#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

Current Report Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 12, 2025

Commission File Number: 0-21660

#### PAPA JOHN'S INTERNATIONAL, INC.

(Exact name of registrant as specified in its charter)

Delaware

61-1203323

(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification Number)

#### 2002 Papa Johns Boulevard Louisville, Kentucky 40299-2367

(Address of principal executive offices)

(502) 261-7272

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the

| following provisions:  |
|--|
| [] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)   |
| [ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)   |
| [ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))   |
| [ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))   |
| Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). |
| Emerging growth company [ ]  |
|  |
|  |
|  |
|  |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. []

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class:           | Trading Symbol | Name of each exchange on which registered: |
|--------------------------------|----------------|--|
| Common stock, \$0.01 par value | PZZA           | The NASDAQ Stock Market LLC                |

Securities registered pursuant to Section 12(g) of the Act: None

#### Item 7.01. Regulation FD Disclosure.

Papa John's International, Inc. (the "Company"), is hereby furnishing an updated Investor Presentation following its fiscal year 2024 earnings release. This presentation also includes supplemental information for the interim periods and full year ended December 29, 2024. The slide presentation is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

The information in this Current Report on Form 8-K (including exhibits) is being furnished, not filed, pursuant to Item 7.01 of Form 8-K. Accordingly, the information in Item 7.01 of this Current Report, including Exhibit 99.1, will not be incorporated by reference into any registration statement filed by the Company under the Securities Act of 1933, as amended or into any filing of the Company under the Securities Exchange of 1934, as amended, unless specifically identified therein as being incorporated by reference.

#### Item 9.01 Financial Statements and Exhibits.

| Exhibit<br>Number | Description of Exhibit  |
|-------------------|---|
| <u>99.1</u>       | Papa John's International, Inc's Investor Presentation, dated March 12, 2025. |
| 104               | Cover Page Interactive Data File (embedded within the Inline XBRL document)   |
|                   |   |
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|                   |   |

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

#### PAPA JOHN'S INTERNATIONAL, INC.

(Registrant)

Date: March 12, 2025 /s/ Ravi Thanawala

Ravi Thanawala

Chief Financial Officer & EVP, International



# INVESTOR **Presentation**

**MARCH 2025** 









#### **IMPORTANT DISCLOSURES**

#### **Forward-Looking Statements**

Certain matters discussed in this presentation that are not statements of historical fact constitute forward-looking statements within the meaning of the federal securities laws. Generally, the use of words such as "expect," "intend," "estimate," "believe," "anticipate," "will," "forecast," "outlook", "plan," "project," or similar words identify forward-looking statements that we intend to be included within the safe harbor protections provided by the federal securities laws. Such forward-looking statements include or may relate to projections or guidance concerning business performance, revenue, earnings, cash flow, earnings per share, share repurchases, depreciation and amortization, interest expense, tax rates, system-wide sales, Adjusted EBITDA, the current economic environment, commodity and labor costs, currency fluctuations, profit margins, supply chain operating margin, net unit growth, unit level performance, capital expenditures, restaurant and franchise development, restaurant acquisitions, restaurant closures, labor shortages, labor cost increases, inflation, royalty relief, franchisee support and incentives, the effectiveness of our menu innovations and other business initiatives, investments in product and digital innovation, marketing efforts and investments, liquidity, compliance with debt covenants, impairments, strategic decisions and actions, dividends, effective tax rates, regulatory changes and impacts, repositioning of the UK market, International restructuring plans, timing and costs, International consumer demand, adoption of new accounting standards, and other financial and operational measures. Such statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions, which are difficult to predict and many of which are beyond our control. Therefore, actual outcomes and results may differ materially from those matters expressed or implied in such forward-looking statements.

Our forward-looking statements are based on our assumptions which are based on currently available information. Actual outcomes and results may differ materially from those matters expressed or implied in our forward-looking statements as a result of various factors, including but not limited to risks related to: deteriorating economic conditions in U.S. and international markets; labor shortages at Company and/or franchised restaurants and our quality control centers; increases in labor costs, changes in commodity costs, supply chain incentive-based rebates, or sustained higher other operating costs, including as a result of supply chain disruption, inflation, increased tariffs, trade barriers, immigration policies, or climate change; the potential for delayed new restaurant openings, both domestically and internationally, or lower net unit development due to changing circumstances outside of our control; the increased risk of phishing, ransomware and other cyberattacks; risks and disruptions to the global economy and our business related to geopolitical conflicts including conflicts in Ukraine and the Middle East and risks related to a possible economic recession or downturn that could reduce consumer spending or demand. These and other risks, uncertainties and assumptions that are involved in our forward-looking statements are discussed in detail in "Part I. Item 1A. – Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended December 29, 2024. We undertake no obligation to update publicly any forward-looking statements, whether as a result of future events, new information or otherwise, except as required by law.

**PAPA JOHNS** 

#### **IMPORTANT DISCLOSURES**

#### **Industry and Market Information**

Statements in this presentation concerning our industry and the markets in which we operate, including our general expectations and competitive position, business opportunity and market size, growth and share, are based on information from independent industry organizations and other third-party sources, data from our internal research and management estimates. Management estimates are derived from publicly available information and data referred to above and are based on assumptions and calculations made by us based upon our interpretation of such information and data. The information and data referred to above are imprecise and may prove to be inaccurate because the information cannot always be verified with complete certainty due to the limitations on the availability and reliability of raw data, the voluntary nature of the data gathering process and other limitations and uncertainties. As a result, please be aware that the data and statistical information in this presentation may differ from information provided by our competitors or from information found in current or future studies conducted by market research institutes, consultancy firms or independent sources.

#### **Non-GAAP Measures**

In addition to the results provided in accordance with U.S. GAAP, we provide certain non-GAAP measures, which present results on an adjusted basis. These are supplemental measures of performance that are not required by or presented in accordance with U.S. GAAP and include the following: Adjusted operating income, Adjusted EBITDA, Adjusted net income attributable to common shareholders and Adjusted diluted earnings per common share. We believe that our non-GAAP financial measures enable investors to assess the operating performance of our business relative to our performance based on U.S. GAAP results and relative to other companies. We believe that the disclosure of these non-GAAP measures is useful to investors as they reflect metrics that our management team and Board utilize to evaluate our operating performance, allocate resources and administer employee incentive plans. The most directly comparable U.S. GAAP measures to Adjusted operating income, Adjusted EBITDA, Adjusted net income attributable to common shareholders and Adjusted dearnings per common share are Operating income, net income attributable to common shareholders and diluted earnings per common share, respectively. These non-GAAP measures should not be construed as a substitute for or a better indicator of the Company's performance than the Company's U.S. GAAP results.

**PAPA JOHNS** 

#### **KEY FOCUS AREAS**



Our #1 priority is to create great experiences for our customers and team members in our restaurants – ensuring the restaurant economic model is strong.



## Focusing on our core strength

of crafting high-quality, traditional pizza to consistently meet and exceed customer expectations and investing to amplify our brand promise



## Leveraging our data advantage

to inform purchasing behavior and drive decisions related to digital and product innovations and engagement with our most loyal and frequent customers



### Investing in our tech stack

to drive operational efficiency and growth aimed at improving customer engagement and winning market share



## Building industry-savvy leadership team

with fresh perspectives and a collaborative approach to decision making, franchisee relationships and investor communication



## Encouraging signs of early progress

on key sales days, transactions by channel, our loyalty program and feedback from franchisees



## Capitalizing on our healthy balance sheet

with attractive company-owned restaurants and a vertically integrated supply chain providing additional opportunities to unlock future value



#### **EXPERIENCED MANAGEMENT TEAM**





TODD PENEGOR President and Chief Executive Officer



RAVI THANAWALA Chief Financial Officer and Executive Vice President, International



JENNA BROMBERG Chief Marketing Officer



JOE SIEVE Chief Restaurant and Development Officer



ELIAS REYNA Chief People and Diversity Officer



KURT MILBURN Chief Supply Chain Officer



CAROLINE MILLER OYLER Chief Legal & Risk Officer and Corporate Secretary



KEVIN VASCONI Chief Digital and Technology Officer



MADELINE CHADWICK Chief Corporate Affairs Officer

PAPA JOHNS:

# Be the best pizza makers in the business





**People First** 

**Innovate to Win** 

**Everyone Belongs** 

**Have Fun** 

**Do the Right Thing** 

PAPA JOHNS

#### PAPA JOHNS TODAY



Nasdaq trading began

1993



Franchise & corporate team members\*

~104,000



Restaurants\*

6,030



Countries served\*

~50



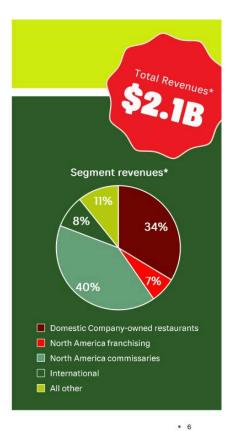
Pizzas sold each year

~350M



Global systemwide sales\*





PAPA JOHNS

\* As of year ended 12/29/2024

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## OUR BRAND IS STRONG













## OUR VALUES-DRIVEN CULTURE IS THRIVING



Res

NEWSWEEK:
America's Most
Responsible
Companies 2025



300+
organizations

organizations supported through the Papa Johns Foundation

600+

team members have accessed our Dough & Degrees tuition program



Passion for **Communities** 

Reached 6.8 M meals toward our goal of donating 10M meals to those in need by 2027

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## OUR FOOTPRINT HAS GROWN

net new restaurants
Opened in last
7 years\*

United Kingdom

North America

56 655

3,514

**748** 

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As of year ended 12/29/2024 \* Excludes suspended restaurants previously disclosed in Q1 2022



Our geographic strength brings significant opportunity for strategic domestic expansion.

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Source: Restaurant Trends QSR MarketSHARE Report MY2024 as of 6/30/2024. Market share is defined as domestic QSR pizza sales within DMAs.

## OUR RECIPE FOR PROFITABLE GROWTH



PAPA JOHNS

## **DRIVING PREMIUM-QUALITY DISTINCTION**



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#### **The Foundation of Our Success**

Being the best pizza makers will be supported by three primary workstreams:

Consumer Perception

Assess current perception of Papa Johns to determine appropriate level of differentiation to feature Brand Differentiation

Assess and test customer experience to evaluate and quickly adapt to what we learn **Strategic Innovations** 

Prioritize key features to drive differentiation and discipline into the innovation process

PAPA JOHNS:

## **WINNING CUSTOMERS WITH A FOCUS ON QUALITY AND VALUE**



#### **QUALITY EMPHASIS**

#### Best pizza craftsmanship:

Emphasize bringing the freshest ingredients to every pizza order

#### **VALUE PERCEPTION**

#### Across the menu:

Emphasize value propositions — from Papa Pairings to Shaq-a-Roni

#### Our approach

#### CHALLENGER BRAND MINDSET:

Differentiating our brand through creativity and disruption

#### **INCREASED INVESTMENT:**

Reaching wider audience through traditional and digital advertising

Ensuring a strong presence in key regional and local markets with franchisees

#### TARGETED MESSAGING AND DEALS:

Leveraging customer data to create more personalized offers

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#### **CREATING A SMOOTH AND REPEATABLE CUSTOMER EXPERIENCE**



#### **Agility:**

Boost agility, service and business potential

#### INITIATIVES:

- Simplify products, operations and processes
- Evolve to an omnichannel experience with product team mentality

#### Intelligence:

Further develop cutting-edge capabilities to enhance business intelligence and operational efficiency

#### **INITIATIVES:**

- Invest in integrity of our data and leverage tech stack for a better consumer experience
- Prioritize cross-functional work on data analysis to support order growth and margin improvement
- Targeted marketing campaigns through next evolution of loyalty enhancements

#### Resilience:

Fortified resilience and enhanced flexibility

#### INITIATIVES:

- Enhance system performance, reliability and customer trust
- Ensure seamless and efficient experience across all channels
- Reinforce commitment to safeguarding customer data

**PAPA JOHNS** 

#### **ENHANCING CUSTOMERS' DIGITAL EXPERIENCE**

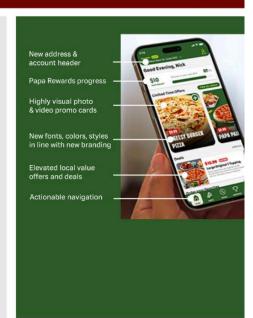


### Improving user interaction with revitalized app and redesigned website

- Q3 Brand Health results showing increase in customers who found the app and website easy to use
- Enhancing website homepage to realign with user experience patterns and act as customers' personal dashboard
- Papa Rewards point progress and offers are featured more prominently

#### Papa Rewards Program Update: Earning Papa Dough° faster and more often

- Reward threshold reduced from 75 points for \$10 Papa Dough® to 15 points for \$2 Papa Dough® (November 18, 2024)
- Unlocking Papa Dough® faster provides immediate customer gratification and increased engagement, resulting in higher transactions and frequency improvements
- Following the change, and as of early 2025, ~50% of loyalty orders are now redeeming Papa Dough, up from ~21% a year ago



**PAPA JOHNS** 

## **OPPORTUNITIES TO ACCELERATE DOMESTIC DEVELOPMENT**



## Domestic opportunities exist to utilize our existing infrastructure and create sustainable unit growth

## EXISTING FRANCHISEES:

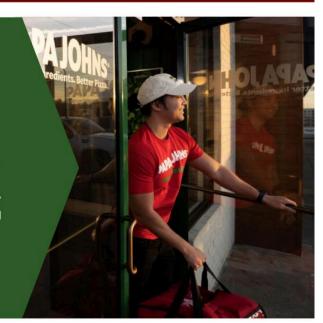
Identify and focus on expansion with top operators with growth appetite

## CORPORATE DEVELOPMENT:

Refranchise select markets, creating an entry point for new and existing partners and develop underpenetrated strategic growth markets

## NEW FRANCHISEES:

New operators bring new perspectives, energy and a hungry and growth-oriented mindset



PAPAJOHNS • 16

## **NARROW AND DEEP FOCUS ON MOST IMPACTFUL MARKETS**



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#### GOAL:

Target higher average unit volumes and greater penetration of key regions

## restaurants\*

#### Refocus

UK, China Re-establish a sustainable operating model to take share in the UK and accelerate growth in China

#### Grow

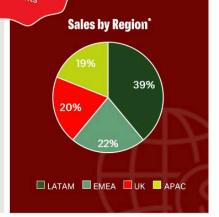
Korea, Spain Drive long-term growth in wellestablished markets with a solid foundation

#### Sustain

Chile, Peru, UAE Continue sales growth through penetration and stealing share from competition

#### **Ignite**

India, KSA Strategic entry and unit acceleration in big addressable markets



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\* As of year ended 12/29/2024







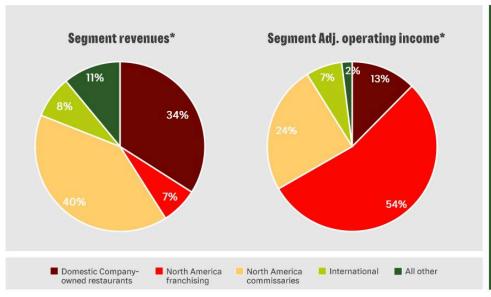




# FINANCIAL OVERVIEW

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## **REVENUE AND OPERATING INCOME BREAKDOWN**

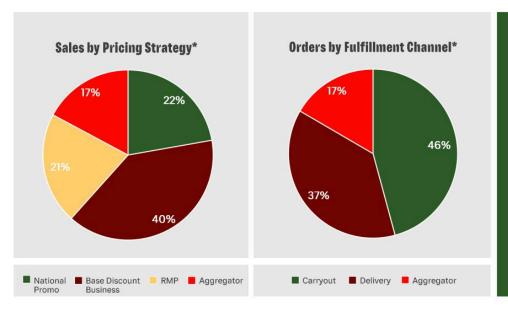


We have a solid operating income base with more than 75% driven by consistent revenue sources.

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\*As of year ended 12/29/2024; see "Important Disclosures"

## SHARPENING PRICING TO IMPROVE VALUE PERCEPTION AND FREQUENCY



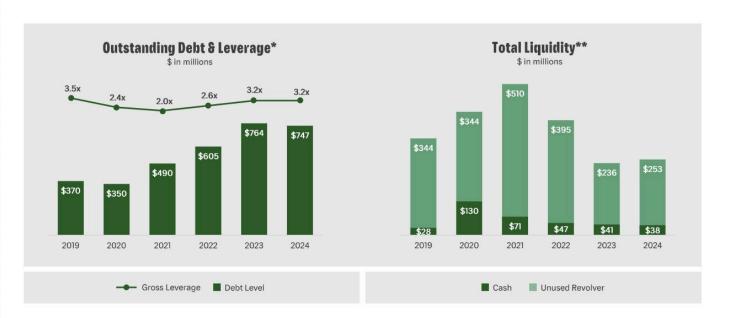
National promotion drives value perception to win the hearts and minds of our customers, and we optimize margin by serving their needs through all fulfillment channels.

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\*As of year ended 12/29/2024

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## STRONG BALANCE SHEET SUPPORTS GROWTH INVESTMENTS



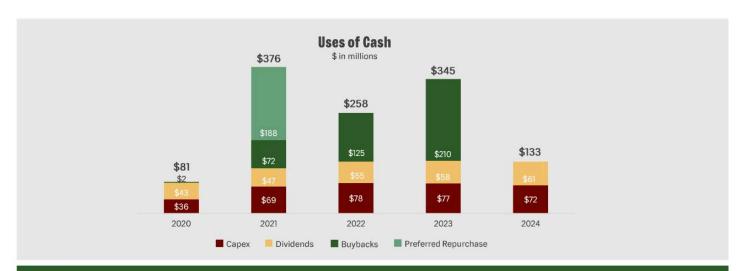


 $<sup>{}^{\</sup>star}\, Leverage\, calculation\, includes\, EBITDA\, adjustments\, allowed\, by\, the\, respective\, credit\, agreements$ 

\*\* Defined as Cash and cash equivalents + Revolver availability

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#### **DISCIPLINED CAPITAL ALLOCATION**





PAPA JOHNS:

#### **DRIVING INCREASED LONG-TERM SHAREHOLDER VALUE**

Our disciplined approach to capital allocation will focus on three priorities:

#### Investing in Growth

- Invest in strategic initiatives generating positive cash flow
- Prudently invest in growth opportunities and strategic partnerships

## Maintaining a Strong Balance Sheet

- Use of free cash flow to pay down debt, reduce leverage and improve liquidity
- Access revolver for working capital and investments in the business

## Returning Capital to Shareholders

- Currently paying ~\$60M in annual cash dividends
- Utilize share repurchases to supplement dividend, when appropriate

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#### **KEY FOCUS AREAS**



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on key sales days, transactions by channel, our loyalty program and feedback from franchisees



## Capitalizing on our healthy balance sheet

with attractive company-owned restaurants and a vertically integrated supply chain providing additional opportunities to unlock future value



PAPA JOHNS
Better Ingredients. Better Pizza.

## **APPENDIX**









## **2024 CONSOLIDATED INCOME STATEMENT BY QUARTER**

| In thousands, unaudited             |    | Ye               | Year ended |                 |    |                   |                   |     |                   |
|-------------------------------------|----|------------------|------------|-----------------|----|-------------------|-------------------|-----|-------------------|
|                                     |    | arch 31,<br>2024 | J          | une 30,<br>2024 |    | ember 30,<br>2024 | ember 29,<br>2024 | Dec | ember 29,<br>2024 |
| Revenues                            |    |                  |            |                 |    |                   |                   |     |                   |
| Company-owned restaurant sales      | \$ | 191,251          | \$         | 184,640         | \$ | 171,097           | \$<br>177,678     | \$  | 724,666           |
| Franchise royalties and fees        |    | 47,153           |            | 46,552          |    | 45,830            | 47,497            |     | 187,032           |
| Commissary revenues                 |    | 217,512          |            | 214,322         |    | 228,989           | 238,841           |     | 899,664           |
| Other revenues                      |    | 20,935           |            | 20,410          |    | 19,521            | 22,816            |     | 83,682            |
| Advertising funds revenue           |    | 37,065           |            | 41,970          |    | 41,370            | 43,938            |     | 164,343           |
| Total revenues                      | \$ | 513,916          | \$         | 507,894         | \$ | 506,807           | \$<br>530,770     | \$  | 2,059,387         |
| Costs and expenses                  |    |                  |            |                 |    |                   |                   |     |                   |
| Cost of sales                       | \$ | 367,666          | \$         | 363,038         | \$ | 370,079           | \$<br>377,643     | \$  | 1,478,426         |
| General and administrative expenses |    | 57,877           |            | 57,046          |    | 12,883            | 62,709            |     | 190,515           |
| Depreciation and amortization       |    | 17,674           |            | 17,594          |    | 17,260            | 16,879            |     | 69,407            |
| Advertising funds expense           | 42 | 36,981           | -          | 41,990          | 46 | 41,356            | 44,008            | 2   | 164,335           |
| Total costs and expenses            | \$ | 480,198          | \$         | 479,668         | \$ | 441,578           | \$<br>501,239     | \$  | 1,902,683         |
| Operating income                    | \$ | 33,718           | \$         | 28,226          | \$ | 65,229            | \$<br>29,531      | \$  | 156,704           |

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## 2024 SEGMENT RESULTS BY QUARTER (Q1 & Q2)

| In thousands, unaudited   | tic Company-<br>restaurants      | h America<br>nchising | th America<br>Imissaries        | Inte | rnational                       |
|---|----------------------------------|-----------------------|---------------------------------|------|---------------------------------|
| First Quarter ended March 31, 2024  |                                  |                       |                                 |      |                                 |
| Revenues from external customers<br>Intersegment revenues   | \$<br>176,224<br>                | \$<br>35,697<br>1,049 | \$<br>203,287<br>49,267         | \$   | 46,673<br>                      |
| Revenues  | \$<br>176,224                    | \$<br>36,746          | \$<br>252,554                   | \$   | 46,673                          |
| Less costs and expenses Cost of sales General and administrative expenses Depreciation and amortization                           | \$<br>151,429<br>10,527<br>4,101 | \$<br>8,748<br>       | \$<br>226,288<br>9,952<br>4,010 | \$   | 30,855<br>8,838<br>1,381        |
| Advertising funds expense Total costs and expenses  | <br>166,057                      | \$<br>8,748           | \$<br>240,250                   |      | 2,886<br>43,960                 |
| Adjusted operating income   | \$<br>10,167                     | \$<br>27,998          | \$<br>12,304                    | \$   | 2,713                           |
| Second Quarter ended June 30, 2024  |                                  |                       |                                 |      |                                 |
| Revenues from external customers<br>Intersegment revenues   | \$<br>173,207<br>                | \$<br>34,409<br>1,041 | \$<br>198,197<br>50,303         | \$   | 46,547<br>                      |
| Revenues  | \$<br>173,207                    | \$<br>35,450          | \$<br>248,500                   | \$   | 46,547                          |
| Less costs and expenses Cost of sales General and administrative expenses Depreciation and amortization Advertising funds expense | \$<br>150,507<br>9,810<br>4,319  | \$<br>8,752<br><br>   | \$<br>224,511<br>8,460<br>4,155 | \$   | 30,209<br>9,674<br>974<br>3,049 |
| Total costs and expenses  | \$<br>164,636                    | \$<br>8,752           | \$<br>237,126                   | \$   | 43,906                          |
| Adjusted operating income   | \$<br>8,571                      | \$<br>26,698          | \$<br>11,374                    | \$   | 2,641                           |

Under ASC 280, Segment Reporting, the Company's segment performance is evaluated based on Adjusted operating income. See the Company's Form 10-K for the year-ended December 29, 2024 for further information on segments.

Additionally, as discussed more fully in the Company's Form I0-K, the Company adjusted for updates in internal cost allocation methodologies in the fourth quarter of 2024, which are being applied to all of the quarters in 2024 in this presentation. These cost allocation methodologies increased the amount of internal general and administrative expenses allocated to the segments from Unallocated corporate expenses. The allocation updates resulted in the following increases to segment G&A in 2024: \$0.4 million to Domestic Company-owned restaurants, \$2.9 million to North America franchising, \$3.3 million to International, and \$0.1 million to North America commissaries. There was no impact on overall company profitability, as the change was offset within unallocated corporate expenses.



## 2024 SEGMENT RESULTS BY QUARTER (Q3 & Q4)

|   | _  |                           |                       |                            |                            |               |                                  |
|---|--|---------------------------|-----------------------|----------------------------|----------------------------|---------------|----------------------------------|
| In thousands, unaudited   | ousands, unaudited Domestic Compar<br>owned restaurant |                           | n America<br>nchising | North America commissaries |                            | International |                                  |
| Third Quarter ended September 29, 2024  |  |                           |                       |                            |                            |               |                                  |
| Revenues from external customers<br>Intersegment revenues   | \$   | 168,672                   | \$<br>33,831<br>1,011 | \$                         | 210,389<br>52,063          | \$            | 39,098                           |
| Revenues  | \$   | 168,672                   | \$<br>34,842          | \$                         | 262,452                    | \$            | 39,098                           |
| Less costs and expenses Cost of sales General and administrative expenses Depreciation and amortization Advertising funds expense | \$   | 155,332<br>9,578<br>4,212 | \$<br>8,690<br>       | \$                         | 237,293<br>8,987<br>3,891  | \$            | 21,819<br>10,043<br>869<br>3,284 |
| Total costs and expenses  | \$   | 169,122                   | \$<br>8,690           | \$                         | 250,171                    | \$            | 36,015                           |
| Adjusted operating income   | \$   | (450)                     | \$<br>26,152          | \$                         | 12,281                     | \$            | 3,083                            |
| Fourth Quarter ended December 29, 2024 *  |  |                           |                       |                            |                            |               |                                  |
| Revenues from external customers<br>Intersegment revenues   | \$   | 174,634<br>               | \$<br>35,154<br>1,049 | \$                         | 219,901<br>53,602          | \$            | 41,733<br>                       |
| Revenues  | \$   | 174,634                   | \$<br>36,203          | \$                         | 273,503                    | \$            | 41,733                           |
| Less costs and expenses Cost of sales General and administrative expenses Depreciation and amortization Advertising funds expense | \$   | 154,417<br>9,907<br>3,928 | \$<br>8,875<br><br>   | \$                         | 246,889<br>10,291<br>3,724 | \$            | 21,255<br>9,824<br>909<br>4,416  |
| Total costs and expenses  | \$   | 168,252                   | \$<br>8,875           | \$                         | 260,904                    | \$            | 36,404                           |
| Adjusted operating income   | \$   | 6,382                     | \$<br>27,328          | \$                         | 12,599                     | \$            | 5,329                            |

<sup>\*</sup> The amounts reported for the fourth quarter ended December 29, 2024 reflect the correction of immaterial errors in the line items presented in the segment presentation of the Company's earnings release dated February 27, 2025.

Under ASC 280, Segment Reporting, the Company's segment performance is evaluated based on Adjusted operating income. See the Company's Form 10-K for the year-ended December 29, 2024 for further information on segments.



Additionally, as discussed more fully in the Company's Form 10-K, the Company adjusted for updates in internal cost allocation methodologies in the fourth quarter of 2024, which are being applied to all of the quarters of 2024 in this presentation. These cost allocation methodologies increased the amount of internal general and administrative expenses allocated to the segments from Unallocated corporate expenses. The allocation updates resulted in the following increases to segment G&A in 2024: \$0.4 million to Domestic Company-owned restaurants, \$2.29 million to North America franchising, \$3.3 million to International, and \$0.1 million to North America commissaries. There was no impact on overall company profitability, as the change was offset within unallocated corporate expenses.

## **FISCAL YEAR 2024 SEGMENT RESULTS**

| In thousands, unaudited                                   |     | tic Company-<br>restaurants |    |                  | North America<br>commissaries |                    | Inte | rnational   |
|---|-----|-----------------------------|----|------------------|-------------------------------|--------------------|------|-------------|
| Fiscal Year ended December 29, 2024                       |     |                             |    |                  |                               |                    |      |             |
| Revenues from external customers<br>Intersegment revenues | \$  | 692,736                     | \$ | 139,091<br>4,150 | \$                            | 831,774<br>205,234 | \$   | 174,054<br> |
| Revenues  | \$  | 692,736                     | \$ | 143,241          | \$                            | 1,037,008          | \$   | 174,054     |
| Less costs and expenses                                   |     |                             |    |                  |                               |                    |      |             |
| Cost of sales   | \$  | 611,685                     | \$ |                  | \$                            | 934,980            | \$   | 104,138     |
| General and administrative expenses                       |     | 39,822                      |    | 35,064           |                               | 37,690             |      | 38,379      |
| Depreciation and amortization                             |     | 16,560                      |    |                  |                               | 15,780             |      | 4,134       |
| Advertising funds expense                                 |     |                             |    |                  | -21                           |                    |      | 13,635      |
| Total costs and expenses                                  | \$  | 668,067                     | \$ | 35,064           | \$                            | 988,450            | \$   | 160,286     |
| Adjusted operating income                                 | -\$ | 24,669                      | \$ | 108,177          | \$                            | 48,558             | \$   | 13,768      |

Under ASC 280, Segment Reporting, the Company's segment performance is evaluated based on Adjusted operating income. See the Company's Form 10-K for the year-ended December 29, 2024 for further information on segments.



## **2024 SUPPLEMENTAL INFORMATION - ALL OTHER\***

| In thousands, unaudited  | Three Months ended |                                    |                  |                                    |                       |                                    |                      |                                    |                      | ar ended                             |
|--|--------------------|------------------------------------|------------------|------------------------------------|-----------------------|------------------------------------|----------------------|------------------------------------|----------------------|--------------------------------------|
| ALL OTHER*   | March 31,<br>2024  |                                    | June 30,<br>2024 |                                    | September 30,<br>2024 |                                    | December 29,<br>2024 |                                    | December 29,<br>2024 |                                      |
| Revenues from external customers<br>Intersegment revenues  | \$                 | 52,035<br>13,172                   | \$               | 55,534<br>13,778                   | \$                    | 54,817<br>13,472                   | \$                   | 59,348<br>17,230                   | \$                   | 221,733<br>57,652                    |
| Revenues   | \$                 | 65,207                             | \$               | 69,312                             | \$                    | 68,289                             | \$                   | 76,578                             | \$                   | 279,385                              |
| Costs and expenses Cost of sales General and administrative expenses Depreciation and amortization Advertising funds expense | \$                 | 12,895<br>2,270<br>5,662<br>43,632 | \$               | 12,533<br>2,042<br>5,573<br>49,204 | \$                    | 12,076<br>1,613<br>5,576<br>48,043 | \$                   | 13,842<br>2,170<br>5,586<br>52,602 | \$                   | 51,347<br>8,096<br>22,396<br>193,481 |
| Total costs and expenses   | \$                 | 64,459                             | \$               | 69,352                             | \$                    | 67,308                             | \$                   | 74,200                             | \$                   | 275,320                              |
| Operating income   | -\$                | 748                                | \$               | (40)                               | \$                    | 981                                | \$                   | 2,378                              | \$                   | 4,065                                |
| Non-GAAP adjustments   |                    | <u></u>                            |                  |                                    |                       |                                    |                      |                                    |                      | 1.44                                 |
| Adjusted operating income  | \$                 | 748                                | \$               | (40)                               | \$                    | 981                                | \$                   | 2,378                              | \$                   | 4,065                                |

<sup>\*</sup>All other business units that do not meet the quantitative or qualitative thresholds for determining reporting segments, which are not operating segments, we refer to as "All Other." These consist of operations that derive revenues from franchise contributions to marketing funds and information systems and related services used in restaurant operations, including our point-of-sale system, online and other technology-based ordering platforms. All other is not a reportable segment under ASC 280, and this is presented for informational purposes only. Adjusted operating income is equal to GAAP Operating income for "All Other" in this presentation. See the Company's Form 10-K for the year-ended December 29, 2024 for further information on segments.

Additionally, as discussed more fully in the Company's Form 10-K, the Company adjusted for updates in internal cost allocation methodologies in the fourth quarter of 2024, which are being applied to all of the quarters of 2024 in this presentation. These cost allocation methodologies increased the amount of internal general and administrative and depreciation expenses allocated to All other business units from Unallocated corporate expenses. The allocation updates resulted in an increase of \$8.6 million to All other expenses. There was no impact on overall company profitability, as the change was offset within unallocated corporate expenses.



## RECONCILIATION OF CONSOLIDATED GAAP OPERATING INCOME TO NON-GAAP ADJUSTED OPERATING INCOME

| In thousands, unaudited                 | Three Months ended |    |                  |    |                       |    |                      |    |                      |  |
|---|--------------------|----|------------------|----|-----------------------|----|----------------------|----|----------------------|--|
|   | March 31,<br>2024  |    | June 30,<br>2024 |    | September 30,<br>2024 |    | December 29,<br>2024 |    | December 29,<br>2024 |  |
| Operating income                        | \$<br>33,718       | \$ | 28,226           | \$ | 65,229                | \$ | 29,531               | \$ | 156,704              |  |
| Gain on sale of QC Center properties(a) |                    |    |                  |    | (41,289)              |    |                      |    | (41,289)             |  |
| International restructuring costs(b)    | 9,523              |    | 6,129            |    | 3,862                 |    | 7,759                |    | 27,273               |  |
| Other costs(c)                          |                    |    | 4,000            |    | 1,495                 |    |                      |    | 5,495                |  |
| Adjusted operating income               | \$<br>43,241       | \$ | 38,355           | \$ | 29,297                | \$ | 37,290               | \$ | 148,183              |  |

#### Footnotes to Non-GAAP Financial Measures

- (a) Represents pre-tax gain on sale, net of transaction costs, realized upon the August 2, 2024 completion of the sale of our Texas and Florida QC Center properties.
- (b) Represents costs associated with the Company's International Transformation Plan. These costs are comprised primarily of lease and fixed asset impairment charges related to restaurant closures in the UK, professional services and other related costs, losses on refranchising Company-owned restaurants, losses on franchisee notes receivable, lease termination costs, as well as severance.
- (c) Represents non-cash impairment and remeasurement charges related primarily to fixed and intangible assets from the refranchising of certain Domestic Company-owned restaurants.

