

# JOHN GARRATT

Independent Director | Director Since: 2023



## Committees:

- Compensation (Chair)
- Audit

## Other Public Company Directorships:

- Cracker Barrel (Nasdaq: CBRL) (since 2023)
- Humana, Inc. (NYSE: HUM) (since 2020)

## Other Notable Board Memberships:

- Atlanta Federal Reserve Bank (2018-2023)



## Favorite Papa Johns Menu Item:

Original Crust Pepperoni Pizza

## Summary

John Garratt brings more than two decades of disciplined financial leadership and strategic transformation experience across major multi unit retail and restaurant brands. He offers deep insight into consumer behavior and proven expertise in developing new customer offerings, building loyalty, improving unit level economics and scaling businesses — consistently leveraging technology to enhance brand differentiation and drive top and bottom line performance. At Papa Johns, he applies this experience to advance brand innovation, menu strategy and global customer engagement in support of sustained long term growth.

## Key Skills and Qualifications

- At Dollar General Mr. Garratt developed and implemented a long-term strategic planning process and team which drove efforts to identify and execute key transformative strategic initiatives involving new sales layers, concepts, digital tools, delivery service, expanded supply chain capabilities and international expansion.
- Mr. Garratt led efforts to develop the company's strategic roadmap, reshape capital allocation and accelerate organic unit expansion while restructuring and implementing zero based budgeting to fuel high return growth.
- He developed and led Dollar General's commercial analytics team which significantly enhanced decision support and results from merchandising analytics, pricing, market planning and consumer insights.
- Mr. Garratt led efforts on the acquisition of over 300 stores at Dollar General and helped lead the divestiture of two brands at Yum, demonstrating disciplined M&A judgment.
- He brings board governance expertise through leadership of audit and investment committees at other brands, contributing governance insights and best practices to oversee Papa Johns value creation initiatives.
- In addition to overseeing Dollar General's entry into Mexico, in his previous roles at Yum! Brands, Mr. Garratt served as Vice President of Finance and Division Controller for KFC, Pizza Hut, and Yum Restaurants International, partnering with global teams to strengthen international operations and controls while delivering rapid growth.

## Career Highlights

### *Dollar General (NYSE: DG)*

- President and CFO (2022-2023)
- EVP and CFO (2015-2023)
- SVP, Finance & Strategy (2014-2015)

### *Yum! Brands (NYSE: YUM)*

- VP, Finance, (2013-2014)
- Various senior director and director roles in corporate strategy and financial planning (2004-2013)