29, 2003, compared to \$756,000 and \$1.5 million for the same periods of 2002. The provisions were based on our evaluation of our franchise loan portfolio, and primarily relate to specific loans for which certain scheduled payments have been deferred as part of an overall workout arrangement. At June 29, 2003, approximately \$12.3 million in notes receivable was outstanding from franchisees and affiliates, net of a \$5.4 million reserve for uncollectible amounts.

Other general expenses (income) reflected net income of \$855,000 for the three months ended June 29, 2003, compared to net expense of \$1.4 million for the comparable period in 2002, and net income of \$289,000 for the six months ended June 29, 2003, compared to net expense of \$3.5 million for the same period in 2002. The three-month period ended June 29, 2003, included \$42,000 of pre-opening costs, \$192,000 of relocation costs and \$620,000 of disposition and valuation related costs of restaurants and other assets. These costs were more than offset by \$2.0 million of income derived from the settlement of a litigation matter. The three-month period ended June 30, 2002, included \$62,000 of pre-opening costs, \$533,000 of disposition and valuation related costs of restaurants and other assets and \$500,000 of costs we agreed to bear in connection with a refurbishment plan concerning our heated delivery bag systems. The six-month period ended June 29, 2003, included \$110,000 of pre-opening costs, \$242,000 of relocation costs, and \$931,000 of disposition and valuation losses for restaurants and other assets. The costs were more than offset by the previously mentioned \$2.0 million of income derived from the settlement of a litigation matter. The six-month period ended June 30, 2002, included \$74,000 of pre-opening costs, \$398,000 of relocation costs, \$2.2 million of disposition and valuation losses for restaurants and other assets and \$500,000 of costs we agreed to bear in connection with a refurbishment plan concerning our he settlement of a litigation matter. The six-month period ended June 30, 2002, included \$74,000 of pre-opening costs, \$398,000 of relocation costs, \$2.2 million of disposition and valuation losses for restaurants and other assets and \$500,000 of costs we agreed to bear in connection with a refurbishment plan concerning our heated delivery bag systems.

Depreciation and amortization was \$7.8 million (3.4% of revenues) for the three months ended June 29, 2003, compared to \$8.0 million (3.4% of revenues) for the same period in 2002 and \$15.7 million (3.4% of revenues for the six months ended June 29, 2003, compared to \$15.9 million (3.3% of revenues) for the same period in 2002.

Net interest. Net interest expense was \$1.5 million in the second quarter of 2003, compared to \$1.7 million in 2002, and \$3.2 million for both the six months ended in 2003 and 2002. The decrease for the three-month period is due to a lower effective interest rate on debt. The six-month period remained consistent with 2002 as the lower effective interest rate on debt was offset by lower interest income from investments and franchise notes receivable in 2003.

Income Tax Expense. The effective income tax rate was 37.5% for the three and six months ended June 29, 2003 and June 30, 2002.

Operating Income and Earnings Per Common Share. Operating income for the three months ended June 29, 2003 was \$18.9 million or 8.3% of revenues, compared to \$21.5 million or 9.1% of revenues for the same period in 2002, and decreased to \$38.1 million or 8.3% of revenues for the six months ended June 29, 2003, from \$43.6 million or 9.0% of total revenues for the same period in 2002. The decreases in operating income are primarily due to decreases in the operating results of our domestic restaurant segment, primarily due to lower sales compared to the same periods in 2002.

Diluted earnings per share for the three months ended June 29, 2003 were \$0.60 compared to \$0.59 in 2002 and \$1.21 for the six months ended June 29, 2003 compared to \$1.19 in 2002. The repurchase of our common shares in 2003 and 2002 resulted in an increase in diluted earnings per share of approximately \$0.05 and \$0.12 for the three and six months ended June 29, 2003, in comparison to the same periods for 2002.

Liquidity and Capital Resources

Our debt, which has been incurred primarily to fund the stock repurchase program, was \$105.3 million at June 29, 2003 compared to \$140.1 million at December 29, 2002. The revolving line of credit allows us to borrow up to \$175.0 million with an expiration date of January 2006. Outstanding balances accrue interest at 62.5 to 100.0 basis points over the London Interbank Offered Rate (LIBOR) or other bank developed rates at our option. The commitment fee on the unused balance ranges from 15.0 to 20.0 basis points. The increment over LIBOR and the commitment fee are determined quarterly based upon the ratio of total indebtedness to earnings before interest, taxes, depreciation and amortization (EBITDA).

Cash flow from operations decreased to \$38.8 million for the six months ended June 29, 2003, from \$49.5 million for the comparable period in 2002, due primarily to a decrease in net income and unfavorable changes in components of working capital, primarily accounts receivable.

We require capital primarily for the development, acquisition, renovation and maintenance of restaurants, the development, renovation and maintenance of quality control centers and support services facilities and equipment, the enhancement of corporate systems and facilities, and the funding of franchisee loans. Additionally, we began a common stock repurchase program in December 1999. During the six months ended June 29, 2003, loan repayments on our revolving line of credit of \$34.6 million, common stock repurchases of \$4.1 million, and capital expenditures of \$7.6 million were funded primarily by cash flow from operations, net loan repayments from franchisees and available cash and cash equivalents.

Our Board of Directors has authorized the repurchase of up to \$375.0 million of our common stock through December 28, 2003. Through June 29, 2003, an aggregate of \$349.8 million has been repurchased (representing 13.5 million shares, or approximately 44.3% of shares outstanding at the time the repurchase program was initiated, at an average price of \$25.89 per share). Approximately 17.9 million shares were outstanding as of June 29, 2003 (approximately 18.0 million shares on a fully-diluted basis). We have not repurchased any shares of stock since June 29, 2003.

Capital resources available at June 29, 2003, include \$3.9 million of cash and cash equivalents and approximately \$49.0 million remaining borrowing capacity, reduced for outstanding letters of credit of \$21.0 million, under a \$175.0 million, three-year, unsecured revolving line of credit agreement expiring in January 2006. We expect to fund planned capital expenditures and additional discretionary repurchases of our common stock, if any, for the remainder of 2003 from these resources and operating cash flows.

Forward Looking Statements

Certain information contained in this quarterly report, particularly information regarding future financial performance and plans and objectives of management, is forward-looking. Certain factors could cause actual results to differ materially from those expressed in forward-looking statements. These factors include, but are not limited to, the uncertainties associated with litigation; increased advertising, promotions and discounting by competitors which may adversely affect sales; new product and concept developments by food industry competitors; the ability of the company and its franchisees to open new restaurants and operate new and existing restaurants profitably; increases in food, labor, utilities, employee benefits and similar costs; and economic and political and health conditions in the countries in which the company or its franchisees operate; the selection and availability of suitable restaurant locations; negotiation of suitable lease or financing terms; constraints on permitting and construction of restaurants; higher than anticipated construction costs; the hiring, training and retention of management and other personnel; changes in consumer taste, demographic trends, traffic patterns and the type, number and location of competing restaurants; and federal and state laws governing such matters as wages, working conditions, citizenship requirements and overtime. These factors might be especially harmful to the financial viability of franchisees in under-penetrated or emerging markets, leading to greater unit closings than anticipated. In addition, our international operations and suject to additional factors, including currency regulations and fluctuations; differing cultures and other commodities in a cost-effective manner; differing interpretation of the obligations established in franchise agreements with international franchisees; and the successful conversion of Perfect Pizza restaurants to Papa John's restaurants. See "Part I. Item 1. – Business Section – Forward-Looking Statements" of the A

17

Item 3. Quantitative and Qualitative Disclosures About Market Risk

Our debt at June 29, 2003 is principally composed of a \$105.0 million outstanding principal balance on the \$175.0 million revolving line of credit facility. The interest rate on the revolving line of credit is variable and is based on LIBOR plus a 62.5 to 100.0 basis point spread, tiered based upon debt and cash flow levels. The interest rate on the revolving line of credit was 1.87% as of June 29, 2003. In March 2000, we entered into a \$100.0 million interest rate collar, which was effective until March 10, 2003. The collar established a 6.36% floor and a 9.50% ceiling on the LIBOR base rate on a no-fee basis. In November 2001, we entered into an interest rate swap agreement that provides for a fixed rate of 5.31%, as compared to LIBOR, on \$100.0 million of floating rate debt from March 2003 to March 2004, reducing to a notional value of \$80.0 million from March 2004 to March 2005, and reducing to a notional value of \$60.0 million in March 2005 with an expiration date of March 2006. Accordingly, in connection with the expiration of the interest rate collar and initiation of the interest rate swap in March 2003, interest expense on the first \$100.0 million of outstanding debt decreased approximately \$1.0 million on an annualized basis.

The effective interest rate on the line of credit, including the impact of the interest rate swap agreement, was 5.86% as of June 29, 2003. An increase in the interest rate of 100 basis points on the debt balance outstanding as of June 29, 2003, as mitigated by the interest rate swap based on present interest rates, would increase interest expense approximately \$50,000 annually.

Substantially all of our business is transacted in U.S. dollars. Accordingly, foreign exchange rate fluctuations do not have a significant impact on our operating results.

Cheese costs, historically representing 35% to 40% of our total food cost, are subject to seasonal fluctuations, weather, availability, demand and other factors that are beyond our control. We have a purchasing arrangement with a third-party entity, BIBP Commodities, Inc. (BIBP), formed at the direction of our Franchise Advisory Council for the sole purpose of reducing cheese price volatility. Under this arrangement, we are able to purchase cheese at a fixed price per pound throughout a given quarter, based in part on historical average cheese prices. Gains and losses incurred by the selling entity are used as a factor in determining adjustments to the selling price over time. As a result, for any given quarter, the established price paid by the Company may be less than or greater than the prevailing average market price. Over the long term, we expect to purchase cheese at a price approximating the actual average market price,

with less short-term volatility. The average quarterly block market price and the equivalent block market price paid by Papa John's by quarter for 2003 and 2002 are as follows:

| | Block Ma 2003 | rket Pi | rice 2002 | Increase / (Decrease) | Price Paid by F 2003 | apa J | ohn's 2002 | Increase / (Decrease) |
|-----------|----------------------|---------|--------------|--------------------------|-----------------------------|-------|---------------|--------------------------|
| Quarter 1 | \$ 1.115 | \$ | 1.254 | (11.1)% | \$ 1.159 | \$ | 1.403 | (17.4)% |
| Quarter 2 | 1.134 | | 1.205 | (5.9)% | 1.122 | | 1.323 | (15.2)% |
| Quarter 3 | N/A | | 1.129 | N/A | 1.242 | | 1.450 | (14.3)% |
| Quarter 4 | N/A | | 1.155 | N/A | 1.210* | | 1.290 | (6.2)% |
| Full Year | N/A | \$ | 1.186 | N/A | \$ 1.183* | \$ | 1.367 | (13.5)% |

N/A - not available.

*Quarter 4, 2003 and Full Year are estimates.

We do not generally make use of financial instruments to hedge commodity prices, in part because of the purchasing arrangement with BIBP.

18

Item 4. Controls and Procedures

(a) Evaluation of Disclosure Controls and Procedures

Our Chief Executive Officer (CEO) and Principal Accounting Officer evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as amended) within 90 days prior to the filing date of this quarterly report. Based upon their evaluation, the CEO and Principal Accounting Officer concluded that the disclosure controls and procedures are effective in ensuring all required information relating to the Company is included in this quarterly report.

(b) Changes in Internal Controls

There have been no significant changes in our internal controls or in other factors that could significantly affect the disclosure controls and procedures subsequent to the date of evaluation.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

We are subject to claims and legal actions in the ordinary course of our business. We believe that all such claims and actions currently pending against us are either adequately covered by insurance or would not have a material adverse effect on us if decided in a manner unfavorable to us.

Item 4. Submission of Matters to a Vote of Security Holders

Our annual meeting of stockholders was held on May 15, 2003 at our corporate offices in Louisville, Kentucky.

At the meeting, our stockholders elected four directors. The vote counts were as follows:

| | Affirmative | Withheld | Term Expiring Date |
|-----------------------|-------------|-----------|--------------------|
| Olivia F. Kirtley | 16,213,701 | 291,456 | 2006 |
| Jack A. Laughery | 13,015,163 | 3,489,994 | 2006 |
| Michael W. Pierce | 12,922,793 | 3,582,364 | 2006 |
| Norborne P. Cole, Jr. | 16,209,883 | 295,274 | 2004 |

At the meeting, our stockholders also ratified the selection of Ernst & Young LLP as our independent auditors for the fiscal year ending December 28, 2003 by a vote of 13,076,172 affirmative to 3,417,881 negative, with 11,104 abstention votes.

In light of regulatory requirements, by our 2004 annual meeting of stockholders, a majority of our Board will be composed of directors deemed "independent" under applicable rules. Mr. William Barnett and Mr. Philip Guarascio were elected to the Board effective August 6, 2003. Charles W. Schnatter, who was previously elected to serve until the 2004 annual meeting, resigned from the Board immediately following the 2003 annual meeting. Michael W. Pierce, who was elected to serve until the 2006 annual meeting as noted above, resigned from the Board immediately following the August 6, 2003 meeting. Mr. Sherman who was elected to serve until the 2004 annual meeting will resign from the Board immediately following the November 2003 meeting. Mr. Laughery has agreed to resign from the Board upon request as additional qualified, independent candidates are appointed to the Board.

The following directors continue to serve with a term expiring at the 2005 annual meetings, in accordance with their previous election: John H. Schnatter, Owsley Brown Frazier, and Wade S. Oney.

Item 6. Exhibits and Reports on Form 8-K.

a. Exhibits

| Exhibit Number | Description | | | | | | | |
|-------------------|--|--|--|--|--|--|--|--|
| 10 | Papa John's International, Inc. 2003 Stock Option Plan for Non-Employee Directors | | | | | | | |
| 31.1 | Section 302 Certification of Principal Executive Officer Pursuant to Exchange Act Rule 13a -15(e) | | | | | | | |
| 31.2 | Section 302 Certification of Principal Accounting Officer Pursuant to Exchange Act Rule 13a -15(e) | | | | | | | |
| 32.1 | Certification Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. | | | | | | | |
| 32.2 | Certification Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. | | | | | | | |
| 99.1 | Cautionary Statements. Exhibit 99.3 to our Annual Report on Form 10-K for the fiscal year ended December 29, 2002 (Commission File No. 0-21660) is incorporated herein by reference. | | | | | | | |

b. Current Reports on Form 8-K.

- 1. We filed a Current Report on Form 8-K on April 30, 2003, attaching a press release dated April 29, 2003, announcing first quarter of 2003 results and our full-year 2003 revised earnings guidance.
- 2. We filed a Current Report on Form 8-K on May 19, 2003, attaching a press release dated May 15, 2003, announcing that at our Annual Meeting of Stockholders, two new directors, Olivia F. Kirtley and Norborne P. Cole, Jr., were elected to our board of directors and two other directors, Jack A. Laughery and Michael W. Pierce, were reelected. O. Wayne Gaunce retired and Charles W. Schnatter resigned from the board with the election of the new directors.
- 3. We filed a Current Report on Form 8-K on June 19, 2003, attaching a press release dated June 19, 2003, announcing that the U.S. District Court, Western District of Kentucky, entered a Consent Judgment in the civil action filed by Papa John's against Pizza Magia International, LLC and certain of its officers. The parties reached an agreement to resolve the matter, the terms of which are subject to certain confidentiality restrictions.

20

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

PAPA JOHN'S INTERNATIONAL, INC. (Registrant)

/s/ J. David Flanery J. David Flanery, Senior Vice President of Finance (Principal Accounting Officer)

21

Date: August 11, 2003

PAPA JOHN'S INTERNATIONAL, INC. 2003 STOCK OPTION PLAN FOR NON-EMPLOYEE DIRECTORS

1. Purpose. The purpose of this 2003 Stock Option Plan for Non-Employee Directors ("Plan") is to promote the interests of Papa John's International, Inc. ("Company"), its subsidiaries and its stockholders by encouraging non-employee directors to acquire an ownership interest in the Company. Such investments should increase the personal interest and the special effort of such persons in working for the continued success and progress of the Company. In addition, the incentives provided by the Plan should enhance the Company's efforts to attract and retain highly qualified non-employee directors.

2. <u>Definitions.</u> The following terms when used in this Plan (whether singular or plural form) shall have the meanings set forth below, unless a different meaning is plainly required by the context.

- **a. <u>Board.</u>** The Board of Directors of the Company.
- b. <u>Change in Control.</u> A Change in Control shall occur upon the occurrence of an event or events that would be required to be reported in response to Item 6(e) of Schedule 14A of Regulation 14A promulgated under the Exchange Act; provided that, without limitation, a Change in Control shall be deemed to have occurred if (i) any "person" or "group" (as such terms are used in Section 13(d) and 14(d) of the Exchange Act) is or becomes the "beneficial owner" (as defined in Rule 13d-3 under the Exchange Act), directly or indirectly, of securities of the Company representing 50% or more of the combined voting power of the Company's then outstanding securities (other than the Company or any employee benefit plan of the Company and other than John H. Schnatter unless his beneficial ownership exceeds 40% of the combined voting power of the Company is not the surviving or continuing corporation or pursuant to which the shares of Common Stock would be converted into cash, securities or other property, other than a merger of the Company in which the stockholders of the Company immediately prior to the merger have (directly or indirectly) at least an 80% ownership in the outstanding voting stock of the surviving corporation immediately after the merger, (iii) stockholders of the Company shall approve any sale, lease, exchange or other transfer (in one transaction or a series of related transactions) of all, or substantially all, of the assets of the Company, (iv) stockholders of the Company shall approve any plan or proposal for the liquidation or dissolution of the Company, or

(D) as the result of, or in connection with, any cash tender offer, exchange offer, merger or other business combination, sale of assets, proxy or consent solicitation (other than by the Board), contested election or substantial stock accumulation (a "Control Transaction"), the members of the Board immediately prior to the first public announcement relating to such Control Transaction shall thereafter cease to constitute a majority of the Board.

- c. <u>Code.</u> The Internal Revenue Code of 1986, as amended from time to time, or any successor thereto.
- d. <u>Committee.</u> The Committee provided for in Section 6.
- e. <u>Common Stock.</u> Shares of the Company's common stock, par value \$.01 per share.
- f. <u>Company.</u> Papa John's International, Inc., a Delaware corporation.
- g. <u>Disability.</u> Permanent or total disability within the meaning of section 22(e)(3) of the Code.
- h. <u>Exchange Act.</u> The Securities Exchange Act of 1934, as amended.
- i. <u>Fair Market Value</u>. The fair market value of a share of Common Stock, as of any applicable date. If the Common Stock is listed on the NASDAQ National Market System or a national or regional stock exchange, the Fair Market Value shall be the closing sale price of the Common Stock on any applicable date. If there are no Common Stock transactions reported for such date, the determination shall be made as of the last immediately preceding date on which Common Stock transactions were reported. If the Common Stock is not listed on the NASDAQ National Market System or a national or regional stock exchange, the Fair Market Value of the Common Stock as of a particular date shall be determined by such method as shall be determined by the Committee.
- j. <u>Non-Employee Director</u>. A member of the Board who is not an employee of the Company or any of its subsidiaries.
- k. **Option.** An option granted to an Optionee pursuant to the Plan.
- **I. Option Agreement**. A written agreement between the Company and an Optionee evidencing the grant of an Option and containing terms and conditions concerning the exercise of the Option.

- **m. Option Price.** The price to be paid for shares to be purchased pursuant to the exercise of an Option.
- **n. Optionee.** A Non-Employee Director who has been granted an Option or the personal representative, heir or legatee of an Optionee who has the right to exercise the Option upon the death of the original Optionee.

- **o.** <u>**Person.**</u> A person as that term is defined in Section 3(a)(9) of the Exchange Act and as used in Sections 13(d) and 14(d) of the Exchange Act, including a "group" as defined in Section 13(d).
- p. <u>Plan.</u> This 2003 Stock Option Plan for Non-Employee Directors, as the same may be amended from time to time.
- 3. Shares Subject to the Plan. The shares available for issuance under the Plan shall be shares of Common Stock, which may be unissued shares or treasury shares. Subject to adjustment as provided in Section 7, the total number of shares of Common Stock authorized for issuance under the Plan shall be 350,000 shares. Within the foregoing limitations, shares for which Options have been granted but which have lapsed or have otherwise terminated shall become available for the grant of additional Options under the Plan.

4. <u>Grant of Options.</u>

- a. <u>Initial Grants.</u> Each Non-Employee Director who is serving as a director of the Company as of August 5, 2003, shall be granted an Option to purchase 7,000 shares of Common Stock. Notwithstanding the foregoing, the Plan shall be submitted to stockholders of the Company for approval at the next annual meeting of stockholders convened after the date of the Plan ("Next Annual Meeting") and if the Plan is not approved by stockholders at the Next Annual Meeting, all Options granted before the Next Annual Meeting shall automatically become null and void.
- b. <u>Additional Annual Grants.</u> Provided that stockholder approval of the Plan is obtained at the Next Annual Meeting, on the date of the Next Annual Meeting and on the date of each subsequent annual meeting of stockholders ("Annual Meeting Date") held prior to the termination or expiration of the Plan, each Non-Employee Director who is serving as a director of the Company on such Annual Meeting Date shall automatically be granted an Option to purchase 7,000 shares of Common Stock provided that: (i) such Non-Employee Director shall have continually served as a director of the Company since the previous Annual Meeting Date and (ii)

the number of shares of Common Stock available for issuance under the Plan is sufficient to permit such automatic grant.

- c. <u>Additional Interim Grants.</u> Each Non-Employee Director who is elected or appointed on or after the date of the adoption of the Plan on a date other than an Annual Meeting Date shall be granted an Option to purchase a number of shares of Common Stock equal to the product of (i) 7,000 multiplied by (ii) a fraction, the numerator of which is the number of months remaining until the next Annual Meeting Date, and the denominator of which is 12.
- 5. <u>Terms and Conditions of Options.</u> All Options granted under the Plan shall be subject to the following terms and conditions which shall be set forth in the Option Agreement:
 - **a.** <u>Number of Shares.</u> The number of shares of Common Stock to which the Option pertains shall be the number set forth in Section 4.
 - **b.** <u>Exercise Price</u>. The exercise price of the Option shall be equal to the Fair Market Value of the Common Stock on the date of grant.
 - c. <u>When Exercisable</u>. The Option shall become exercisable with respect to all shares of Common Stock to which the Option pertains one year following the date of grant and, subject to Section 5(g), shall thereafter continue to be exercisable during the term of the Option.
 - d. <u>Payment of Exercise Price.</u> The Option Price shall be paid in cash at the time of exercise, except that in lieu of all or a portion of the cash, the Optionee may tender to the Company shares of Common Stock owned by the Optionee having a Fair Market Value at the close of business on the date the Company receives the notice of exercise equal to the exercise price, less any cash paid. The Company, in its sole discretion, may establish cashless exercise procedures whereby a Non-Employee Director, subject to the requirements of Rule 16b-3 under the Exchange Act, Federal income tax laws, the Sarbanes-Oxley Act of 2002 and other Federal, state and local tax, corporate and securities laws may exercise an Option or a portion thereof without making a direct payment of the option price to the Company. If the Company so elects to establish a cashless exercise program, the administrative procedures and policies shall be binding on any Optionee wishing to utilize the cashless exercise program.
 - e. <u>Term of the Option</u>. The term of the Option shall be 30 months.

4

f. <u>Non-Transferability of Option</u>. The Option shall not be transferable by the Optionee otherwise than by bequest or the laws of descent and distribution, and shall be exercisable during the Optionee's lifetime only by the Optionee. Notwithstanding anything herein to the contrary, an Optionee may transfer all or a portion of the Option to (i) Optionee's spouse or lineal descendants ("Family Members"), (ii) a trust for the exclusive benefit of the Optionee and/or Family Members, (iii) a charitable remainder trust of which the Optionee and/or Family Members are the exclusive beneficiaries (other than the charitable beneficiary), or (iv) a partnership or a limited liability company in which the Optionee and Family Members are the sole partners or members, as applicable. In the event that any Option is transferred by an Optionee in accordance with the provisions of the Option Agreement and the Plan, the term "Optionee" shall be deemed to refer to the transferee wherever applicable, and the provisions of Section 5(g) regarding termination of the Option shall refer to the Optionee, not the transferee, but the transferee shall be permitted to exercise the Option during the period provided for in Section 5(g) following the Optionee ceasing to be a director.

g. <u>Termination of Option.</u>

- i. <u>Other Than for Death, Disability or Removal for Cause.</u> If the Optionee ceases to be a director of the Company for any reason other than death, disability or removal for cause, the Option shall terminate three months after the Optionee ceases to be a director of the Company (unless the Optionee dies during such period), or on the Option's expiration date, if earlier, and shall be exercisable during such period after the Optionee ceases to be a director of the Company only with respect to the number of shares which the Optionee was entitled to purchase on the day preceding the date on which the Optionee ceased to be a director.
- **ii. <u>Removal for Cause.</u>** If the Optionee ceases to be a director of the Company because of removal for cause, the Option shall terminate on the date of the Optionee's removal.
- iii. <u>Death or Disability.</u> In the event of the Optionee's death or Disability while a director of the Company, or the Optionee's death within three months after the Optionee ceases to be a director (other than by reason of removal for cause), the Option shall terminate upon the earlier to occur of (A) 12 months after the date

5

of the Optionee's death or Disability or (B) the Option's expiration date. The Option shall be exercisable during such period after the Optionee's death or Disability with respect to the number of shares as to which the Option shall have been exercisable on the date preceding the Optionee's death or Disability, as the case may be.

6. <u>Administration.</u>

- a. <u>The Committee.</u> The Plan is designed to operate automatically and not require any administration. To the extent administration is required, it shall be provided by the Nominating and Corporate Governance Committee of the Board, or by any other committee appointed by the Board which shall include two or more directors of the Company who are "disinterested persons" within the meaning of Rule 16b-3 (or any successor provision) under the Exchange Act and "independent directors" within the meaning of Section 163(m) under the Code ("Committee"). The members of the Committee shall be appointed from time to time by, and shall serve at the discretion of, the Board.
- **b.** <u>Authority of the Committee.</u> Subject to the provisions of the Plan, the Committee shall have the authority to:
 - i. Construe and interpret the Plan and any agreement or instrument entered into under the Plan;
 - ii. Determine the application of the rights, conditions and restrictions provided for herein with respect to Options; and
 - iii. Establish, amend and rescind rules and procedures for the Plan's administration.

The Committee shall have sole discretion to make all other determinations which may be necessary or advisable for the administration of the Plan. To the extent permitted by law and Rule 16b-3 under the Exchange Act, the Committee may delegate its authority under the Plan.

c. <u>Decisions Binding.</u> All determinations and decisions made by the Committee pursuant to the provisions of the Plan, and all related orders or resolutions of the Board, shall be final, conclusive and binding upon all persons, including the Company, the Non-Employee Directors and their representatives, estates and beneficiaries.

6

- **d.** <u>Section 16 Compliance.</u> It is the intention of the Company that the Plan and the administration of the Plan comply in all respects with Section 16(b) of the Exchange Act and the rules and regulations promulgated thereunder. If any Plan provision or any aspect of the administration of the Plan is found not to be in compliance with Section 16(b) of the Exchange Act, the provision or administration shall be deemed null and void and in all events the Plan shall be construed in favor of its meeting the requirements of Rule 16b-3 under the Exchange Act.
- 7. <u>Adjustments Upon Change in Capitalization</u>. Notwithstanding the limitations set forth in Section 3, in the event of a merger, consolidation, reorganization, recapitalization, reclassification, liquidation, split-up, spin-off, separation, stock dividend, stock split, reverse stock split, share combination, share exchange or other change in the corporate structure or capitalization affecting the Common Stock, or in the event of an extraordinary cash or noncash dividend being declared with respect to the Common Stock, the Committee shall equitably substitute or adjust (i) the total number and kind of shares available under the Plan for issuance of Options, and (ii) the number, kind and Option Price of shares subject to Options outstanding under the Plan in order to prevent dilution or enlargement of the rights of Non-Employee Directors under the Plan and outstanding Options.

8. <u>Amendment and Discontinuance.</u>

- a. <u>General.</u> Except as provided in Section 8(b), the Board may discontinue, amend, modify or terminate the Plan at any time.
- **b.** <u>Securities Law Requirements.</u> To the extent required to meet the conditions for exemption from Section 16(b) under the Exchange Act or the requirements of the NASDAQ National Market System, any national securities or regional securities exchange on which the Common Stock is the listed or reported, or the requirements of any regulatory body having jurisdiction with respect thereto, amendments to the Plan shall be subject to stockholder approval.

c. <u>No Effect on Outstanding Options.</u> Any Option which is outstanding under the Plan at the time of the Plan's amendment or termination shall remain in effect in accordance with its terms, conditions and restrictions and those of the Plan in effect when the Option was granted.

10. <u>Merger, Consolidation or Similar Transaction.</u>

a. <u>**Conversion Upon Merger, Consolidation or Acquisitions.**</u> In the event the Company merges or consolidates with another corporation, or all or

substantially all of the Company's capital stock or assets are acquired by another corporation and the surviving corporation issues shares of its stock to the Company's stockholders in connection with the merger, consolidation or acquisition, the surviving or acquiring corporation shall adopt the Plan and, upon the exercise of an Option, the Optionee shall, at no additional cost (other than the Option Price), be entitled to receive, in lieu of the number of shares of Common Stock to which the Option is then exercisable, the number and class of shares of stock or other securities to which the Optionee would have been entitled pursuant to the terms of the merger, consolidation or acquisition if immediately prior thereto the Optionee had been the holder of record of the number of shares of Common Stock equal to the number of shares of Common Stock as to which the Option shall then be exercisable.

- **b. No Conversion Upon Certain Mergers, Consolidations or Acquisitions.** In the event that the Company merges or consolidates with another corporation, or all or substantially all of the Company's capital stock or assets are acquired by another corporation, and the surviving or acquiring corporation does not issue shares of its stock to the Company's stockholders in connection with the merger, consolidation or acquisition, then, notwithstanding any other provision of the Plan to the contrary, no Option may be exercised after the effective date of the merger, consolidation or acquisition.
- **11.** <u>**Change in Control.**</u> Notwithstanding the provisions of Section 5, if the Company's stockholders have approved the Plan, immediately upon a Change in Control, the Optionee shall have the right to exercise all Options in full.

12. Effectiveness and Termination of Plan.

- **a.** <u>Effective Date.</u> The Plan shall become effective upon adoption by the Board. Notwithstanding the foregoing, the Plan is subject to stockholder approval and any and all Options granted hereunder shall automatically become null and void in the event that stockholder approval of the Plan is not obtained at the Next Annual Meeting.
- **b.** <u>**Termination Date.**</u> The Plan shall terminate on the earliest to occur of (i) the date when all the Common Stock available under the Plan shall have been acquired through the exercise of Options granted under the Plan; (ii) 5 years after the date of adoption of the Plan by the Board; and (iii) such other date as the Board may determine.
 - 8
- **13.** <u>No Right of Re-election</u>. Neither the Plan, nor any action taken under the Plan, shall be interpreted as conferring upon a Non-Employee Director any right to continue as a director of the Company, or to be renominated by the Nominating and Corporate Governance Committee or reelected by stockholders of the Company.
- **14. Indemnification.** No member of the Board or the Committee, nor any officer or employee acting on behalf of the Board or the Committee, shall be personally liable for any action, determination or interpretation taken or made in good faith with respect to the Plan, and all members of the Board, the Committee and each officer or employee of the Company acting on their behalf shall, to the extent permitted by law, be fully indemnified and protected by the Company with respect to any such action, determination or interpretation.
- **15.** <u>Severability.</u> In the event any provision of the Plan shall be held illegal or invalid for any reason, the illegality or invalidity shall not affect the remaining parts of the Plan. In all events, the Plan shall be construed and enforced to the maximum extent permitted by applicable law.
- **16.** <u>**Governing Law.</u>** The Plan shall be governed by, and construed in accordance with, the laws of the State of Delaware without regard to its conflicts of laws rules.</u>

Dated: August 6, 2003

PAPA JOHN'S INTERNATIONAL, INC.

By: /s/ John H. Schnatter

Title: Chairman, Chief Executive Officer and President

SECTION 302 CERTIFICATION

I, John H. Schnatter, Chairman, Chief Executive Officer and President, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Papa John's International, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors:
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 11, 2003

/s/ John H. Schnatter John H. Schnatter Chairman, Chief Executive Officer and President

SECTION 302 CERTIFICATION

I, J. David Flanery, Senior Vice President of Finance (Principal Accounting Officer), certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Papa John's International, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors:
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 11, 2003

/s/ J. David Flanery J. David Flanery Senior Vice President of Finance (Principal Accounting Officer)

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Papa John's International, Inc. (the "Company"), on Form 10-Q for the quarter ended June 29, 2003, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, John H. Schnatter, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge the Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

August 11, 2003

/s/ John H. Schnatter

John H. Schnatter Chairman, Chief Executive Officer and President

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Papa John's International, Inc. (the "Company"), on Form 10-Q for the quarter ended June 29, 2003, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, J. David Flanery, Senior Vice President of Finance (Principal Accounting Officer) of the Company, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge the Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

August 11, 2003

/s/ J. David Flanery

J. David Flanery Senior Vice President of Finance (Principal Accounting Officer)