



## Papa John's Announces Special End-of-year Bonus for Front-line Corporate Team Members

December 22, 2020

LOUISVILLE, Ky.--(BUSINESS WIRE)--Dec. 22, 2020-- Papa John's International, Inc. (NASDAQ: PZZA) today announced a special end-of-year bonus for approximately 14,000 front-line team members in the company's corporate restaurants and supply chain, totaling approximately \$2.5 million. Earlier in the year, the company also provided targeted bonuses, incentives and crisis pay for some corporate restaurant and supply chain team members, in addition to expanding health, wellness, paid time-off and college tuition benefits.

"Never has Papa John's growth and success depended on our team member's hard work, steadfast dedication and commitment to safety as much as this year. In particular, our front-line workers in our restaurants and supply chain have been a constant source of positivity and commitment throughout this challenging year, enabling Papa John's to deliver to millions of new and returning customers," said Rob Lynch, President & CEO. "To acknowledge their importance and express our deep appreciation, we are providing a special end-of-year bonus to team members in our corporate restaurants and QCCs."

In addition to mid- and end-of-year bonuses and expanded benefits for corporate employees like free virtual doctor visits, this year Papa John's corporate and franchised restaurants have also hired over 30,000 new team members, many of whom had been displaced from other jobs by the pandemic. The company also continued its long-term commitment to supporting its communities, donating over 500,000 pizzas to first responders, front-line workers and communities in needs, and raising over \$3.6 million for COVID-19 relief and the fight for racial justice.

### About Papa John's

Papa John's International, Inc. (NASDAQ: PZZA) opened its doors in 1984 with one goal in mind: BETTER INGREDIENTS. BETTER PIZZA. Papa John's believes that using high quality ingredients leads to superior quality pizzas. Its original dough is made of only six ingredients and is fresh, never frozen. Papa John's tops its pizzas with real cheese made from mozzarella, pizza sauce made with vine-ripened tomatoes that go from vine to can in the same day and meat free of fillers. It was the first national pizza delivery chain to announce the removal of artificial flavors and synthetic colors from its entire food menu. Papa John's is headquartered in Louisville, Ky. and is the world's third largest pizza delivery company with more than 5,360 restaurants in 48 countries and territories as of September 27, 2020. For more information about the Company or to order pizza online, visit [www.PapaJohns.com](http://www.PapaJohns.com) or download the Papa John's mobile app for iOS or Android.

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Source: Papa John's International, Inc.