

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 10-Q**

Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934   For the quarterly period ended March 27, 2022   OR   Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934   Commission File Number: 0-21660   PAPA JOHN'S INTERNATIONAL, INC. (Exact name of registrant as specified in its charter)   Delaware (State or other jurisdiction of incorporation or organization)   2002 Papa John's Boulevard   Louisville, Kentucky 40299-2367 (Address of principal executive offices)   (Address of principal executive offices)   (Segistrant's telephone number, including area code)	(Mark O	One)		
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or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.				•
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes □ No ☒	or revised			stended transition period for complying with any new
		Indicate by check mark whether the registrant	is a shell company (as defined in Rule 12b-2 of the Ex-	change Act). Yes □ No ⊠
At April 29, 2022, there were outstanding 35,794,906 shares of the registrant's common stock, par value \$0.01 per share.	At April 2	29, 2022, there were outstanding 35,794,906 sha	ares of the registrant's common stock, par value \$0.01	per share.

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## PART I. FINANCIAL INFORMATION

## **Item 1. Financial Statements**

## Papa John's International, Inc. and Subsidiaries Condensed Consolidated Balance Sheets

n thousands, except per share amounts)		March 27, 2022		ecember 26, 2021
	J)	J <b>naudited)</b>		
Assets				
Current assets:		00.660		<b>5</b> 0 (40
Cash and cash equivalents	\$	80,669	\$	70,610
Accounts receivable, net		81,229		81,370
Notes receivable, current portion		9,108		12,352
Income tax receivable		10,537		9,386
Inventories		38,992		34,981
Prepaid expenses and other current assets		46,461		46,310
Assets held for sale		19,273		
Total current assets		286,269		255,009
Property and equipment, net		216,253		223,856
Finance lease right-of-use assets, net		20,159		20,907
Operating lease right-of-use assets		177,767		176,256
Notes receivable, less current portion, net		22,634		35,504
Goodwill		71,593		80,632
Deferred income taxes		6,535		5,156
Other assets		84,416		88,384
Total assets	\$	885,626	\$	885,704
Liabilities, Redeemable noncontrolling interests and Stockholders' deficit				
Current liabilities:		25.424		
Accounts payable	\$	35,434	\$	28,092
Income and other taxes payable		27,973		19,996
Accrued expenses and other current liabilities		156,203		190,116
Current deferred revenue		19,649		21,700
Current finance lease liabilities		5,190		4,977
Current operating lease liabilities		20,938		22,543
Liabilities held for sale		13,247		
Total current liabilities		278,634		287,424
Deferred revenue		12,381		13,846
Long-term finance lease liabilities		15,696		16,580
Long-term operating lease liabilities		164,738		160,672
Long-term debt, less current portion, net		528,088		480,730
Deferred income taxes				258
Other long-term liabilities		89,210		93,154
Total liabilities		1,088,747		1,052,664
Redeemable noncontrolling interests		5,323		5,498
Stockholders' deficit:				
Common stock (\$0.01 par value per share; issued 49,074 at March 27, 2022 and 49,002 at December 26,				
2021)		491		490
Additional paid-in capital		436,225		445,126
Accumulated other comprehensive loss		(9,316)		(9,971)
Retained earnings		181,124		183,157
Treasury stock (13,399 shares at March 27, 2022 and 13,205 shares at December 26, 2021, at cost)		(832,603)		(806,472)
Total stockholders' deficit		(224,079)		(187,670)
Noncontrolling interests in subsidiaries		15,635		15,212
Total Stockholders' deficit		(208,444)	-	(172,458)
Total liabilities, Redeemable noncontrolling interests and Stockholders' deficit	\$	885,626	\$	885,704

# Papa John's International, Inc. and Subsidiaries Condensed Consolidated Statements of Operations (Unaudited)

		Three Mo	nths Ei	nded
In thousands, except per share amounts)		March 27, 2022		March 28, 2021
D	_			
Revenues:	\$	198,765	\$	197,234
Domestic Company-owned restaurant sales North America franchise royalties and fees	Þ	34,268	Ф	32,715
North America commissary revenues		209,679		184,878
International revenues		34,617		34,607
Other revenues		65,363		62,312
Total revenues		542,692		511,746
Costs and expenses:		342,092		311,740
Operating costs (excluding depreciation and amortization shown separately below):				
Domestic Company-owned restaurant expenses		161,661		155,888
North America commissary expenses		197,090		170,684
International expenses		197,090		19,618
Other expenses		60,555		55,807
General and administrative expenses		65,937		50,011
Depreciation and amortization		11,940		12,876
Total costs and expenses		517,097		464,884
Refranchising and impairment loss		(11,160)		404,004
č i		14,435		46,862
Operating income Net interest expense		(4,264)		
•		<u> </u>		(3,647)
Income before income taxes		10,171		43,215
Income tax (benefit) expense		(1,256)		7,932
Net income before attribution to noncontrolling interests		11,427		35,283
Net income attributable to noncontrolling interests	Φ.	(933)		(1,400)
Net income attributable to the Company	\$	10,494	\$	33,883
Calculation of net income for earnings per share:				
Net income attributable to the Company	\$	10,494	\$	33,883
Dividends paid to participating securities		(60)		(3,527)
Net income attributable to participating securities		<u> </u>		(3,243)
Net income attributable to common shareholders	\$	10,434	\$	27,113
Basic earnings per common share	\$	0.29	\$	0.83
Diluted earnings per common share	\$	0.29	\$	0.82
Basic weighted average common shares outstanding		35,927		32,756
	_			
Diluted weighted average common shares outstanding	_	36,236	_	33,090
Dividends declared per common share	\$	0.350	\$	0.225

## Papa John's International, Inc. and Subsidiaries Condensed Consolidated Statements of Comprehensive Income (Unaudited)

		Three Months Ended					
(In thousands)		March 27, 2022	March 28, 2021				
Net income before attribution to noncontrolling interests	\$	11,427	\$	35,283			
Other comprehensive income, before tax:							
Foreign currency translation adjustments		(861)		1,059			
Interest rate swaps (1)		1,712		1,795			
Other comprehensive income, before tax		851		2,854			
Income tax effect:							
Foreign currency translation adjustments		198		(244)			
Interest rate swaps (2)		(394)		(413)			
Income tax effect		(196)	_	(657)			
Other comprehensive income, net of tax	,	655		2,197			
Comprehensive income before attribution to noncontrolling interests		12,082		37,480			
Less: comprehensive (income), redeemable noncontrolling interests		(510)		(787)			
Less: comprehensive (income), nonredeemable noncontrolling interests		(423)		(613)			
Comprehensive income attributable to the Company	\$	11,149	\$	36,080			

<sup>(1)</sup> Amounts reclassified out of accumulated other comprehensive loss into net interest expense include \$535 and (\$1,709) for the three months ended March 27, 2022 and March 28, 2021, respectively.

<sup>(2)</sup> The income tax effects of amounts reclassified out of accumulated other comprehensive loss into net interest expense were (\$120) and \$385 for the three months ended March 27, 2022 and March 28, 2021, respectively.

#### Papa John's International, Inc. and Subsidiaries Condensed Consolidated Statements of Stockholders' Deficit (Unaudited)

	Papa John's International, Inc.											
	Common		Accumulated									
a 4 1)	Stock		Additional		Other			Tr.		Noncontrolling	G.	Total
(In thousands) For the three months ended March	Shares	Common	Paid-In	C	omprehensive		Retained	Treasury		Interests in	Ste	ockholders'
27, 2022	Outstanding	Stock	Capital		Loss	1	Earnings	Stock		Subsidiaries		Deficit
Balance at December 26, 2021	35,797	\$ 490	\$ 445,126	\$	(9,971)	\$	183,157	\$ (806,472)	\$	15,212	\$	(172,458)
Net income (1)	_	_	_		_		10,494	_		423		10,917
Other comprehensive income, net of												
tax	_	_	_		655		_	_		_		655
Cash dividends on common stock	_	_	47		_		(12,655)	_		_		(12,608)
Exercise of stock options	17	_	741		_		_	_		_		741
Acquisition of Company common stock	(301)	_	_		_		_	(32,709)		_		(32,709)
Stock-based compensation expense		1	4,175		_		_			_		4,176
Issuance of restricted stock	228	_	(6,369)		_		_	6,369		_		_
Tax payments for equity award												
issuances	(69)	_	(7,461)		_		_	_		_		(7,461)
Other	3	_	(34)		_		128	209		_		303
Balance at March 27, 2022	35,675	\$ 491	\$ 436,225	\$	(9,316)	\$	181,124	\$ (832,603)	\$	15,635	\$	(208,444)

<sup>(1)</sup> Net income to the Company for the three months ended March 27, 2022 excludes \$510 allocable to the redeemable noncontrolling interests for our joint venture arrangements.

At March 27, 2022, the accumulated other comprehensive loss of \$9,316 was comprised of net unrealized foreign currency translation loss of \$5,533 and net unrealized loss on the interest rate swap agreements of \$3,783.

## Papa John's International, Inc. and Subsidiaries Condensed Consolidated Statements of Stockholders' Deficit (continued) (Unaudited)

	Common			Accumulated				
a. d. 1)	Stock		Additional	Other	D	ar.	Noncontrolling	Total
(In thousands)	Shares	Common	Paid-In	Comprehensive	Retained	Treasury	Interests in	Stockholders'
For the three months ended March 28,	0 4 4 12	64 1	G '4 1	-	ъ .	Gr. 1	6 1 .1	D C ''
2021	Outstanding	Stock	Capital	Loss	Earnings	Stock	Subsidiaries	Deficit
Balance at December 27, 2020	32,545	\$ 453	\$ 254,103	\$ (14,168)	\$ 219,158	\$ (741,724)	\$ 15,239	\$ (266,939)
Net income (1)	_	_	_	_	33,883	_	613	34,496
Other comprehensive income, net of tax	_	_	_	2,197	_	_	_	2,197
Cash dividends on common stock	_	_	31	_	(7,435)	_	_	(7,404)
Cash dividends on preferred stock	_	_	_	_	(3,412)	_	_	(3,412)
Exercise of stock options	41	_	2,298	_	_	_	_	2,298
Acquisition of Company common stock	(15)	_	_	_	_	(1,267)	_	(1,267)
Stock-based compensation expense	_	_	4,113	_	_	_	_	4,113
Issuance of restricted stock	104	_	(5,371)	_	_	5,371	_	_
Tax effect of restricted stock awards	_	_	(3,834)	_	_	_	_	(3,834)
Distributions to noncontrolling interests	_	_	_	_	_	_	(570)	(570)
Other	6		(55)		(75)	352		222
Balance at March 28, 2021	32,681	\$ 453	\$ 251,285	\$ (11,971)	\$ 242,119	\$ (737,268)	\$ 15,282	\$ (240,100)

<sup>(1)</sup> Net income to the Company for the three months ended March 28, 2021 excludes \$787 allocable to the redeemable noncontrolling interests for our joint venture arrangements.

At March 28, 2021, the accumulated other comprehensive loss of \$11,971\$ was comprised of net unrealized foreign currency translation loss of \$2,977\$ and net unrealized loss on the interest rate swap agreements of \$8,994\$.

# Papa John's International, Inc. and Subsidiaries Condensed Consolidated Statements of Cash Flows (Unaudited)

	Three Months Ended						
In thousands)		larch 27, 2022	N	Iarch 28, 2021			
Operating activities							
Net income before attribution to noncontrolling interests	\$	11,427	\$	35,283			
Adjustments to reconcile net income to net cash provided by operating activities:	Ψ	11,427	Ψ	33,203			
Provision (benefit) for allowance for credit losses on accounts and notes receivable		15,167		(1,098)			
Depreciation and amortization		11,940		12,876			
Refranchising and impairment loss		11,160		12,670			
Deferred income taxes		(1,817)		2,586			
Stock-based compensation expense		4,176		4.113			
Other		(2,135)		325			
Changes in operating assets and liabilities, net of acquisitions:		(2,133)		323			
Accounts receivable		(2,503)		13,349			
Income tax receivable		(1,151)		566			
Inventories		(4,731)		2,721			
Prepaid expenses and other current assets		77		711			
Other assets and liabilities		(654)		(7,901			
Accounts payable		7,359		(5,350			
Income and other taxes payable		8,013		15,045			
Accrued expenses and other current liabilities		(29,469)		(9,736			
Deferred revenue		(1,465)		(273			
Net cash provided by operating activities		25,394	_	63,217			
Investing activities		23,394		05,217			
Purchases of property and equipment		(10,233)		(7,076			
Notes issued		(272)		(3,417			
Repayments of notes issued		3,432		4,864			
Acquisitions, net of cash acquired		(1,250)		(699			
Other		(1,230)		29			
Net cash used in investing activities		(8,315)		(6,299			
Financing activities  Net proceeds of revolving credit facilities		47,000		5,000			
		741		2,298			
Proceeds from exercise of stock options Acquisition of Company common stock		(32,709)					
				(1,267			
Dividends paid to common stockholders		(12,608)		(7,404			
Dividends paid to preferred stockholders  To provide the constitution of the constitut		(7.461)		(3,412			
Tax payments for equity award issuances		(7,461)		(3,834			
Distributions to noncontrolling interests		(685)		(1,705			
Repayments of term loan Other		(1,065)		(5,000 (756			
		-					
Net cash used in financing activities		(6,787)		(16,080			
Effect of exchange rate changes on cash and cash equivalents		(233)		230			
Change in cash and cash equivalents		10,059		41,068			
Cash and cash equivalents at beginning of period	Φ.	70,610	Φ.	130,204			
Cash and cash equivalents at end of period	\$	80,669	\$	171,272			

## Papa John's International, Inc. and Subsidiaries

#### Notes to Condensed Consolidated Financial Statements (Unaudited)

March 27, 2022

#### 1. Basis of Presentation

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP") for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by GAAP for complete annual financial statements. In the opinion of management, all adjustments, consisting of normal recurring accruals, considered necessary for a fair presentation have been included. Operating results for the three months ended March 27, 2022 are not necessarily indicative of the results that may be expected for the fiscal year ending December 25, 2022. For further information, refer to the consolidated financial statements and footnotes thereto included in the Annual Report on Form 10-K for Papa John's International, Inc. (referred to as the "Company", "Papa John's" or in the first-person notations of "we", "us" and "our") for the year ended December 26, 2021.

## 2. Significant Accounting Policies

## Use of Estimates

The preparation of condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the condensed consolidated financial statements and accompanying notes. Significant items that are subject to such estimates and assumptions include allowance for credit losses on accounts and notes receivable, intangible assets, contract assets and contract liabilities, including the online customer loyalty program obligation and gift card breakage, right-of-use assets and lease liabilities, insurance reserves and tax reserves. Although management bases its estimates on historical experience and assumptions that are believed to be reasonable under the circumstances, actual results could significantly differ from these estimates.

## Variable Interest Entity

Papa John's domestic restaurants, both Company-owned and franchised, participate in Papa John's Marketing Fund, Inc. ("PJMF"), a nonstock corporation designed to operate at break-even as it spends all annual contributions received from the system. PJMF collects a percentage of revenues from Company-owned and franchised restaurants in the United States for the purpose of designing and administering advertising and promotional programs. PJMF is a variable interest entity ("VIE") that funds its operations with ongoing financial support and contributions from the domestic restaurants, of which approximately 80% are franchised (85% following the divestiture of the Company's interest in one joint venture subsequent to the end of the first quarter that included 90 restaurants as discussed in Note 10) and does not have sufficient equity to fund its operations without these ongoing financial contributions. Based on an assessment of the governance structure and operating procedures of PJMF, the Company determined it has the power to control certain significant activities of PJMF, and therefore, is the primary beneficiary. The Company has consolidated PJMF in its financial results in accordance with Accounting Standards Codification ("ASC") 810, "Consolidations."

## Noncontrolling Interests

Papa John's has four joint venture arrangements in which there are noncontrolling interests held by third parties that include 188 restaurants at March 27, 2022 and March 28, 2021. Subsequent to the end of the first quarter, the Company divested its interest in one joint venture that included 90 restaurants. See Note 10 for additional information.

Consolidated net income is required to be reported separately at amounts attributable to both the Company and the noncontrolling interests. Additionally, disclosures are required to clearly identify and distinguish between the interests of

the Company and the interests of the noncontrolling owners, including a disclosure on the face of the Condensed Consolidated Statements of Operations of net income attributable to noncontrolling interests.

Net income attributable to these joint ventures for the three months ended March 27, 2022 and March 28, 2021 was as follows (in thousands):

	 Three Months Ended						
	 March 27, 2022		March 28, 2021				
Papa John's International, Inc.	\$ 1,621	\$	2,349				
Noncontrolling interests	933		1,400				
Total net income	\$ 2,554	\$	3,749				

The following summarizes the redemption feature, location and related accounting within the Condensed Consolidated Balance Sheets for these joint venture arrangements:

Type of Joint Venture Arrangement	Location within the Balance Sheets	Recorded Value
Joint ventures with no redemption feature	Permanent equity	Carrying value
Joint ventures with option to require the Company to purchase the noncontrolling interest - not currently		
redeemable or redemption not probable	Temporary equity	Carrying value

## <u>Deferred Income Tax Accounts and Tax Reserves</u>

We are subject to income taxes in the United States and several foreign jurisdictions. Significant judgment is required in determining Papa John's provision for income taxes and the related assets and liabilities. The provision for income taxes includes income taxes paid, currently payable or receivable and those deferred. We use an estimated annual effective rate based on expected annual income to determine our quarterly provision for income taxes. The effective income tax rate includes the estimated domestic state effective income tax rate and applicable foreign income tax rates. The effective income tax rate is also impacted by various permanent items and credits, net of any related valuation allowances, and can vary based on changes in estimated annual income. Discrete items are recorded in the quarter in which they occur.

Deferred tax assets and liabilities are determined based on differences between financial reporting and tax basis of assets and liabilities and are measured using enacted tax rates and laws that are expected to be in effect when the differences reverse. Deferred tax assets are also recognized for the estimated future effects of tax attribute carryforwards (e.g., net operating losses, capital losses, and foreign tax credits). The effect on deferred taxes of changes in tax rates is recognized in the period in which the new tax rate is enacted. Valuation allowances are established when necessary on a jurisdictional basis to reduce deferred tax assets to the amounts we expect to realize.

Tax authorities periodically audit the Company. We record reserves and related interest and penalties for identified exposures as income tax expense. We evaluate these issues on a quarterly basis to adjust for events, such as statute of limitations expirations, court or state rulings or audit settlements, which may impact our ultimate payment for such exposures.

#### Fair Value Measurements and Disclosures

The Company determines the fair value of financial assets and liabilities based on the price that would be received to sell the asset or paid to transfer the liability to a market participant. Certain assets and liabilities are measured at fair value on a recurring basis and are required to be classified and disclosed in one of the following three categories:

- Level 1: Ouoted market prices in active markets for identical assets or liabilities.
- Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data.
- Level 3: Unobservable inputs that are not corroborated by market data.

Fair value is a market-based measurement, not an entity-specific measurement. Considerable judgment is required to interpret market data to estimate fair value; accordingly, the fair values presented do not necessarily indicate what the Company or its debtholders could realize in a current market exchange.

Our financial assets and liabilities that were measured at fair value on a recurring basis as of March 27, 2022 and December 26, 2021 are as follows:

	Carrying			Fair Value Measurem				nents	
(in thousands)	Value			Level 1		Level 2		evel 3	
March 27, 2022									
Financial assets:									
Cash surrender value of life insurance policies (a)	\$	34,205	\$	34,205	\$	_	\$	_	
Financial liabilities:									
Interest rate swaps (b)	\$	1,528	\$	_	\$	1,528	\$	_	
• ``									
<u>December 26, 2021</u>									
Financial assets:									
Cash surrender value of life insurance policies (a)	\$	41,904	\$	41,904	\$	_	\$	_	
* ` ` `									
Financial liabilities:									
Interest rate swaps (b)	\$	5,536	\$	_	\$	5,536	\$	—	

- (a) Represents life insurance policies held in our non-qualified deferred compensation plan.
- (b) The fair value of our interest rate swaps is based on the sum of all future net present value cash flows. The future cash flows are derived based on the terms of our interest rate swaps, as well as considering published discount factors, and projected London Interbank Offered Rates ("LIBOR").

The fair value of certain assets and liabilities approximates carrying value because of the short-term nature of the accounts, including cash and cash equivalents, accounts receivable, net of allowances, and accounts payable. The carrying value of notes receivable, net of allowances, also approximates fair value. The Company's revolving credit facilities under its credit agreement approximate carrying value due to its variable market-based interest rate. The Company's 3.875%senior notes are classified as a Level 2 fair value measurement since the Company estimates the fair value by using recent trading transactions, and has the following estimated fair values and carrying values (excluding the impact of unamortized debt issuance costs) as of March 27, 2022 and December 26, 2021, respectively:

	March 27, 2022				Decembe	er 26, 2021			
	 Carrying		Fair		Carrying	Fair			
(in thousands)	Value		Value		Value	Value			
3.875% Senior Notes	\$ 400,000	400,000 \$ 362,000			400,000	\$	396,000		

#### Allowance for Credit Losses

Estimates of expected credit losses, even if remote, are based upon historical account write-off trends, facts about the current financial condition of the debtor, forecasts of future operating results based upon current trends of select operating metrics, and macroeconomic factors. Credit quality is monitored through the timing of payments compared to the prescribed payment terms and known facts regarding the financial condition of the franchisee or customer. Account and note balances are charged off against the allowance after recovery efforts have ceased.

The following table summarizes changes in our allowances for credit losses for accounts receivable and notes receivable:

(in thousands)	Account	Accounts Receivable		tes Receivable
Balance at December 26, 2021	\$	2,364	\$	1,500
Current period provision for expected credit losses (1)		2,613		12,560
Write-offs charged against the allowance		(126)		_
Recoveries collected		_		(6)
Balance at March 27, 2022	\$	4,851	\$	14,054

(1) The Company recorded \$14.6 million of one-time, non-cash reserves for certain accounts receivable and notes receivable primarily associated with a master franchisee with operations principally in Russia.

## 3. Leases

#### Lessor Operating Leases

We sublease certain retail space to our franchisees in the United Kingdom which are primarily operating leases. At March 27, 2022, we leased and subleased approximately 430 Papa John's restaurant properties to franchisees in the United Kingdom. The initial lease terms on the franchised sites in the United Kingdom are generally 15 years. The Company has the option to negotiate an extension toward the end of the lease term at the landlord's discretion. Rental income, primarily derived from properties leased and subleased to franchisees in the United Kingdom, is recognized on a straight-line basis over the respective operating lease terms. We recognized total sublease income of \$3.0 million and \$2.8 million within Other revenues in the Condensed Consolidated Statements of Operations for the three months ended March 27, 2022 and March 28, 2021, respectively.

## Lease Guarantees

As a result of assigning our interest in obligations under property leases as a condition of the refranchising of certain restaurants, we are contingently liable for payment of approximately 65 domestic leases. These leases have varying terms, the latest of which expires in 2036. As of March 27, 2022, the estimated maximum amount of undiscounted payments the Company could be required to make in the event of nonpayment by the primary lessees was \$10.8 million. This contingent liability is not included in the Condensed Consolidated Balance Sheet as it is not probable to occur. The fair value of the guarantee is not material.

Subsequent to quarter-end, we refranchised 90 Company-owned restaurants held in a consolidated joint venture in Texas through the sale of our 51% ownership in the joint venture, as discussed in Note 10. As part of this transaction, we are contingently liable for payment of 12 of the 90 domestic leases, and the estimated maximum amount of undiscounted payments the Company could be required to make in the event of nonpayment by the primary lessees for these stores is approximately \$1.6 million.

## Supplemental Cash Flow & Other Information

Supplemental cash flow information related to leases for the periods reported is as follows:

		Three Mon	ths Ende	d
(in thousands)	Mar	ch 27, 2022	Ma	rch 28, 2021
Cash paid for amounts included in the measurement of lease liabilities:				
Operating cash flows from finance leases	\$	262	\$	278
Financing cash flows from finance leases		1,241		1,059
Operating cash flows from operating leases (a)		9,612		9,483
Right-of-use assets obtained in exchange for new finance lease liabilities		569		7,014
Right-of-use assets obtained in exchange for new operating lease liabilities (b)		20,801		28,428
Cash received from sublease income		3,092		2,987

- (a) Included within the change in Other assets and liabilities within the Condensed Consolidated Statements of Cash Flows offset by non-cash operating lease right-of-use asset amortization and lease liability accretion.
- (b) Includes right-of-use assets of approximately \$14.5 million for the three months ended March 28, 2021 associated with the lease commencement of our Atlanta, Georgia corporate office.

## 4. Papa John's Marketing Fund, Inc.

PJMF collects a percentage of revenues from Company-owned and franchised restaurants in the United States, for the purpose of designing and administering advertising and promotional programs for all participating domestic restaurants. Contributions and expenditures are reported on a gross basis in the Condensed Consolidated Statements of Operations within Other revenues and Other expenses.

Assets and liabilities of PJMF, which are restricted in their use, included in the Condensed Consolidated Balance Sheets were as follows (in thousands):

	M	March 27, 2022		ecember 26, 2021
Assets				
Current assets:				
Cash and cash equivalents	\$	24,136	\$	24,481
Accounts receivable, net		13,078		14,150
Income tax receivable		44		300
Prepaid expenses and other current assets		2,148		1,718
Total current assets		39,406		40,649
Deferred income taxes		604		614
Total assets	\$	40,010	\$	41,263
Liabilities				
Current liabilities:				
Accounts payable	\$	2,868	\$	140
Income and other taxes payable		2		2
Accrued expenses and other current liabilities		35,131		40,154
Current deferred revenue		4,320		4,317
Total current liabilities		42,321		44,613
Deferred revenue		1,399		2,478
Total liabilities	\$	43,720	\$	47,091

## 5. Revenue Recognition

#### **Contract Balances**

Our contract liabilities primarily relate to franchise fees, unredeemed gift card liabilities, and loyalty program obligations, which we classify as Deferred revenue on the Condensed Consolidated Balance Sheets. During the three months ended March 27, 2022 and March 28, 2021, the Company recognized \$9.3 million and \$9.1 million in revenue, respectively, related to deferred revenue.

The following table includes a breakout of contract liability balances (in thousands):

	Contract Liabilities						
	 March 27, 2022		December 26, 2021		Change		
Franchise fees and unredeemed gift card liabilities	\$ 18,731	\$	20,410	\$	(1,679)		
Customer loyalty program obligations	13,299		15,136		(1,837)		
Total contract liabilities	\$ 32,030	\$	35,546	\$	(3,516)		

Our contract assets consist primarily of equipment incentives provided to franchisees. Equipment incentives are related to the future value of commissary revenue the Company will receive over the term of the incentive agreement. As of March 27, 2022 and December 26, 2021, the contract assets were approximately \$5.6 million and \$5.8 million, respectively. For both of the three months ended March 27, 2022 and March 28, 2021, revenue was reduced approximately \$0.8 million for the amortization of contract assets over the applicable contract terms. Contract assets are included in Prepaid expenses and other current assets and Other assets on the Condensed Consolidated Balance Sheets.

## Transaction Price Allocated to the Remaining Performance Obligations

The following table (in thousands) includes estimated revenue expected to be recognized in the future related to performance obligations that are unsatisfied at the end of the reporting period.

						Perfor	mance	e Obligatio	ns by	Period			
	Les	ss than 1											
		Year	1-	2 Years	2-	3 Years	3-	4 Years	4-	5 Years	Th	ereafter	Total
Franchise fees	\$	2,011	\$	1,783	\$	1,601	\$	1,390	\$	1,127	\$	2,134	\$ 10,046

Approximately \$3.0 million of area development fees related to unopened stores and international unearned royalties are included in Deferred revenue. Timing of revenue recognition is dependent upon the timing of store openings and franchisees' revenues. Gift card liabilities of approximately \$5.7 million, included in Deferred revenue, will be recognized in Company-owned restaurant revenues when gift cards are redeemed. The Company will recognize redemption fee revenue in Other revenues when cards are redeemed at franchised restaurant locations.

The Company applies the practical expedient in ASC 606-10-50-14 and does not disclose information about remaining performance obligations that have original expected durations of one year or less.

## 6. Common Stock

Shares Authorized and Outstanding

The Company has authorized 5.0 million shares of preferred stock (of which none were issued or outstanding at March 27, 2022 and December 26, 2021) and 100.0 million shares of common stock as of March 27, 2022 and December 26, 2021. There were 35.7 million shares of common stock outstanding, net of repurchased shares of common stock at March 27, 2022, compared to 35.8 million shares at December 26, 2021.

## Share Repurchase Program

On October 28, 2021, our Board of Directors approved a share repurchase program with an indefinite duration for up to \$425.0 million of the Company's common stock. This share repurchase program operated alongside our previous \$75.0 million share repurchase authorization, which began on November 4, 2020 and expired on December 26, 2021. The following table summarizes our repurchase activity for the three months ended March 27, 2022 and March 28, 2021:

(in thousands, except average price per share) Three Months Ended	Total Number of Shares Purchased	Average Price Paid per Share	Aggregate Cost of Shares Purchased	Maximum Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs
March 27, 2022	301	\$ 108.76	\$ 32,709	\$ 392,091
March 28, 2021	15	\$ 84.63	\$ 1,267	\$ 71,031

Subsequent to March 27, 2022, we acquired an additional 223,000 shares at an aggregate cost of \$23.0 million and an average price of \$102.97 per share. Approximately \$369.1 million remained available under the Company's share repurchase program as of April 29, 2022.

The timing and volume of share repurchases under the Company's share repurchase programs may be executed at the discretion of management on an opportunistic basis, subject to market and business conditions, regulatory requirements and other factors, or pursuant to trading plans or other arrangements. Repurchases under the programs may be made through open market, block, and privately negotiated transactions, including Rule 10b5-1 plans, at times and in such amounts as management deems appropriate. Repurchases under the Company's share repurchase programs may be commenced or suspended from time to time at the Company's discretion without prior notice. Funding for the share repurchase programs will be provided through our credit facility, operating cash flow, stock option exercises and cash and cash equivalents.

#### Dividends

The Company recorded dividends of approximately \$12.6 million (\$0.35 per share) in the first quarter of 2022. On April 26, 2022, our Board of Directors declared a second quarter dividend of \$0.35 per common share (approximately \$12.6 million in the aggregate), which will be paid on May 27, 2022 to stockholders of record as of the close of business on May 16, 2022. The declaration and payment of any future dividends will be at the discretion of our Board of Directors.

## 7. Earnings Per Share

We compute earnings per share using the two-class method. The two-class method requires an earnings allocation formula that determines earnings per share for common shareholders and participating security holders according to dividends declared and participating rights in undistributed earnings. The shares of the Company's former Series B Convertible Preferred Stock ("Series B Preferred Stock"), all of which were repurchased by the Company or converted into shares of common stock during 2021, and time-based restricted stock awards are participating securities because holders of such shares have non-forfeitable dividend rights and participate in undistributed earnings with common stock. Under the two-class method, total dividends provided to the holders of participating securities and undistributed earnings allocated to participating securities, are subtracted from net income attributable to the Company in determining net income attributable to common shareholders. Additionally, any accretion to the redemption value for the Series B Preferred Stock was treated as a deemed dividend in the two-class earnings per share calculation.

The calculations of basic and diluted earnings per common share are as follows:

	Three Months Ended			Ended
	N	1arch 27, 2022	N	1arch 28, 2021
Basic earnings per common share (in thousands, except per share data)	_	2022		2021
Net income attributable to the Company	\$	10,494	\$	33,883
Dividends paid to participating securities		(60)		(3,527)
Net income attributable to participating securities		_		(3,243)
Net income attributable to common shareholders	\$	10,434	\$	27,113
Basic weighted average common shares outstanding		35,927		32,756
Basic earnings per common share	\$	0.29	\$	0.83
Diluted earnings per common share (in thousands, except per share data)				
Net income attributable to common shareholders	\$	10,434	\$	27,113
Weighted average common shares outstanding		35,927		32,756
Dilutive effect of outstanding equity awards (a)		309		334
Diluted weighted average common shares outstanding (b)		36,236		33,090
Diluted earnings per common share	\$	0.29	\$	0.82

<sup>(</sup>a) Excludes 21,000 and 18,000 equity awards for the three months ended March 27, 2022 and March 28, 2021, respectively, as the effect of including such awards would have been anti-dilutive.

<sup>(</sup>b) The Company had 252,500 shares of Series B Preferred Stock outstanding at March 28, 2021 (none at March 27, 2022). For the fully diluted calculation, the Series B Preferred stock dividends were added back to net income attributable to common shareholders. The Company then applied the if-converted method to calculate dilution on the Series B Preferred Stock, which resulted in 5.0 million additional common shares for March 28, 2021. This calculation was anti-dilutive and as such was excluded.

#### 8. Debt

Long-term debt, net, consists of the following (in thousands):

	March 27, 2022	December 26, 2021
Senior notes	\$ 400,000	\$ 400,000
Revolving facilities	137,000	90,000
Outstanding debt	\$ 537,000	\$ 490,000
Unamortized debt issuance costs	(8,912)	(9,270)
Total long-term debt, net	\$ 528,088	\$ 480,730

#### Senior Notes

On September 14, 2021, the Company issued \$400.0 million of 3.875% senior notes (the "Notes") which will mature on September 15, 2029. Interest on the Notes is payable semi-annually in cash in arrears on March 15 and September 15 of each year at a fixed interest rate of 3.875% per annum.

The Company may redeem the Notes, in whole or in part, at any time on or after September 15, 2024 at established redemption prices ranging from 97 to 194 basis points depending on when the Notes are redeemed. At any time prior to September 15, 2024, the Company may also redeem up to 40% of the Notes with net cash proceeds of certain equity offerings at a redemption price equal to 103.875% of the principal amount of the Notes to be redeemed, plus accrued and unpaid interest, excluding the redemption date. In addition, at any time prior to September 15, 2024, the Company may redeem the Notes, in whole or in part, at a redemption price equal to 100% of the principal amount of the Notes to be redeemed, plus accrued and unpaid interest and an applicable "make-whole" premium. The Notes also contain customary redemption provisions related to asset sales and certain change of control transactions.

The Indenture governing the Notes contains customary events of default, including, among other things, payment default, failure to comply with covenants or agreements contained in the Indenture or the Notes and certain provisions related to bankruptcy events. The Indenture also contains customary negative covenants.

## Amended Credit Agreement

The Company's amended and restated credit agreement, dated September 14, 2021 (the "Amended Credit Agreement") provides for a senior secured revolving credit facility in an aggregate available principal amount of \$600.0 million (the "PJI Revolving Facility"), of which up to \$40.0 million is available as swingline loans and up to \$80.0 million is available as letters of credit. The PJI Revolving Facility will mature on September 14, 2026.

Up to \$50.0 million of the PJI Revolving Facility may be advanced in certain agreed foreign currencies, including Euros, Pounds Sterling, Canadian Dollars, Japanese Yen, and Mexican Pesos. Additionally, the Amended Credit Agreement includes an accordion feature allowing for a future increase of the PJI Revolving Facility and/or incremental term loans in an aggregate amount of up to \$500.0 million, subject to certain conditions, including obtaining commitments from one or more new or existing lenders to provide such increased amounts and ongoing compliance with financial covenants.

Loans under the PJI Revolving Facility accrue interest at a per annum rate equal to, at the Company's election, either a LIBOR rate plus a margin ranging from 1.25% to 2.00% or a base rate (generally determined according to the greater of a prime rate, federal funds rate plus 0.50%, or a LIBOR rate plus 1.00%) plus a margin ranging from 0.25% to 1.00%. In each case, the actual margin is determined according to a ratio of the Company's total indebtedness to earnings before interest, taxes, depreciation, and amortization ("EBITDA") for the then most recently ended four quarter period (the "Leverage Ratio"). An unused commitment fee ranging from 18 to 30 basis points per annum, determined according to the Leverage Ratio, applies to the unutilized commitments under the PJI Revolving Facility. Loans outstanding under the PJI Revolving Facility may be prepaid at any time without premium or penalty, subject to customary breakage costs in the case of borrowings for which a LIBOR rate election is in effect. The Amended Credit Agreement also contain provisions specifying alternative interest rate calculations to be used at such time as LIBOR ceases to be available as a benchmark for establishing the interest rate on floating interest rate borrowings.

The Amended Credit Agreement contains customary affirmative and negative covenants that, among other things, require customary reporting obligations, and restrict, subject to certain exceptions, the incurrence of additional indebtedness and liens, the consummation of certain mergers, consolidations, sales of assets and similar transactions, the making of investments, equity distributions and other restricted payments, and transactions with affiliates. In addition, the Company will be subject to the following financial covenants: (1) a maximum Leverage Ratio of 5.25 to 1.00, subject to the Company's election to increase the maximum Leverage Ratio by 0.50 to 1.00 in connection with material acquisitions if the Company satisfies certain requirements, and (2) a minimum interest coverage ratio defined as EBITDA plus consolidated rental expense to consolidated interest expense plus consolidated rental expense of 2.00 to 1.00. We were in compliance with these financial covenants at March 27, 2022.

Obligations under the Amended Credit Agreement are guaranteed by certain direct and indirect material domestic subsidiaries of the Company (the "Guarantors") and are secured by a security interest in substantially all of the capital stock and equity interests of the Company's and the Guarantors' domestic and first tier material foreign subsidiaries. The Amended Credit Agreement contains customary events of default including, among other things, payment defaults, breach of covenants, cross acceleration to material indebtedness, bankruptcy-related defaults, judgment defaults, and the occurrence of certain change of control events. The occurrence of an event of default may result in the termination of the PJI Revolving Facility, acceleration of repayment obligations and the exercise of remedies by the Lenders with respect to the Guarantors.

## PJMF Revolving Facility

PJMF has a \$20.0 million revolving line of credit (the "PJMF Revolving Facility") pursuant to a Revolving Loan Agreement, dated September 30, 2015 with U.S. Bank National Association, as lender. The PJMF Revolving Facility is secured by substantially all assets of PJMF. The PJMF Revolving Facility matures on September 30, 2022. The borrowings under the PJMF Revolving Facility accrue interest at a variable rate of the one-month LIBOR plus 1.75%. There was no debt outstanding under the PJMF Revolving Facility as of March 27, 2022 or December 26, 2021. The PJMF operating results and the related debt outstanding do not impact the financial covenants under the Amended Credit Agreement.

## **Derivative Financial Instruments**

As of March 26, 2022, we have the following interest rate swap agreements with a total notional value of \$350.0 million:

Effective Dates	Floating Rate Debt	Fixed Rates
April 30, 2018 through April 30, 2023	\$ 55 million	2.33 %
April 30, 2018 through April 30, 2023	\$ 35 million	2.36 %
April 30, 2018 through April 30, 2023	\$ 35 million	2.34 %
January 30, 2018 through August 30, 2022	\$ 100 million	1.99 %
January 30, 2018 through August 30, 2022	\$ 75 million	1.99 %
January 30, 2018 through August 30, 2022	\$ 50 million	2.00 %

Our interest rate swaps were de-designated as cash flow hedges following the issuance of the Notes. For these dedesignated hedges, the portion of gains or losses on the derivative instruments previously recognized in accumulated other comprehensive loss ("AOCL") will be reclassified into earnings as adjustments to interest expense on a straight-line basis over the remaining life of the originally hedged transactions. The following table provides information on the location and amounts of our swaps in the accompanying condensed consolidated financial statements (in thousands):

	<u></u>	Interest Rate Swap Derivatives				
	Fair Value			Fair Value		
		March 27,		December 26,		
Balance Sheet Location		2022		2021		
Other current and long-term liabilities	\$	1,528	\$	5,536		

The effect of derivative instruments on the accompanying condensed consolidated financial statements is as follows (in thousands):

-	Derivatives - Cash Flow Hedging Relationships	(Loss) ir on l	Location of (Loss) unt of Gain or or Gain s) Recognized Reclassified from in AOCL AOCL into 1 Derivative Income		Amount of (Loss) or Gain Reclassified from AOCL into Income		Total Net Interest Expense on Condensed Consolidated Statements of Operations	
- 1	nterest rate swaps for	the three mon	ths ended:					
	March 27, 2022	\$	1,318	Interest expense	\$	535	\$	(4,264)
	March 28, 2021	\$	1,382	Interest expense	\$	(1,709)	\$	(3,647)

Interest paid, including payments made or received under the swaps, was \$10.1 million and \$3.4 million for the three months ended March 27, 2022 and March 28, 2021, respectively.

#### 9. Commitments and Contingencies

#### Litigation

The Company is involved in a number of lawsuits, claims, investigations and proceedings, including those specifically identified below, consisting of intellectual property, employment, consumer, commercial and other matters arising in the ordinary course of business. In accordance with ASC 450, "Contingencies" the Company has made accruals with respect to these matters where appropriate, which are reflected in the Company's condensed consolidated financial statements. We review these provisions at least quarterly and adjust them to reflect the impact of negotiations, settlements, rulings, advice of legal counsel and other information and events pertaining to a particular case.

In re Papa John's Employee & Franchise Employee Antitrust Litigation is a putative class action filed in December 2018 in the United States District Court for the Western District of Kentucky. The suit alleges that the "no-poaching" provision previously contained in the Company's franchise agreement constituted an unlawful agreement or conspiracy in restraint of trade and commerce in violation of Section 1 of the Sherman Antitrust Act. On April 14, 2022, the parties reached a settlement (the "Legal Settlement") in principle to resolve the case. Pursuant to the terms of the proposed settlement, in exchange for the Company's payment of a total aggregate settlement amount of \$5.0 million and other non-monetary consideration, all claims in the action will be dismissed, the litigation will be terminated, and the Company will receive a release. The proposed settlement is subject to approval by the District Court and contains certain customary contingencies. The Company continues to deny any liability or wrongdoing in this matter.

<u>Durling et al v. Papa John's International, Inc.</u>, is a conditionally certified collective action filed in May 2016 in the United States District Court for the Southern District of New York, alleging that corporate restaurant delivery drivers were not properly reimbursed for vehicle mileage and expenses in accordance with the Fair Labor Standards Act. In July 2018, the District Court granted a motion to certify a conditional corporate collective class and the opt-in notice process has been completed. As of the close of the opt-in period on October 29, 2018, 9,571 drivers opted into the collective class. The Company continues to deny any liability or wrongdoing in this matter and intends to vigorously defend this action. The Company has not recorded any liability related to this lawsuit as of March 27, 2022 as it does not believe a loss is probable or reasonably estimable.

## 10. Divestitures and Impairment

Assets and Liabilities Held for Sale

On March 28, 2022, we refranchised our 51% ownership interest in a 90-restaurant consolidated joint venture in Texas for \$14.0 million, net of transaction costs. The assets and liabilities associated with the joint venture are classified as held for sale in the Condensed Consolidated Balance Sheet as of March 27, 2022.

	March 27, 2022
Current assets	\$ 1,632
Property and equipment, net	7,030
Operating lease right-of-use assets	8,924
Goodwill	9,908
Other assets	191
Loss on impairment	(8,412)
Total assets held for sale	\$ 19,273
Accounts payable, taxes payable, accrued expenses and other	\$ 1,632
Current deferred revenue	1,930
Current operating lease liabilities	2,338
Long-term operating lease liabilities	7,097
Other long-term liabilities	250
Total liabilities held for sale	\$ 13,247

Upon reclassification of assets and liabilities held for sale, we recorded a one-time, non-cash charge of \$8.4 million which reflects net sale proceeds of \$14.0 million, the noncontrolling interest of \$4.2 million, and the recognition of an unearned royalty stream of \$12.2 million to be recognized as revenue over the 10-year term of the franchise agreement executed concurrent with the disposition in accordance with ASC 810, "Consolidation." The impairment was recorded in the first quarter of 2022 and realized upon consummation of the sale in the second quarter.

Impairment of Reacquired Master Franchise Rights

In the first quarter of 2022, the Company recorded an impairment of \$2.8 million for reacquired franchise rights due to the financial and operational impact of the conflict in Ukraine and government actions taken in response to that conflict, including, but not limited to, international sanctions. The reacquired franchise rights were previously acquired from a former master franchisee and capitalized by the Company.

## 11. Segment Information

We have four reportable segments: domestic Company-owned restaurants, North America franchising, North America commissaries, and international operations. The domestic Company-owned restaurant segment consists of the operations of all domestic ("domestic" is defined as contiguous United States) Company-owned restaurants and derives its revenues principally from retail sales of pizza, Papadias, which are flatbread-style sandwiches, and side items, including breadsticks, cheesesticks, chicken poppers and wings, dessert items and canned or bottled beverages. The North America commissary segment consists of the operations of our regional dough production and product distribution centers and derives its revenues principally from the sale and distribution of food and paper products to domestic Company-owned and franchised restaurants in the United States and Canada. The North America franchising segment consists of our franchise sales and support activities and derives its revenues from sales of franchise and development rights and collection of royalties from our franchisees located in the United States and Canada. The international segment principally consists of distribution sales to franchised Papa John's restaurants located in the United Kingdom and our franchise sales and support activities, which derive revenues from sales of franchise and development rights and the collection of royalties from our international franchisees. International franchisees are defined as all franchise operations outside of the United States and Canada. All other business units that do not meet the quantitative thresholds for determining reportable segments, which are not operating segments, we refer to as "all other," which consists of operations that derive revenues from the sale, principally to Company-owned and franchised restaurants, of printing and promotional items, franchise contributions to marketing funds and information systems and related services used in restaurant operations, including our point-of-sale system, online and other technology-based ordering platforms.

Generally, we evaluate performance and allocate resources based on operating income and intercompany eliminations. Certain administrative and capital costs are allocated to segments based upon predetermined rates or estimated resource usage. We account for intercompany sales and transfers as if the sales or transfers were to third parties and eliminate the activity in consolidation.

Our reportable segments are business units that provide different products or services. Separate management of each segment is required because each business unit is subject to different operational issues and strategies. No single external customer accounted for 10% or more of our consolidated revenues.

## Our segment information is as follows:

(In thousands)  Revenues:  Domestic Company-owned restaurants  North America franchising  North America commissaries  International  All others	\$	March 27, 2022 198,765 34,268 209,679	\$	March 28, 2021
Revenues:  Domestic Company-owned restaurants  North America franchising  North America commissaries  International	\$	198,765 34,268	\$	
Domestic Company-owned restaurants North America franchising North America commissaries International	\$	34,268	\$	107 224
North America franchising North America commissaries International	Ψ	34,268	Ψ	
North America commissaries International		,		32,715
				184,878
All others		42,707		42,604
All Unicio		57,273		54,315
Total revenues	\$	542,692	\$	511,746
Intersegment revenues:				
North America franchising	\$	1,053	\$	1,060
North America commissaries		58,507		52,070
All others		19,379		19,148
Total intersegment revenues	\$	78,939	\$	72,278
Operating income:				
Domestic Company-owned restaurants (1)	\$	1,989	\$	15,324
North America franchising		32,137		30,443
North America commissaries		9,334		9,713
International (2)		4,455		8,364
All others		3,719		6,118
Unallocated corporate expenses (3)		(37,111)		(23,162)
Elimination of intersegment (profits) losses		(88)		62
Total operating income	\$	14,435	\$	46,862
Property and equipment, net:				
Domestic Company-owned restaurants	\$	220,357		
North America commissaries		149,503		
International		14,857		
All others		112,037		
Unallocated corporate assets		234,115		
Accumulated depreciation and amortization		(514,616)		
Total property and equipment, net	\$	216,253		

- (1) Includes a one-time, non-cash charge of \$8.4 million associated with the refranchising of the Company's ownership interest in a 90-restaurant joint venture, recorded as Refranchising and impairment loss. See Note 10 for additional information.
- (2) Includes \$3.5 million of one-time, non-cash reserves for certain accounts receivable and impairments of reacquired franchise rights in the first quarter of 2022. See Notes 2 and 10 for additional information.
- (3) For the first quarter of 2022, Unallocated corporate expenses include \$13.9 million of one-time, non-cash reserves of certain notes receivable and \$5.0 million for the Legal Settlement. For the first quarter of 2021, Unallocated corporate expense includes \$3.9 million of reorganization costs. See Notes 2 and 9 for additional information.

## Disaggregation of Revenue

In the following tables, revenues are disaggregated by major product/service line. The tables also include a reconciliation of the disaggregated revenues by the reportable segment (in thousands):

	Reportable Segments											
	Three Months Ended March 27, 2022											
		Domestic										
		Company-										
M . D		owned		North America		North America				4.77 47		70.4.1
Major Products/Services Lines	_	restaurants	_	franchising	-	commissaries	-	International	_	All others	-	Total
Company-owned restaurant sales	\$	198,765	\$	-	\$	-	\$	-	\$	-	\$	198,765
Franchise royalties and fees		-		35,321		-		13,435		-		48,756
Commissary sales		-		-		268,186		21,182				289,368
Other revenues		-		-		-		8,090		76,652		84,742
Eliminations		-	_	(1,053)		(58,507)	_	<u> </u>		(19,379)		(78,939)
Total segment revenues	\$	198,765	\$	34,268	\$	209,679	\$	42,707	\$	57,273	\$	542,692
International other revenues (1)		-		<u> </u>		<u>-</u>		(8,090)		8,090		-
Total revenues	\$	198,765	\$	34,268	\$	209,679	\$	34,617	\$	65,363	\$	542,692
						Reportabl						
	_				T	Reportabl						
	_	Domestic			Т							
	<u>=</u>	Company-			Т	hree Months End						
	=	Company- owned		North America	Т	Three Months End North America		March 28, 2021				
Major Products/Services Lines	=	Company- owned restaurants		North America franchising		hree Months End	led			All others		Total
Company-owned restaurant sales	\$	Company- owned	\$	franchising -	<b>T</b>	Three Months End North America		March 28, 2021  International	\$	All others	\$	197,234
	\$	Company- owned restaurants	\$			North America	led	March 28, 2021  International	\$	All others	\$	
Company-owned restaurant sales Franchise royalties and fees Commissary sales	\$	Company- owned restaurants	\$	franchising -		North America	led	International  12,208 22,399	\$	- - -	\$	197,234
Company-owned restaurant sales Franchise royalties and fees Commissary sales Other revenues	\$	Company- owned restaurants	\$	733,775		North America commissaries - 236,948	led	International	\$	All others 73,463	\$	197,234 45,983
Company-owned restaurant sales Franchise royalties and fees Commissary sales	\$	Company- owned restaurants 197,234 - - - -		franchising -		North America commissaries	led	International  12,208 22,399	\$	73,463 (19,148)	\$	197,234 45,983 259,347
Company-owned restaurant sales Franchise royalties and fees Commissary sales Other revenues	\$	Company- owned restaurants		733,775		North America commissaries - 236,948	led	International  12,208 22,399		73,463	\$	197,234 45,983 259,347 81,460
Company-owned restaurant sales Franchise royalties and fees Commissary sales Other revenues Eliminations		Company- owned restaurants 197,234 - - - -		7 33,775 - (1,060)	\$	North America commissaries 236,948 (52,070)	\$	International 12,208 22,399 7,997		73,463 (19,148)		197,234 45,983 259,347 81,460 (72,278)

(1) Other revenues as reported in the Condensed Consolidated Statements of Operations include \$8.1 million and \$8.0 million of revenue for the three months ended March 27, 2022 and March 28, 2021, respectively, that are part of the international reporting segment. These amounts include marketing fund contributions and sublease rental income from international franchisees in the United Kingdom that provide no significant contribution to operating income but must be reported on a gross basis under accounting requirements. The related expenses for these Other revenues are reported in Other expenses in the Condensed Consolidated Statements of Operations.

## **Note 12. Related Party Transactions**

#### **Endorsement Agreement**

On April 10, 2022, the Company and PJMF entered into an Endorsement Agreement (the "Endorsement Agreement"), effective March 15, 2022, with ABG-Shaq, LLC ("ABG-Shaq"), an entity affiliated with Shaquille O'Neal, for the personal services of Mr. O'Neal. Mr. O'Neal is a non-independent director of the Company.

The Endorsement Agreement replaces the previous Endorsement Agreement, effective March 15, 2019, by and between the Company, PJMF and ABG-Shaq, as amended (the "Prior Endorsement Agreement") which expired by its terms on March 15, 2022. The terms of the Endorsement Agreement, which are detailed below, are substantially similar to the Prior Endorsement Agreement.

Pursuant to the Endorsement Agreement, the Company and PJMF received the right and license to use Mr. O'Neal's name, nickname, initials, autograph, voice, video or film portrayals, photograph, likeness and certain other intellectual property rights (individually and collectively, the "Personality Rights"), in each case, solely as approved by ABG-Shaq, in connection with the advertising, promotion and sale of Papa John's-branded products. Mr. O'Neal will also provide brand ambassador services related to appearances, social media and public relations matters. The Endorsement Agreement also renewed the offering of the co-branded extra-large pizza product developed among the Company, PJMF and ABG-Shaq under the Prior Endorsement Agreement, and provides that one U.S. dollar for each unit of the co-branded pizza sold in the United States will be donated to The Papa John's Foundation for Building Community and one Canadian dollar for each unit sold in Canada will be donated to a charity mutually agreed-upon between the parties.

As consideration for the rights and services granted under the Endorsement Agreement, the Company and PJMF agreed to pay to ABG-Shaq aggregate cash payments of \$5.625 million over the three years of the Endorsement Agreement. The Company and PJMF will also pay ABG-Shaq a royalty fee for the co-branded pizza product if the total amount of royalties in a given contract year (calculated as \$0.20 per co-branded pizza sold) exceeds the contractual cash payment for that year, in which case the amount of the royalty payment will be the excess of the royalties over the cash payment amount. The Company and PJMF will also pay expenses related to the marketing and personal services provided by Mr. O'Neal.

In addition, the Company agreed to grant 55,898 restricted stock units (the "RSUs") to Mr. O'Neal (as agent of ABG) under the Company's 2018 Omnibus Incentive Plan. The RSUs will vest into an equivalent number of shares of the Company's common stock according to the following vesting schedule:

- 33% (18,632) of the RSUs will vest on April 12, 2023;
- 33% (18,632) of the RSUs will vest on March 15, 2024; and
- 33% (18,634) of the RSUs will vest on March 15, 2025.

The initial term of the Endorsement Agreement ends on March 15, 2025, with an option for a one-year extension upon the parties' mutual agreement. The Endorsement Agreement also includes customary exclusivity, termination and indemnification clauses.

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### Overview

Papa John's International, Inc. (referred to as the "Company," "Papa John's" or in the first-person notations of "we," "us" and "our") began operations in 1984. As of March 27, 2022, there were 5,524 Papa John's restaurants in operation, consisting of 608 Company-owned and 4,916 franchised restaurants operating in 49 countries and territories. Our revenues are derived from retail sales of pizza and other food and beverage products to the general public by Company-owned restaurants, franchise royalties, and sales of franchise and development rights. Additionally, we derive revenues from sales to franchisees of various items including food and paper products from our domestic Quality Control Centers ("QC Centers"), operation of our international QC Center in the United Kingdom, contributions received by Papa John's Marketing Fund ("PJMF") which is our national marketing fund, printing and promotional items and information systems equipment, and software and related services.

## **Recent Developments and Trends**

Innovation. The Company launched its NY Style pizza in the first quarter of 2022. NY Style features eight oversized slices on a thin foldable crust. NY Style pizza has proven to be popular with customers and highly incremental to revenues. The combination of Epic Stuffed Crust and NY Style pizza has contributed to our positive results for the first quarter of 2022 as we compare the period to the prior year's record first quarter sales, our highest in the history of the Company. Our digital innovation through Papa Rewards, our loyalty program, allows us to directly engage our customers with targeted personalized offers that drive higher frequency, higher ticket and higher customer satisfaction. Continued investment in one-to-one marketing capabilities is a big part of our business plan for 2022 and beyond. In addition, third-party delivery aggregators have been another focus of our digital innovation and strategy as they have helped us reach incremental, profitable customers, while providing supplemental delivery drivers, especially during peak times.

Growth Strategy. The Company's goal continues to be to take market share in the pizza category while leveraging our differentiated strategy and premium position to protect margins in the face of commodity and labor headwinds. We accelerated our development outlook to be between 280 and 320 net new restaurants globally in 2022. At the midpoint of the range, this represents approximately 5% growth on our total system-wide unit count. Our view of our long-term unit opportunity, both domestically and internationally, continues to expand as we sign historic deals to develop within key areas and we now expect to open 1,400 to 1,800 net new Papa John's restaurants worldwide by the end of 2025, relative to the start of 2021.

On March 28, 2022, the Company sold its 51% controlling interest in a joint venture between Papa Johns and Blue and Silver Ventures, Ltd. Sun Holdings, a leading multi-brand franchisee operator and one of Papa John's largest domestic franchise partners, has assumed control of the 90 Papa John's restaurants in Texas that operated under the joint venture. The Company recorded a \$8.4 million impairment loss in the first quarter of 2022 related to the divestiture. The strategic refranchising deal between Papa Johns and Sun Holdings builds upon the historic development agreement signed by the two parties in September 2021, under which Sun Holdings will open 100 new restaurants across high-growth markets, including in Texas, by 2029, in addition to the restaurants it has acquired. Now with significant operational scale with the brand, we believe Sun Holdings is positioned to accelerate its development plans and Papa John's domestic growth.

The agreement continues a rapid acceleration of unit growth and development activity by Papa Johns in the U.S. and across the globe. In January, Papa Johns announced its biggest franchisee development agreement in the Company's history – a partnership with FountainVest Partners to open more than 1,350 new stores across South China by 2040.

Suspension of Franchisee Support in Russia. The Company has no Company-owned restaurants in Russia or Ukraine. Out of the Company's total 5,524 Company-owned and franchised restaurants worldwide, 188 franchised restaurants are located in Russia, all of which are operated and supplied through a master franchisee. In 2021, franchise royalties derived from these stores represented less than 1% of total company revenue, and therefore were not a material part of the Company's business or results of operations.

Papa John's has suspended its corporate operations and support for franchised restaurants in Russia, and fully reserved all receivables from the aforementioned master franchisee. The Company recognized \$17.4 million (\$0.48 loss per diluted share) on a pre-tax basis in one-time, non-cash charges in the first quarter related to reserves for certain loans and impairments of reacquired franchised rights due to the conflict in Ukraine and subsequent international government actions and sanctions, which were recorded as Refranchising and impairment loss of \$2.8 million and General and administrative expenses of \$14.6 million. All assets related to the franchised operations in Russia have been fully reserved or impaired so there will be no additional Russia related charges for reserves, write-offs, or impairments of amounts recorded on the Condensed Consolidated Balance Sheet.

Coronavirus Pandemic and Related Market Impact. The restaurant industry has faced and managed staffing challenges since long before the pandemic. These challenges intensified with the increased demand for employees in the service industry as the economy recovered last year. In early 2022, the Omicron variant further exacerbated the situation, given the spike in infection rates and number of people out sick or quarantined at home. Throughout the first quarter, our restaurants have been at their lowest staffing levels since the beginning of the pandemic. This has impacted customer service and, in limited cases, our ability to deliver or take orders. We continue to proactively communicate to our loyal customers, providing updates and conveying our gratitude for their patience. Our team members have been working harder than ever to continue to safely serve their customers and communities and we have benefited from their dedication to manage through staffing constraints. We will continue to strive to be employer of choice in our industry and have taken many actions to create a strong culture and support our people. We have invested in wages and continue to offer our team members hiring and referral bonuses as well as expanded health, wellness, paid time off and access to college education. More and more employees are taking advantage of Dough & Degrees, our college tuition program, which provides access to an online degree free of charge to corporate team members.

#### **Global Restaurant Sales Information**

"Comparable sales" represents the change in year-over-year sales for the same base of restaurants for the same fiscal periods. Comparable sales exclude sales of restaurants that were not open during both the current and prior year fiscal periods and franchisees for which we suspended corporate support during the quarter ended March 27, 2022. "Global system-wide restaurant sales" represents total restaurant sales for all Company-owned and franchised stores open during the comparable periods, and "Global system-wide restaurant sales growth" represents the change in total system restaurant sales year-over-year. We believe North America, international and global restaurant and comparable sales growth and Global system-wide restaurant sales information is useful in analyzing our results since our franchisees pay royalties and marketing fund contributions that are based on a percentage of franchise sales. Comparable sales and Global system-wide restaurant sales results for restaurants operating outside of the United States are reported on a constant dollar basis, which excludes the impact of foreign currency translation. Franchise sales also generate commissary revenue in the United States and in certain international markets. Franchise restaurant and comparable sales growth information is also useful for comparison to industry trends and evaluating the strength of our brand. Management believes the presentation of franchise restaurant sales growth, excluding the impact of foreign currency, provides investors with useful information regarding underlying sales trends and the impact of new unit growth without being impacted by swings in the external factor of foreign currency. Franchise restaurant sales are not included in the Company's revenues.

	Three Months Ended			
	March 27, 2022	March 28, 2021		
Comparable sales growth (decline):				
Domestic Company-owned restaurants	(1.2%)	23.3%		
North America franchised restaurants	2.8%	27.1%		
North America restaurants	1.9%	26.2%		
International restaurants	0.8%	23.2%		
Total comparable sales growth	1.6%	25.4%		
System-wide restaurant sales growth:				
(excluding the impact of foreign currency)				
Domestic Company-owned restaurants	0.8%	22.2%		
North America franchised restaurants	4.0%	27.0%		
North America restaurants	3.3%	25.9%		
International restaurants	11.6%	28.9%		
Total global system-wide restaurant sales growth	5.3%	26.6%		

Restaurant Progression	Three Months Ended					
	March 27, 2022	March 28, 2021				
North America Company-owned:		•				
North America Company-owned: Beginning of period	600	588				
Opened	7	_				
Acquired	1_	1_				
End of period	608	589				
North America franchised:						
Beginning of period	2,739	2,701				
Opened	15	12				
Closed	(7)	(3)				
Sold	(1)	(1)				
End of period	2,746	2,709				
International franchised:						
Beginning of period	2,311	2,111				
Opened	55	68				
Closed	(8)	(9)				
Suspended (a)	(188)					
End of period	2,170	2,170				
Total restaurants – end of period	5,524	5,468				
·						
Trailing four quarters net store growth (b)	244	90				

- (a) Represents all franchised restaurants located in Russia, for which the Company has suspended corporate support.
- (b) Excludes suspended restaurants.

## **Results of Operations**

The following table sets forth the various components of our Condensed Consolidated Statements of Operations expressed as a percentage of total revenues, except operating costs which are expressed as a percentage of the associated revenue component.

		March 27, 2022 March			March	28, 2021	
(\$ in thousands)			% of Related Revenues			% of Related Revenues	Increase (Decrease)
Revenues:							
Domestic Company-owned restaurant sales	\$	198,765		\$	197,234		
North America franchise royalties and fees		34,268			32,715		
North America commissary revenues		209,679			184,878		
International revenues		34,617			34,607		
Other revenues		65,363			62,312		
Total revenues		542,692			511,746		
Costs and expenses:							
Operating costs (excluding depreciation and							
amortization shown separately below):							
Domestic Company-owned restaurant expenses		161,661	81.3%		155,888	79.0%	2.3%
North America commissary expenses		197,090	94.0%		170,684	92.3%	1.7%
International expenses		19,914	57.5%		19,618	56.7%	0.8%
Other expenses		60,555	92.6%		55,807	89.6%	3.0%
General and administrative expenses		65,937	12.1%		50,011	9.8%	2.3%
Depreciation and amortization		11,940	2.2%		12,876	2.5%	(0.3)%
Total costs and expenses		517,097	95.3%		464,884	90.8%	4.5%
Refranchising and impairment loss		(11,160)	(2.1)%		-	0.0%	(2.1)%
Operating income		14,435	2.7%		46,862	9.2%	(6.5)%
Net interest expense		(4,264)	(0.8)%		(3,647)	(0.7)%	(0.1)%
Income before income taxes	\$	10,171	1.9%	\$	43,215	8.4%	(6.5)%

## Revenues

Consolidated revenues increased \$30.9 million, or 6.0% to \$542.7 million for the first quarter of 2022, compared to \$511.7 million for the first quarter of 2021.

Domestic Company-owned restaurant sales increased \$1.5 million, or 0.8% for the first quarter of 2022 compared to the prior year comparable period. The increase was primarily due to higher equivalent units of 2.8%, partially offset by negative comparable sales of 1.2% lapping 23.3% comparable sales growth in the prior year period.

"Equivalent units" represents the number of restaurants open at the beginning of a given period, adjusted for restaurants opened, closed, acquired or sold during the period on a weighted average basis. "Comparable sales" represents the change in year-over-year sales for the same base of restaurants for the same fiscal periods.

North America franchise royalties and fees increased \$1.6 million, or 4.7% for the first quarter of 2022. The increases were primarily due to positive comparable sales increases of 2.8% and higher equivalent units of 1.9% for the first quarter of 2022 on top of 27.1% comparable sales growth in the prior year period.

North America franchise restaurant sales increased 4.0% to \$739.7 million in the first quarter of 2022 compared to the prior year comparable period. North America franchise restaurant sales are not included in Company revenues; however, our North America franchise royalties are derived from these sales.

North America commissary revenues increased \$24.8 million, or 13.4% for the first quarter of 2022, primarily due to higher pricing from higher commodities.

International revenues were relatively flat for the first quarter of 2022 as compared to prior year, primarily due to higher royalties from increased equivalent units and higher comparable sales of 0.8%, offset by lower United Kingdom ("PJUK") commissary revenues from lower PJUK comparable sales and \$1.2 million due to unfavorable foreign exchange rates.

International franchise restaurant sales increased 11.6% to \$337.4 million for the first quarter of 2022, excluding the impact of foreign currency, primarily due to increases in comparable sales and equivalent units. International franchise restaurant sales are not included in Company revenues; however, our international royalty revenue is derived from these sales.

Other revenues increased \$3.1 million, or 4.9%, for the first quarter of 2022 primarily due to higher revenues from our technology platform, including our mobile ordering business which benefited from increased North America restaurant sales.

## Costs and Expenses

Total costs and expenses were approximately \$517.1 million, or 95.3% of total revenues for the first quarter of 2022, compared to \$464.9 million, or 90.8% of related revenues for the first quarter of 2021. The increase in total costs and expenses, as a percentage of revenues, was primarily due to the following:

Domestic Company-owned restaurant expenses were \$161.7 million for the first quarter of 2022, or 81.3% of related revenues, as compared to \$155.9 million, or 79.0% of related revenues for the first quarter of 2021. The expenses, as a percentage of revenues, increased 2.3% due to higher labor expense and food costs.

North America commissary expenses were \$197.1 million for the first quarter of 2022, or 94.0% of related revenues, compared to \$170.7 million, or 92.3% of related revenues for the first quarter of 2021. The 1.7% increase in expenses, as a percentage of related revenues, was primarily due to commodities and inflation.

International expenses were \$19.9 million for the first quarter of 2022, or 57.5% of related revenues, compared to expenses of \$19.6 million, or 56.7% of related revenues for the first quarter of 2021. The 0.8% increase in expenses as a percentage of revenues was primarily due to higher commodities costs in the PJUK commissary, partially offset by lower operating costs on higher revenues.

Other expenses were \$60.6 million for the first quarter of 2022, or 92.6% of related revenues, compared to expenses of \$55.8 million, or 89.6% of related revenues for the first quarter of 2021. The 3.0% increase in expenses, as a percentage of related revenues, was primarily due to timing of expenditures on technology initiatives.

General and administrative expenses ("G&A") were \$65.9 million, or 12.1% of revenues in the first quarter of 2022, compared to \$50.0 million, or 9.8% of revenues for the first quarter of 2021. G&A consisted of the following (in thousands):

	Three Months Ended			
		Mar. 27, 2022		March 28, 2021
Administrative expenses (a)	\$	46,090	\$	46,082
Special items (b) (c)		19,636		3,883
Other general expenses		211		46
General and administrative expenses	\$	65,937	\$	50,011

- (a) Administrative expenses were relatively flat for the first quarter of 2022 as compared to the prior year comparable period.
- (b) Special items for the first quarter of 2022 include \$14.6 million one-time, non-cash provisions on accounts receivable and notes receivable in connection with the conflict in Ukraine and related government actions. See "Note 2" of "Notes to Condensed Consolidated Financial Statements" for further information. We also recorded a \$5.0 million charge associated with the Legal Settlement discussed in "Note 9" of "Notes to Condensed Consolidated Financial Statements" and within "Part 1. Item 1. Financial Statements."
- (c) Special items of \$3.9 million for the first quarter of 2021 includes strategic reorganization costs associated with our new office in Atlanta which concluded in 2021.

Depreciation and amortization expense was \$11.9 million, or 2.2% of revenues in the first quarter of 2022, compared to \$12.9 million, or 2.5% of revenues for the first quarter of 2021.

## Operating Income by Segment

Operating income decreased approximately \$32.4 million for the three months ended March 27, 2022 compared to the prior year comparable period. Operating income is summarized in the following table on a reporting segment basis. Alongside the GAAP operating income data, we have included "adjusted" operating income to exclude Special items. Special items impacting operating income for 2022 include an \$8.4 million refranchising loss associated with the sale of our ownership interest in a joint venture including 90 restaurants, \$2.8 million for the impairment of certain reacquired franchise rights and \$14.6 million of reserves on certain accounts receivable and notes receivable resulting from the conflict in Ukraine and subsequent government actions, and \$5.0 million for the Legal Settlement. Special items impacting operating income for 2021 included strategic corporate reorganization costs associated with our new office in Atlanta, Georgia. The reconciliation of GAAP to non-GAAP financial results, as well as the Special items, are included in "Items Impacting Comparability; Non-GAAP Measures." We believe this non-GAAP measure is important for comparability purposes.

	Three Months Ended							
	Reported	Special	Adjusted	Reported	Special	Adjusted	Adjusted	
(In thousands)	Mar. 27, 2022	items in 2022	Mar. 27, 2022	Mar. 28, 2021	items in 2021	Mar. 28, 2021	Increase (Decrease)	
Domestic Company-owned								
restaurants	\$ 1,989	\$ 8,412	\$ 10,401	\$ 15,324	\$ —	\$ 15,324	\$ (4,923)	
North America franchising	32,137	_	32,137	30,443	_	30,443	1,694	
North America commissaries	9,334	_	9,334	9,713	_	9,713	(379)	
International	4,455	3,515	7,970	8,364	_	8,364	(394)	
All others	3,719	_	3,719	6,118	_	6,118	(2,399)	
Unallocated corporate expenses	(37,111)	18,869	(18,242)	(23,162)	3,883	(19,279)	1,037	
Elimination of intersegment								
losses (profits)	(88)	_	(88)	62	_	62	(150)	
Total	\$ 14,435	\$ 30,796	\$ 45,231	\$ 46,862	\$ 3,883	\$ 50,745	\$ (5,514)	

The decrease in operating income, excluding Special items, of \$5.5 million, or 10.9% for the first quarter of 2022 was primarily due to the following:

- Domestic Company-owned restaurants decreased \$4.9 million for the first quarter of 2022 primarily due to higher commodities costs and labor initiatives.
- North America franchising increased \$1.7 million for the first quarter of 2022, primarily due to higher comparable sales of 2.8% and higher equivalent units of 1.9%.
- North America commissaries were relatively flat for the first quarter of 2022 as higher revenues from pricing offset higher commodities costs.
- International decreased approximately \$0.4 million for the first quarter of 2022, primarily due to higher commodity costs were partially offset by higher royalty revenue from increased comparable sales of 0.8% and higher equivalent units.
- All Others, which primarily includes our online and mobile ordering business and our marketing funds, decreased \$2.4 million for the first quarter of 2022 primarily due to timing of expenditures for technology initiatives.
- Unallocated corporate expenses decreased approximately \$1.0 million for the first quarter of 2021 primarily due to compensation costs and professional fees, partially offset by higher labor costs and costs related to corporate headquarters re-opening.

## Refranchising and impairment loss

In the first quarter of 2022, the Company recorded a one-time, non-cash refranchising and impairment loss of \$11.2 million. On March 28, 2022, we refranchised our 51% ownership interest in a 90-restaurant consolidated joint venture between Papa Johns and Blue and Silver Ventures, Ltd in Texas for cash proceeds of \$14.0 million, net of transaction costs. The assets and liabilities associated with the joint venture are classified as held for sale in the Condensed Consolidated Balance Sheet as of March 27, 2022 and we recorded a one-time, non-cash charge of \$8.4 million in the first quarter. The Company also recorded an impairment loss of \$2.8 million for reacquired franchise rights due to the financial and operational impact of the conflict in Ukraine and government actions taken in response to that conflict, including, but not limited to, international sanctions.

#### Net Interest Expense

Net interest expense increased \$0.6 million for the first quarter of 2022 due to higher average outstanding debt on our revolving credit facility. Total debt outstanding was \$537.0 million and \$490.0 million as of March 27, 2022 and December 26, 2021, respectively.

## Income Before Income Taxes

For the reasons discussed above, income before income taxes decreased approximately \$33.0 million for the first quarter of 2022 over the first quarter of 2021.

## Income Tax (Benefit) Expense

The effective income tax rate was negative 12.3% for the three months ended March 27, 2022 compared to 18.4% for the prior year comparable period. The decrease in the effective rate was caused by higher excess tax benefits generated by stock option exercises and vesting of restricted shares along with a decrease in pre-tax income attributable to the establishment of reserves for receivables discussed in "Note 2", the Legal Settlement discussed in "Note 9" and the impairments discussed in "Note 10" of the "Notes to Condensed Consolidated Financial Statements".

		Quarter Ended					
	March 27, 2022		N	March 28, 2021			
Income before income taxes	\$	10,171	\$	43,215			
Income tax (benefit) expense	\$	(1,256)	\$	7,932			
Effective tax rate		-12.3%		18.4%			

## Diluted Earnings Per Common Share

Diluted earnings per common share was \$0.29 for the first quarter of 2022, compared to diluted earnings per share of \$0.82 in the first quarter of 2021, a decrease of \$0.53. Excluding Special items, adjusted diluted earnings per common share was \$0.95 for the first quarter of 2022, compared to adjusted diluted earnings per common share of \$0.91 in the first quarter of 2021, an increase of \$0.04. Diluted earnings per common share for the three months ended March 27, 2022 included Special items of \$23.9 million, net of tax, related to refranchising losses associated with the divestiture of our controlling interest in a 90 restaurant joint venture, impairment losses of certain loans and reacquired franchised rights, and the Legal Settlement. See "Items Impacting Comparability; Non-GAAP Measures" for additional information.

## Impact of Inflation

Given the accelerating inflationary environment and short-term commodity volatility experienced in the first quarter of 2022, there have been and may continue to be increases in food costs and labor costs which have and could further impact our profitability. Factors such as inflation, increased food costs, increased labor and employee health and benefit costs, increased rent costs and increased energy costs have and may continue to adversely affect our operating costs and

profitability. Severe increases in inflation could affect the global and U.S. economies and could have an adverse impact on our business, financial condition and results of operations. To the extent permitted by competition, increased costs are recovered through a combination of selective menu price increases, product mix, and/or implementing operational improvements.

#### Items Impacting Comparability; Non-GAAP Measures

The table below reconciles our GAAP financial results to our adjusted financial results, which are non-GAAP measures. We present these non-GAAP measures because we believe the Special items impact the comparability of our results of operations. See "Note 2", "Note 9", and "Note 10" of "Notes to Condensed Consolidated Financial Statements," for additional information about the Special items.

		nded		
(In the county of the county of the county)		March 27, 2022	]	March 28, 2021
(In thousands, except per share amounts)		2022		2021
GAAP operating income	\$	14,435	\$	46,862
Refranchising and impairment loss (1)		25,796		_
Legal settlement (2)		5,000		_
Strategic corporate reorganization costs (3)		_		3,883
Adjusted operating income	\$	45,231	\$	50,745
	<del></del>			
GAAP net income attributable to common shareholders	\$	10,434	\$	27,113
Refranchising and impairment loss (1)		25,796		_
Legal settlement (2)		5,000		_
Strategic corporate reorganization costs (3)		_		3,883
Tax effect of Non-GAAP adjustment on special items (4)		(6,929)		(874)
Adjusted net income attributable to common shareholders	\$	34,301	\$	30,122
	<del>-</del>			
GAAP diluted earnings per common share	\$	0.29	\$	0.82
Refranchising and impairment loss (1)		0.71		_
Legal settlement (2)		0.14		_
Strategic corporate reorganization costs (3)		_		0.12
Tax effect of Non-GAAP adjustment on special items (4)		(0.19)		(0.03)
Adjusted diluted earnings per common share	\$	0.95	\$	0.91
			_	

(Note) The above table does not include the impact of allocation of undistributed earnings to participating securities for Special items.

- (1) Includes on a pre-tax basis (a) a one-time, non-cash charge of \$8.4 million (\$0.23 loss per diluted share) associated with the refranchising of the Company's majority stake in a 90 restaurant joint venture, recorded as Refranchising and impairment loss; and (b) \$17.4 million (\$0.48 loss per diluted share) in one-time, non-cash expense related to the reserve of certain loans and impairment of reacquired franchised rights resulting from the conflict in Ukraine and subsequent international government actions and sanctions, which were recorded as Refranchising and impairment loss of \$2.8 million and General and administrative expenses of \$14.6 million.
- (2) Represents an accrual of the Legal Settlement, recorded in General and administrative expenses.
- (3) Represents strategic corporate reorganization costs associated with our new office in Atlanta, Georgia.
- (4) The tax effect for Special items included in the Reconciliation of Non-GAAP Financial Measures was calculated by applying the marginal tax rate of 22.5% for the three months ended March 27, 2022 and March 28, 2021.

The 2022 non-GAAP adjusted results shown above and within this document, which exclude Special items, should not be construed as a substitute for or a better indicator of the Company's performance than the Company's GAAP results. Management believes presenting certain financial information excluding Special items is important for purposes of comparison to prior year results. In addition, management uses these metrics to evaluate the Company's underlying operating performance and to analyze trends.

## **Liquidity and Capital Resources**

#### Cash Flows

The table below summarizes our cash flows from continuing operations for the three months ended March 27, 2022 and March 28, 2021:

	Three Months Ended				
		March 27, 2022		March 28, 2021	
Total cash provided by (used in):					
Operating activities	\$	25,394	\$	63,217	
Investing activities		(8,315)		(6,299)	
Financing activities		(6,787)		(16,080)	
Change in cash and cash equivalents, excluding the impact of foreign					
currency	\$	10,292	\$	40,838	

## Operating Activities

Cash flow provided by operating activities was \$25.4 million for the first quarter of 2022 compared to \$63.2 million in the first quarter of 2021. The decrease of \$37.8 million was primarily due to unfavorable working capital changes; principally a decrease of \$19.7 million due to the timing of payments associated within accrued expenses and other current liabilities and \$15.8 million in accounts receivable related to the timing of cash receipts in the prior year.

## Investing Activities

Cash flow used in investing activities was \$8.3 million for the first quarter of 2022 compared to \$6.3 million in the first quarter of 2021, or an increase of \$2.0 million. The increase in cash flow used in investing activities was primarily due to an increase in capital expenditures. Our capital expenditures consisted primarily of capital investments for existing stores, new store locations and capital expenditures for strategic initiatives. We estimate that our capital expenditures during 2022 will be approximately \$85.0 million. This estimate includes the acquisition of sites and construction costs for new Company-owned stores that have opened or that we expect to open during 2022. We intend to fund our capital expenditures with cash generated by operations and borrowings under our PJI Revolving Facility, as necessary.

## Financing Activities

Cash flow used in financing activities was \$6.8 million for the first quarter of 2022 compared to \$16.1 million in the first quarter of 2021. The decrease of \$9.3 million in cash flow used in financing activities reflects increased borrowings on the PJI Revolving Facility during the first quarter of 2022, partially offset by increased repurchases of Company common stock.

## Debt

Our outstanding debt as of March 27, 2022 was \$537.0 million, which was comprised of \$400.0 million outstanding under the Notes and \$137.0 million under the PJI Revolving Facility. Remaining availability under the PJI Revolving Facility was approximately \$463.0 million as of March 27, 2022.

Our Amended Credit Agreement contains affirmative and negative covenants that, among other things, require customary reporting obligations and restrict, subject to certain exceptions, the incurrence of additional indebtedness and liens, the consummation of certain mergers, consolidations, sales of assets and similar transactions, the making of investments, equity distributions and other restricted payments, and transactions with affiliates. The Company is also subject to certain

financial covenants, as shown in the following table, that could restrict or impose constraints on the liquidity of our business:

	Permitted Ratio	Actual Ratio as of March 27, 2022
Leverage ratio	Not to exceed 5.25 to 1.0	2.2 to 1.0
Interest coverage ratio	Not less than 2.00 to 1.0	4.8 to 1.0

Our leverage ratio is defined as outstanding debt divided by consolidated earnings before interest, taxes, depreciation and amortization ("EBITDA") for the most recent four fiscal quarters. Our interest coverage ratio is defined as the sum of consolidated EBITDA and consolidated rental expense for the most recent four fiscal quarters divided by the sum of consolidated interest expense and consolidated rental expense for the most recent four fiscal quarters. We were in compliance with all financial covenants as of March 27, 2022.

In addition, the Indenture governing the Notes contains customary covenants that, among other things and subject to certain exceptions, limit our ability and the ability of certain of our subsidiaries to: incur additional indebtedness and guarantee indebtedness; pay dividends or make other distributions or repurchase or redeem our capital stock; prepay, redeem or repurchase certain debt; issue certain preferred stock or similar equity securities; make loans and investments; sell assets; incur liens; enter into transactions with affiliates; enter into agreements restricting our subsidiaries' ability to pay dividends; and consolidate, merge or sell all or substantially all of our assets.

Papa John's Marketing Fund, Inc. ("PJMF"), our national marketing fund, has a \$20.0 million revolving line of credit (the "PJMF Revolving Facility") pursuant to a Revolving Loan Agreement, dated September 30, 2015 with U.S. Bank National Association, as lender. There was no debt outstanding under the PJMF Revolving Facility as of March 27, 2022 or December 26, 2021. The PJMF operating results and the related debt outstanding do not impact the financial covenants under the Amended Credit Agreement.

#### Share Repurchases

As part of our long-term growth and capital allocation strategy, we are committed to investing in share repurchases to provide ongoing value and enhanced returns to our shareholders. On October 28, 2021, our Board of Directors approved a share repurchase program with an indefinite duration for up to \$425.0 million of the Company's common stock. The share repurchase program operated alongside our previous \$75.0 million share repurchase authorization, which began on November 4, 2020 and expired on December 26, 2021.

The following table summarizes our repurchase activity for the three months ended March 27, 2022 and March 28, 2021:

(in thousands, except average price per share) Three Months Ended	Total Number of Shares Purchased	Average Price Paid per Share	Aggregate Cost of Shares Purchased	Maximum Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs
March 27, 2022	301	\$ 108.76	\$ 32,709	\$ 392,091
March 28, 2021	15	\$ 84.63	\$ 1,267	\$ 71,031

Subsequent to March 27, 2022, we acquired an additional 223,000 shares at an aggregate cost of \$23.0 million. Approximately \$369.1 million remained available under the Company's share repurchase program as of April 29, 2022.

The Company utilizes a written trading plan under Rule 10b5-1 under the Securities Exchange Act of 1934, as amended, from time to time to facilitate the repurchase of shares of our common stock under this share repurchase program. There can be no assurance that we will repurchase shares of our common stock either through a Rule 10b5-1 trading plan or otherwise.

#### Dividends

The Company recorded dividends of approximately \$12.6 million (\$0.35 per share) in the first quarter of 2022. On April 26, 2022, our Board of Directors declared a second quarter dividend of \$0.35 per common share, approximately \$12.6 million in the aggregate, which will be paid on May 27, 2022 to stockholders of record as of the close of business on May 16, 2022. The declaration and payment of any future dividends will be at the discretion of our Board of Directors.

#### Free Cash Flow

Free cash flow, a non-GAAP measure, is defined as net cash provided by operating activities (from the Condensed Consolidated Statements of Cash Flows) less the purchases of property and equipment and dividends paid to preferred stockholders. We view free cash flow as an important financial measure because it is one factor that management uses in determining the amount of cash available for discretionary investment. Free cash flow is not a term defined by GAAP, and as a result, our measure of free cash flow might not be comparable to similarly titled measures used by other companies. Free cash flow should not be construed as a substitute for or a better indicator of the Company's performance than the Company's GAAP measures. See "Items Impacting Comparability; Non-GAAP Measures" for a discussion of free cash flow.

The Company's free cash flow was as follows for the first quarter of 2022 and 2021 (in thousands):

	Three Months Ended			
		March 27, 2022	March 28, 2021	
Net cash provided by operating activities	\$	25,394	\$	63,217
Purchases of property and equipment		(10,233)		(7,076)
Dividends paid to preferred stockholders		_		(3,412)
Free cash flow	\$	15,161	\$	52,729

## Cash Requirements

There have been no material changes in our cash requirements other than in the ordinary course of business since the end of 2021. Refer to "Cash Requirements" presented within "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" in our Annual Report on Form 10-K for the fiscal year ended December 26, 2021 for additional information regarding our cash requirements.

## **Forward-Looking Statements**

Certain matters discussed in this Quarterly Report on Form 10-Q and other Company communications that are not statements of historical fact constitute forward-looking statements within the meaning of the federal securities laws. Generally, the use of words such as "expect," "intend," "estimate," "believe," "anticipate," "will," "forecast," "plan," "project," or similar words identify forward-looking statements that we intend to be included within the safe harbor protections provided by the federal securities laws. Such forward-looking statements include or may relate to projections or guidance concerning business performance, revenue, earnings, cash flow, earnings per share, share repurchases, the financial impact of the temporary business opportunities, disruptions and temporary changes in demand we are experiencing related to the current outbreak of the coronavirus pandemic and the related restrictions, commodity costs, currency fluctuations, profit margins, unit growth, unit level performance, capital expenditures, restaurant and franchise development, the duration of changes in consumer behavior caused by the pandemic, labor shortages, inflation, royalty relief, the effectiveness of our menu innovations and other business initiatives, marketing efforts, liquidity, compliance with debt covenants, impairments, strategic decisions and actions, dividends, effective tax rates, regulatory changes and impacts, adoption of new accounting standards, and other financial and operational measures. Such statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions, which are difficult to predict and many of which are beyond our control. Therefore, actual outcomes and results may differ materially from those matters expressed or implied in such forward-looking statements. The risks, uncertainties and assumptions that are involved in our forwardlooking statements include, but are not limited to:

- the ability of the Company to manage difficulties and opportunities associated with or related to the coronavirus pandemic, including governmental restrictions, changes in consumer demand or behavior, vaccine mandates and changing governmental programs and regulations relating to the pandemic;
- the ability of the Company to manage labor shortages at Company and/or franchised stores and our quality control
  centers:
- increases in labor costs, food costs or sustained higher other operating costs, including as a result of supply chain disruption and inflation;
- the potential for delayed new store openings, both domestically and internationally;
- the increased risk of phishing, ransomware and other cyber-attacks;
- risks to the global economy and our business related to the conflict in Ukraine.
- increased costs for branding initiatives and launching new advertising and marketing campaigns and promotions to boost consumer sentiment and sales trends, and the risk that such initiatives will not be effective;
- risks related to social media, including publicity adversely and rapidly impacting our brand and reputation;
- aggressive changes in pricing or other marketing or promotional strategies by competitors, which may adversely
  affect sales and profitability; and new product and concept developments by food industry competitors;
- changes in consumer preferences or consumer buying habits, including the growing popularity of delivery aggregators, as well as changes in general economic conditions or other factors that may affect consumer confidence and discretionary spending, including higher unemployment;
- the adverse impact on the Company or our results caused by global health concerns, product recalls, food quality or safety issues, incidences of foodborne illness, food contamination and other general public health concerns about our Company-owned or franchised restaurants or others in the restaurant industry;
- the effectiveness of our technology investments and changes in unit-level operations;
- the ability of the Company and its franchisees to meet planned growth targets and operate new and existing restaurants profitably, including difficulties finding qualified franchisees, store level employees or suitable sites;
- increases in labor costs, food costs or sustained higher other operating costs, including as a result of supply chain disruption and inflation. This could also include increased employee compensation, including as a result of labor shortages, changes in minimum wage, benefits, insurance, tax rates, new regulatory requirements or increasing compliance costs;
- increases in insurance claims and related costs for programs funded by the Company up to certain retention limits, including medical, owned and non-owned vehicles, workers' compensation, general liability and property;
- disruption of our supply chain or commissary operations which could be caused by our sole source of supply of
  mozzarella cheese, desserts, garlic cups or limited source of suppliers for other key ingredients or more generally
  due to weather, natural disasters including drought, disease, or geopolitical or other disruptions beyond our
  control, including the coronavirus pandemic;

- increased risks associated with our international operations, including economic and political conditions and risks associated with the withdrawal of the UK from the European Union, instability or uncertainty in our international markets, especially emerging markets, fluctuations in currency exchange rates, difficulty in meeting planned sales targets and new store growth;
- the impact of current or future claims and litigation and our ability to comply with current, proposed or future legislation that could impact our business including compliance with the European Union General Data Protection Regulation;
- the Company's ability to continue to pay dividends to stockholders based upon profitability, cash flows and capital
  adequacy if restaurant sales and operating results decline;
- disruption of critical business or information technology systems, or those of our suppliers, and risks associated
  with systems failures and data privacy and security breaches, including theft of confidential Company, employee
  and customer information, including payment cards; and
- changes in Federal or state income, general and other tax laws, rules and regulations and changes in generally
  accepted accounting principles.

For a discussion of these and other risks that may cause actual results to differ from expectations, refer to "Part I. Item 1A. – Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended December 26, 2021 and "Part II. Item IA. – Risk Factors" in this Quarterly Report on Form 10-Q, as well as subsequent filings. We undertake no obligation to update publicly any forward-looking statements, whether as a result of future events, new information or otherwise, except as required by law.

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk

#### Interest Rate Risk

We are exposed to the impact of interest rate changes on our PJI Revolving Facility. We attempt to minimize interest rate risk exposure by fixing our interest rate through the utilization of interest rate swaps, which are derivative financial instruments. The interest rate swaps were de-designated following the issuance of the Notes in the third quarter of 2021. Our swaps are entered into with financial institutions that participate in the PJI Revolving Facility. By using a derivative instrument to hedge exposures to changes in interest rates, we expose ourselves to credit risk due to the possible failure of the counterparty to perform under the terms of the derivative contract. We do not enter into contracts for trading purposes and do not use leveraged instruments. The market risks associated with our debt obligations as of March 27, 2022 have not changed from those reported in "Part II. Item 7A. Quantitative and Qualitative Disclosure About Market Risk" in our Annual Report on Form 10-K for the fiscal year ended December 26, 2021. See "Note 8" of "Notes to Condensed Consolidated Financial Statements" for additional information on our debt obligations and derivative instruments.

## Foreign Currency Exchange Rate Risk

We are exposed to foreign currency exchange rate fluctuations from our operations outside of the United States, which can adversely impact our revenues, net income and cash flows. Our international operations principally consist of distribution sales to franchised Papa John's restaurants located in the United Kingdom and our franchise sales and support activities, which derive revenues from sales of franchise and development rights and the collection of royalties from our international franchisees. For each of the periods presented, between 6% and 7% of our revenues were derived from these operations.

We have not historically hedged our exposure to foreign currency fluctuations. Foreign currency exchange rate fluctuations had an unfavorable impact of approximately \$1.2 million on International revenues for first quarter of 2022 compared to a favorable impact of approximately \$1.9 million in the first quarter of 2021. Foreign currency exchange rate fluctuations had an unfavorable impact of approximately \$0.6 million on operating income in the first quarter of 2022 compared to a favorable impact of \$0.5 million in the first quarter of 2021.

## Commodity Price Risk

In the ordinary course of business, the food and paper products we purchase, including cheese (our largest individual food cost item), are subject to seasonal fluctuations, weather, availability, demand and other factors that are beyond our control. We have pricing agreements with some of our vendors, including forward pricing agreements for a portion of our cheese purchases for our domestic Company-owned restaurants, which are accounted for as normal purchases; however, we remain exposed to on-going commodity volatility.

The following table presents the actual average block price for cheese by quarter through the first quarter of 2022 and the projected average block price by quarter for 2022 (based on the April 29, 2022 Chicago Mercantile Exchange cheese futures market prices):

	2022 Projected Block Price	Actual Block Price
Quarter 1	\$ 1.966	\$ 1.676
Quarter 2	2.352	1.680
Quarter 3	2.374	1.676
Quarter 4	2.318	1.786
Full Year	\$ 2.253 *	\$ 1.705

<sup>\*</sup>The full year estimate is based on futures prices and does not include the impact of forward pricing agreements we have for a portion of our cheese purchases for our domestic Company-owned restaurants. Additionally, the price charged to restaurants can vary somewhat by quarter from the actual block price based upon our monthly pricing mechanism.

#### Item 4. Controls and Procedures

Under the supervision and with the participation of the Company's management, including its chief executive officer and chief financial officer, the Company has evaluated the effectiveness of the design and operation of its disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")). Based upon this evaluation, the chief executive officer and chief financial officer have concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were effective.

## **Changes in Internal Control Over Financial Reporting**

During the most recently completed fiscal quarter, there was no change made in the Company's internal control over financial reporting (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II. OTHER INFORMATION

#### Item 1. Legal Proceedings

The Company is involved in a number of lawsuits, claims, investigations and proceedings consisting of intellectual property, employment, consumer, commercial and other matters arising in the ordinary course of business. In accordance with Financial Accounting Standards Board Accounting Standards Codification 450, "Contingencies", the Company has made accruals with respect to these matters, where appropriate, which are reflected in the Company's condensed consolidated financial statements. We review these provisions at least quarterly and adjust these provisions to reflect the impact of negotiations, settlements, rulings, advice of legal counsel and other information and events pertaining to a particular case. The legal proceedings described in Note 9 of "Notes to Condensed Consolidated Financial Statements" within "Part I. Item 1. Financial Statements" of this Form 10-Q are incorporated herein by reference.

#### Item 1A. Risk Factors

Except as set forth below, there have been no material changes to the risk factors disclosed in the Company's Annual Report on Form 10-K for the fiscal year ended December 26, 2021.

Our business, financial condition and results of operations could be adversely affected by disruptions in the global economy caused by the ongoing conflict between Russia and Ukraine.

The global economy has been negatively impacted by the military conflict in Ukraine. Furthermore, governments in the U.S., United Kingdom, and European Union have each imposed export controls on certain products and financial and

economic sanctions on certain industry sectors and parties in Russia. The Company has no company-owned restaurants in Russia or Ukraine and has suspended corporate support for its master franchisee in Russia, which operates and supplies all 188 franchised Papa John's restaurants there. The Company is unable to predict how long the current environment will last or if it will resume corporate support to impacted franchised restaurants. As all assets related to the Russia master franchisee and franchised restaurants have been fully reserved or impaired, we do not expect further financial statement charges for the Russia operation.

Like other businesses, we have experienced some increased costs for transportation, energy, and commodities due in part to the negative impact of the military conflict in Ukraine on the global economy. Further escalation of geopolitical tensions, including increased trade barriers or restrictions on global trade, could result in, among other things, cyberattacks, supply disruptions, lower consumer demand, and changes to foreign exchange rates and financial markets, any of which may adversely affect our business and supply chain. In addition, the effects of the ongoing conflict could heighten many of our known risks described in Part I, Item 1A, "Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended December 26, 2021.

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Share Repurchase Program

On October 28, 2021, our Board of Directors approved a share repurchase program with an indefinite duration for up to \$425.0 million of the Company's common stock. Funding for the share repurchase program is provided through our operating cash flows and our \$600.0 million PJI Revolving Facility.

The following table summarizes our repurchase activity by fiscal period during the first quarter ended March 27, 2022 (in thousands, except per share amounts):

Fiscal Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs	
12/27/2021 - 1/23/2022	52	\$ 126.26	52	\$	418,204
1/24/2022 - 2/20/2022	59	\$ 118.87	59	\$	411,196
2/21/2022 - 3/27/2022	190	\$ 100.80	190	\$	392,091
Total	301	\$ 108.76	301	\$	392,091

The Company utilizes a written trading plan under Rule 10b5-1 under the Securities Exchange Act of 1934, as amended, from time to time to facilitate the repurchase of shares of our common stock under this share repurchase program. There can be no assurance that we will repurchase shares of our common stock either through a Rule 10b5-1 trading plan or otherwise.

Subsequent to March 27, 2022, we acquired an additional 223,000 shares at an aggregate cost of \$23.0 million. Approximately \$369.1 million remained available under the Company's share repurchase program as of April 29, 2022.

Repurchases of Stock for Tax Withholdings

During the fiscal quarter ended March 27, 2022, the Company acquired approximately 69,000 shares of its common stock from employees to satisfy minimum tax withholding obligations that arose upon (i) vesting of restricted stock granted pursuant to approved plans and (ii) distribution of shares of common stock issued pursuant to deferred compensation obligations.

# Item 6. Exhibits

Exhibit Number	Description
10.1	Amendment to Employment Agreement, dated April 7, 2022, by and between Papa John's International, Inc. and Robert Lynch.
10.2	Endorsement Agreement executed April 10, 2022, and effective March 15, 2022, by and among, on the one hand, ABG-Shaq, LLC, for the personal services of Shaquille O'Neal, and, on the other hand, Papa John's Marketing Fund, Inc. and Papa John's International, Inc. Exhibit 10.1 to our report on Form 8-K as filed on April 13, 2022 is incorporated herein by reference.
31.1	Certification of Chief Executive Officer Pursuant to Exchange Act Rule 13a-15(e), As Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of Chief Financial Officer Pursuant to Exchange Act Rule 13a-15(e), As Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1	Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101	Financial statements from the quarterly report on Form 10-Q of Papa John's International, Inc. for the quarter ended March 27, 2022, filed on May 5, 2022, formatted in iXBRL: (i) the Condensed Consolidated Balance Sheets, (ii) the Condensed Consolidated Statements of Operations, (iii) the Condensed Consolidated Statements of Comprehensive Income, (iv) the Condensed Consolidated Statements of Stockholders' Deficit, (v) the Condensed Consolidated Statements of Cash Flows and (vi) the Notes to Condensed Consolidated Financial Statements.
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).
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# SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

PAPA JOHN'S INTERNATIONAL, INC.

(Registrant)

Date: May 5, 2022 /s/ Ann B. Gugino

Ann B. Gugino

Chief Financial Officer

## AMENDMENT TO EMPLOYMENT AGREEMENT

THIS AMENDMENT (this "<u>Amendment</u>") to the Employment Agreement (the "<u>Agreement</u>"), dated August 26, 2019, by and between Papa John's International, Inc. (the "<u>Company</u>"), and Robert Lynch ("<u>Executive</u>"), is entered into by the Company and Executive. Capitalized terms used but not defined herein shall have the meanings set forth in the Agreement.

#### RECITALS

- A. The Company desires to continue to employ Executive pursuant to the terms of the Agreement, except as specifically modified pursuant to this Amendment.
- B. Executive desires to continue to be employed by the Company pursuant to the terms of the Agreement, except as specifically modified pursuant to this Amendment.

## **AGREEMENT**

NOW, THEREFORE, the Company and Executive, in consideration of the agreements, covenants and conditions contained herein, hereby agree as follows:

## 1. Annual Performance-Based Bonus

1.1 <u>Section 4(b)(iv)</u> of the Agreement is hereby amended and replaced in its entirety as follows:

Annual Performance-Based Bonus. During the Term, Executive shall be eligible to earn an annual bonus (the "Annual Bonus") based upon the achievement of such corporate and individual performance goals and other criteria that are established by the Compensation Committee of the Board and which shall be generally consistent with the goals and measures for other executive officers of the Company. Executive's target Annual Bonus opportunity (the "Target Annual Bonus") shall be 150% of Executive's Base Salary, and Executive shall be subject to all other terms of the then current Company Annual Bonus plan. The Annual Bonus shall be paid in accordance with Company practices and any guidelines issued for that given Annual Bonus year. The Annual Bonus, if earned, shall be paid on the date that eligible executives of the Company are paid a bonus for the applicable Annual Bonus year, and shall be pro-rated for any partial years of employment.

- 2. <u>Counterparts</u>. This Amendment may be executed in one or more counterparts, each of which when taken together shall constitute one and the same original. The execution of this Amendment may be effected by electronically transmitted or facsimile signatures, all of which shall be treated as originals for all purposes, and the signature page of either party to any counterpart may be appended to any other counterpart.
- 3. <u>Agreement</u>. Except as provided herein, there are no other changes to the Agreement.

**IN WITNESS WHEREOF**, the parties hereto have executed and delivered this Amendment as of the date first written above.

ROBERT LYNCH	PAPA JOHN'S INTERNATIONAL, INC.
/s/ Robert Lynch	By: /s/ Caroline Oyler
Signature	
Date: 4/7/2022	Title: Chief Legal & Risk Officer and Corporate Secretary
	Date: 4/7/2022

## SECTION 302 CERTIFICATION

## I, Robert Lynch, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Papa John's International, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 5, 2022 /s/ Robert Lynch
Robert Lynch
President and Chief Frequetive Office

President and Chief Executive Officer

## SECTION 302 CERTIFICATION

## I, Ann B. Gugino, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Papa John's International, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this
    report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of
    the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 5, 2022

/s/ Ann B. Gugino
Ann B. Gugino
Chief Financial Officer

# SECTION 906 CERTIFICATION

- I, Robert Lynch, President and Chief Executive Officer of Papa John's International, Inc. (the "Company"), certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:
  - 1. The Report on Form 10-Q of the Company for the quarterly period ended March 27, 2022 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m); and
  - 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 5, 2022 /s/ Robert Lynch

Robert Lynch

President and Chief Executive Officer

# SECTION 906 CERTIFICATION

- I, Ann B. Gugino, Chief Financial Officer of Papa John's International, Inc. (the "Company"), certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:
  - 1. The Report on Form 10-Q of the Company for the quarterly period ended March 27, 2022 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m); and
  - 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 5, 2022 /s/ Ann B. Gugino

Ann B. Gugino Chief Financial Officer