



UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 10-Q

(Mark One)

Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the quarterly period ended September 26, 2021

OR

Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Commission File Number: 0-21660

**PAPA JOHN'S INTERNATIONAL, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**61-1203323**  
(I.R.S. Employer Identification  
number)

**2002 Papa John's Boulevard**  
**Louisville, Kentucky 40299-2367**  
(Address of principal executive offices)

**(502) 261-7272**  
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class:</u>	<u>Trading Symbol</u>	<u>Name of each exchange on which registered:</u>
Common stock, \$0.01 par value	PZZA	The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days: Yes  No

Indicate by check mark whether the registrant has submitted electronically every interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer   
Non-accelerated filer

Accelerated filer   
Smaller reporting company   
Emerging growth company

If an emerging growth company, indicate by check mark if the Registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

At October 29, 2021, there were outstanding 36,363,904 shares of the registrant's common stock, par value \$0.01 per share.

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**PART I. FINANCIAL INFORMATION**

**Item 1. Financial Statements**

**Papa John's International, Inc. and Subsidiaries**  
**Condensed Consolidated Balance Sheets**

(In thousands, except per share amounts)	September 26, 2021 (Unaudited)	December 27, 2020
<b>Assets</b>		
<b>Current assets:</b>		
Cash and cash equivalents	\$ 105,813	\$ 130,204
Accounts receivable, net	79,534	90,135
Notes receivable, current portion	13,075	11,318
Income tax receivable	599	1,273
Inventories	33,490	30,265
Prepaid expenses and other current assets	39,249	43,212
<b>Total current assets</b>	<b>271,760</b>	<b>306,407</b>
Property and equipment, net	209,072	200,895
Finance lease right-of-use assets, net	21,917	16,840
Operating lease right-of-use assets	174,119	148,110
Notes receivable, less current portion, net	37,263	36,538
Goodwill	80,906	80,791
Deferred income taxes	13,926	10,800
Other assets	80,991	72,389
<b>Total assets</b>	<b>\$ 889,954</b>	<b>\$ 872,770</b>
<b>Liabilities, Series B Convertible Preferred Stock, Redeemable noncontrolling interests and Stockholders' deficit</b>		
<b>Current liabilities:</b>		
Accounts payable	\$ 42,384	\$ 37,370
Income and other taxes payable	26,221	10,263
Accrued expenses and other current liabilities	201,528	174,563
Current deferred revenue	20,617	19,590
Current finance lease liabilities	4,914	3,545
Current operating lease liabilities	22,455	23,538
Current portion of long-term debt	—	20,000
<b>Total current liabilities</b>	<b>318,119</b>	<b>288,869</b>
Deferred revenue	12,471	13,664
Long-term finance lease liabilities	17,555	13,531
Long-term operating lease liabilities	157,359	124,666
Long-term debt, less current portion, net	414,915	328,292
Deferred income taxes	178	948
Other long-term liabilities	98,872	111,364
<b>Total liabilities</b>	<b>1,019,469</b>	<b>881,334</b>
<b>Series B Convertible Preferred Stock</b> ; \$0.01 par value; no shares authorized, issued or outstanding at September 26, 2021, compared to 260.0 shares authorized, 252.5 shares issued and outstanding at December 27, 2020	—	251,901
<b>Redeemable noncontrolling interests</b>	7,531	6,474
<b>Stockholders' deficit:</b>		
Common stock (\$0.01 par value per share; issued 48,989 at September 26, 2021 and 45,288 at December 27, 2020)	490	453
Additional paid-in capital	440,742	254,103
Accumulated other comprehensive loss	(9,910)	(14,168)
Retained earnings	171,378	219,158
Treasury stock (12,806 shares at September 26, 2021 and 12,743 shares at December 27, 2020, at cost)	(755,035)	(741,724)
<b>Total stockholders' deficit</b>	<b>(152,335)</b>	<b>(282,178)</b>
Noncontrolling interests in subsidiaries	15,289	15,239
<b>Total Stockholders' deficit</b>	<b>(137,046)</b>	<b>(266,939)</b>
<b>Total liabilities, Series B Convertible Preferred Stock, Redeemable noncontrolling interests and Stockholders' deficit</b>	<b>\$ 889,954</b>	<b>\$ 872,770</b>

See accompanying notes.

**Papa John's International, Inc. and Subsidiaries**  
**Condensed Consolidated Statements of Operations**  
(Unaudited)

(In thousands, except per share amounts)	Three Months Ended		Nine Months Ended	
	September 26, 2021	September 27, 2020	September 26, 2021	September 27, 2020
<b>Revenues:</b>				
Domestic Company-owned restaurant sales	\$ 191,584	\$ 178,371	\$ 584,942	\$ 526,317
North America franchise royalties and fees	31,933	25,281	97,123	68,895
North America commissary revenues	189,224	181,338	560,743	504,379
International revenues	38,408	33,440	110,629	87,592
Other revenues	61,633	54,511	186,099	156,240
<b>Total revenues</b>	<b>512,782</b>	<b>472,941</b>	<b>1,539,536</b>	<b>1,343,423</b>
<b>Costs and expenses:</b>				
Operating costs (excluding depreciation and amortization shown separately below):				
Domestic Company-owned restaurant expenses	155,477	144,803	465,658	419,082
North America commissary expenses	175,399	167,937	518,310	466,676
International expenses	21,743	19,370	62,791	52,775
Other expenses	56,039	50,917	168,092	148,219
General and administrative expenses	54,070	52,601	157,779	148,680
Depreciation and amortization	11,477	12,764	36,830	37,436
<b>Total costs and expenses</b>	<b>474,205</b>	<b>448,392</b>	<b>1,409,460</b>	<b>1,272,868</b>
<b>Operating income</b>	<b>38,577</b>	<b>24,549</b>	<b>130,076</b>	<b>70,555</b>
Net interest expense	(3,979)	(3,636)	(11,275)	(11,230)
<b>Income before income taxes</b>	<b>34,598</b>	<b>20,913</b>	<b>118,801</b>	<b>59,325</b>
Income tax expense	4,057	4,516	19,387	11,984
<b>Net income before attribution to noncontrolling interests</b>	<b>30,541</b>	<b>16,397</b>	<b>99,414</b>	<b>47,341</b>
Net income attributable to noncontrolling interests	(1,285)	(689)	(4,021)	(2,576)
<b>Net income attributable to the Company</b>	<b>\$ 29,256</b>	<b>\$ 15,708</b>	<b>\$ 95,393</b>	<b>\$ 44,765</b>
<b>Calculation of net income (loss) for earnings per share:</b>				
Net income attributable to the Company	\$ 29,256	\$ 15,708	\$ 95,393	\$ 44,765
Dividends on redemption of Series B Convertible Preferred Stock	—	—	(109,852)	—
Dividends paid to participating securities	(137)	(3,548)	(5,964)	(10,546)
Net income attributable to participating securities	(158)	(703)	—	(1,809)
Net income (loss) attributable to common shareholders	<b>\$ 28,961</b>	<b>\$ 11,457</b>	<b>\$ (20,423)</b>	<b>\$ 32,410</b>
Basic earnings (loss) per common share	<b>\$ 0.80</b>	<b>\$ 0.35</b>	<b>\$ (0.59)</b>	<b>\$ 1.00</b>
Diluted earnings (loss) per common share	<b>\$ 0.79</b>	<b>\$ 0.35</b>	<b>\$ (0.59)</b>	<b>\$ 0.99</b>
Basic weighted average common shares outstanding	<b>36,387</b>	<b>32,616</b>	<b>34,619</b>	<b>32,347</b>
Diluted weighted average common shares outstanding	<b>36,719</b>	<b>32,971</b>	<b>34,619</b>	<b>32,643</b>
Dividends declared per common share	<b>\$ 0.350</b>	<b>\$ 0.225</b>	<b>\$ 0.800</b>	<b>\$ 0.675</b>

See accompanying notes.

**Papa John's International, Inc. and Subsidiaries**  
**Condensed Consolidated Statements of Comprehensive Income**  
**(Unaudited)**

(In thousands)	Three Months Ended		Nine Months Ended	
	September 26, 2021	September 27, 2020	September 26, 2021	September 27, 2020
Net income before attribution to noncontrolling interests	\$ 30,541	\$ 16,397	\$ 99,414	\$ 47,341
Other comprehensive income (loss), before tax:				
Foreign currency translation adjustments	(1,113)	1,721	383	(1,438)
Interest rate swaps (1)	1,535	1,647	5,147	(9,375)
Other comprehensive income (loss), before tax	422	3,368	5,530	(10,813)
Income tax effect:				
Foreign currency translation adjustments	256	(395)	(88)	332
Interest rate swaps (2)	(353)	(379)	(1,184)	2,156
Income tax effect	(97)	(774)	(1,272)	2,488
Other comprehensive income (loss), net of tax	325	2,594	4,258	(8,325)
Comprehensive income before attribution to noncontrolling interests	30,866	18,991	103,672	39,016
Less: comprehensive (income), redeemable noncontrolling interests	(692)	(301)	(2,192)	(1,184)
Less: comprehensive (income), nonredeemable noncontrolling interests	(593)	(388)	(1,829)	(1,392)
Comprehensive income attributable to the Company	\$ 29,581	\$ 18,302	\$ 99,651	\$ 36,440

- (1) Amounts reclassified out of accumulated other comprehensive loss into net interest expense include (\$1,644) and (\$5,084) for the three and nine months ended September 26, 2021, respectively, and (\$1,674) and (\$3,376) for the three and nine months ended September 27, 2020, respectively.
- (2) The income tax effects of amounts reclassified out of accumulated other comprehensive loss into net interest expense were \$368 and \$1,139 for the three and nine months ended September 26, 2021, respectively, and \$378 and \$763 for the three and nine months ended September 27, 2020, respectively.

See accompanying notes.

**Papa John's International, Inc. and Subsidiaries**  
**Condensed Consolidated Statements of Stockholders' Deficit**  
**(Unaudited)**

Papa John's International, Inc.								
(In thousands)	Common Stock Shares	Common	Additional Paid-In	Accumulated Other Comprehensive	Retained	Treasury	Noncontrolling Interests in	Total Stockholders'
For the three months ended September 26, 2021	Outstanding	Stock	Capital	Loss	Earnings	Stock	Subsidiaries	Deficit
<b>Balance at June 27, 2021</b>	36,215	\$ 489	\$ 435,608	\$ (10,235)	\$ 154,769	\$ (743,819)	\$ 15,290	\$ (147,898)
Net income (1)	—	—	—	—	29,256	—	593	29,849
Other comprehensive income, net of tax	—	—	—	325	—	—	—	325
Cash dividends on common stock	—	—	48	—	(12,845)	—	—	(12,797)
Exercise of stock options	51	1	3,111	—	—	—	—	3,112
Acquisition of Company common stock	(103)	—	—	—	—	(12,367)	—	(12,367)
Stock-based compensation expense	—	—	4,317	—	—	—	—	4,317
Issuance of restricted stock	15	—	(873)	—	—	873	—	—
Tax effect of restricted stock awards	—	—	(1,423)	—	—	—	—	(1,423)
Distributions to noncontrolling interests	—	—	—	—	—	—	(594)	(594)
Other	5	—	(46)	—	198	278	—	430
<b>Balance at September 26, 2021</b>	<u>36,183</u>	<u>\$ 490</u>	<u>\$ 440,742</u>	<u>\$ (9,910)</u>	<u>\$ 171,378</u>	<u>\$ (755,035)</u>	<u>\$ 15,289</u>	<u>\$ (137,046)</u>
<b>For the nine months ended</b>								
<b>September 26, 2021</b>								
<b>Balance at December 27, 2020</b>	32,545	\$ 453	\$ 254,103	\$ (14,168)	\$ 219,158	\$ (741,724)	\$ 15,239	\$ (266,939)
Net income (1)	—	—	—	—	95,393	—	1,829	97,222
Other comprehensive income, net of tax	—	—	—	4,258	—	—	—	4,258
Repurchase and conversion of Series B Convertible Preferred Stock	3,489	35	174,631	—	(110,498)	—	—	64,168
Cash dividends on common stock	—	—	110	—	(27,750)	—	—	(27,640)
Cash dividends on preferred stock	—	—	—	—	(4,121)	—	—	(4,121)
Exercise of stock options	199	2	11,209	—	—	—	—	11,211
Acquisition of Company common stock	(187)	—	—	—	—	(20,555)	—	(20,555)
Stock-based compensation expense	—	—	12,519	—	—	—	—	12,519
Issuance of restricted stock	125	—	(6,538)	—	—	6,538	—	—
Tax effect of restricted stock awards	—	—	(5,310)	—	—	—	—	(5,310)
Distributions to noncontrolling interests	—	—	—	—	—	—	(1,779)	(1,779)
Other	12	—	18	—	(804)	706	—	(80)
<b>Balance at September 26, 2021</b>	<u>36,183</u>	<u>\$ 490</u>	<u>\$ 440,742</u>	<u>\$ (9,910)</u>	<u>\$ 171,378</u>	<u>\$ (755,035)</u>	<u>\$ 15,289</u>	<u>\$ (137,046)</u>

(1) Net income to the Company for the three and nine months ended September 26, 2021 excludes \$692 and \$2,192, respectively, allocable to the redeemable noncontrolling interests for our joint venture arrangements.

At September 26, 2021, the accumulated other comprehensive loss of \$9,910 was comprised of net unrealized foreign currency translation loss of \$3,499 and net unrealized loss on the interest rate swap agreements of \$6,411.

See accompanying notes.

**Papa John's International, Inc. and Subsidiaries**  
**Condensed Consolidated Statements of Stockholders' Deficit (continued)**  
**(Unaudited)**

(In thousands)	Papa John's International, Inc.							Noncontrolling Interests in	Total Stockholders'
	Common Stock Shares	Common	Additional Paid-In	Accumulated Other Comprehensive	Retained	Treasury	Subsidiaries		
<b>For the three months ended September 27, 2020</b>	<b>Outstanding</b>	<b>Stock</b>	<b>Capital</b>	<b>Loss</b>	<b>Earnings</b>	<b>Stock</b>			
<b>Balance at June 28, 2020</b>	32,349	\$ 451	\$ 243,577	\$ (21,104)	\$ 212,104	\$ (742,600)	\$ 15,724	\$ (291,848)	
Net income (2)	—	—	—	—	15,708	—	388	16,096	
Other comprehensive income, net of tax	—	—	—	2,594	—	—	—	2,594	
Cash dividends on common stock	—	—	78	—	(7,414)	—	—	(7,336)	
Cash dividends on preferred stock	—	—	—	—	(3,412)	—	—	(3,412)	
Exercise of stock options	131	1	7,499	—	—	—	—	7,500	
Stock-based compensation expense	—	—	4,328	—	—	—	—	4,328	
Issuance of restricted stock	2	—	(105)	—	—	105	—	—	
Tax effect of restricted stock awards	—	—	(86)	—	—	—	—	(86)	
Distributions to noncontrolling interests	—	—	—	—	—	—	(697)	(697)	
Other	3	—	(81)	—	(75)	172	—	16	
<b>Balance at September 27, 2020</b>	<b>32,485</b>	<b>\$ 452</b>	<b>\$ 255,210</b>	<b>\$ (18,510)</b>	<b>\$ 216,911</b>	<b>\$ (742,323)</b>	<b>\$ 15,415</b>	<b>\$ (272,845)</b>	
<b>For the nine months ended September 27, 2020</b>									
<b>Balance at December 29, 2019</b>	31,894	\$ 447	\$ 219,047	\$ (10,185)	\$ 205,697	\$ (747,327)	\$ 15,665	\$ (316,656)	
Cumulative effect of adoption of ASU 2016-13 (1)	—	—	—	—	(1,066)	—	—	(1,066)	
<b>Adjusted Balance at December 30, 2019</b>	<b>31,894</b>	<b>\$ 447</b>	<b>\$ 219,047</b>	<b>\$ (10,185)</b>	<b>\$ 204,631</b>	<b>\$ (747,327)</b>	<b>\$ 15,665</b>	<b>\$ (317,722)</b>	
Net income (2)	—	—	—	—	44,765	—	1,392	46,157	
Other comprehensive loss, net of tax	—	—	—	(8,325)	—	—	—	(8,325)	
Cash dividends on common stock	—	—	210	—	(22,066)	—	—	(21,856)	
Cash dividends on preferred stock	—	—	—	—	(10,237)	—	—	(10,237)	
Exercise of stock options	505	5	29,199	—	—	—	—	29,204	
Stock-based compensation expense	—	—	13,071	—	—	—	—	13,071	
Issuance of restricted stock	79	—	(4,573)	—	—	4,573	—	—	
Tax effect of restricted stock awards	—	—	(1,665)	—	—	—	—	(1,665)	
Distributions to noncontrolling interests	—	—	—	—	—	—	(1,642)	(1,642)	
Other	7	—	(79)	—	(182)	431	—	170	
<b>Balance at September 27, 2020</b>	<b>32,485</b>	<b>\$ 452</b>	<b>\$ 255,210</b>	<b>\$ (18,510)</b>	<b>\$ 216,911</b>	<b>\$ (742,323)</b>	<b>\$ 15,415</b>	<b>\$ (272,845)</b>	

- (1) As of December 30, 2019, the Company adopted Accounting Standards Update (“ASU”) 2016-13, “Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments”.
- (2) Net income to the Company for the three and nine months ended September 27, 2020 excludes \$301 and \$1,184, respectively, allocable to the redeemable noncontrolling interests for our joint venture arrangements.

At September 27, 2020, the accumulated other comprehensive loss of \$18,510 was comprised of net unrealized foreign currency translation loss of \$6,705 and net unrealized loss on the interest rate swap agreements of \$11,805.

See accompanying notes.

**Papa John's International, Inc. and Subsidiaries**  
**Condensed Consolidated Statements of Cash Flows**  
**(Unaudited)**

(In thousands)	Nine Months Ended	
	September 26, 2021	September 27, 2020
<b>Operating activities</b>		
Net income before attribution to noncontrolling interests	\$ 99,414	\$ 47,341
Adjustments to reconcile net income to net cash provided by operating activities:		
Benefit for allowance for credit losses on accounts and notes receivable	(920)	(334)
Depreciation and amortization	36,830	37,436
Deferred income taxes	(5,113)	(4,696)
Stock-based compensation expense	12,519	13,071
Other	1,052	1,233
Changes in operating assets and liabilities, net of acquisitions:		
Accounts receivable	5,955	(4,378)
Income tax receivable	674	3,131
Inventories	(3,217)	(1,173)
Prepaid expenses and other current assets	11,277	14,393
Other assets and liabilities	(8,627)	18,080
Accounts payable	5,014	3,147
Income and other taxes payable	15,958	2,435
Accrued expenses and other current liabilities	24,001	40,112
Deferred revenue	(1,193)	(1,251)
Net cash provided by operating activities	193,624	168,547
<b>Investing activities</b>		
Purchases of property and equipment	(41,328)	(24,269)
Notes issued	(14,637)	(13,240)
Repayments of notes issued	15,352	8,906
Acquisitions, net of cash acquired	(699)	—
Other	121	15
Net cash used in investing activities	(41,191)	(28,588)
<b>Financing activities</b>		
Proceeds from issuance of senior notes	400,000	—
Repayment of term loan	(340,000)	(15,000)
Net proceeds (repayments) of revolving credit facilities	15,000	(5,000)
Debt issuance costs	(9,179)	—
Proceeds from exercise of stock options	11,211	29,204
Dividends paid to common stockholders	(27,640)	(21,856)
Dividends paid to preferred stockholders	(6,394)	(10,237)
Tax payments for equity award issuances	(5,310)	(1,665)
Repurchase of Series B Convertible Preferred Stock	(188,647)	—
Acquisition of Company common stock	(20,555)	—
Distributions to noncontrolling interests	(2,914)	(1,778)
Other	(2,630)	(1,105)
Net cash used in financing activities	(177,058)	(27,437)
Effect of exchange rate changes on cash and cash equivalents	234	(383)
Change in cash and cash equivalents	(24,391)	112,139
Cash and cash equivalents at beginning of period	130,204	27,911
Cash and cash equivalents at end of period	\$ 105,813	\$ 140,050

See accompanying notes.

**Papa John's International, Inc. and Subsidiaries**

**Notes to Condensed Consolidated Financial Statements (Unaudited)**

**September 26, 2021**

**1. Basis of Presentation**

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP") for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by GAAP for complete annual financial statements. In the opinion of management, all adjustments, consisting of normal recurring accruals, considered necessary for a fair presentation have been included. Operating results for the three and nine months ended September 26, 2021 are not necessarily indicative of the results that may be expected for the fiscal year ending December 26, 2021. For further information, refer to the consolidated financial statements and footnotes thereto included in the Annual Report on Form 10-K for Papa John's International, Inc. (referred to as the "Company", "Papa John's" or in the first-person notations of "we", "us" and "our") for the year ended December 27, 2020.

**2. Significant Accounting Policies**

Use of Estimates

The preparation of condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the condensed consolidated financial statements and accompanying notes. Significant items that are subject to such estimates and assumptions include allowance for credit losses on accounts and notes receivable, intangible assets, contract assets and contract liabilities, including the online customer loyalty program obligation and gift card breakage, right-of-use assets and lease liabilities, insurance reserves and tax reserves. Although management bases its estimates on historical experience and assumptions that are believed to be reasonable under the circumstances, actual results could significantly differ from these estimates.

Variable Interest Entity

Papa John's domestic restaurants, both Company-owned and franchised, participate in Papa John's Marketing Fund, Inc. ("PJMF"), a nonstock corporation designed to operate at break-even as it spends all annual contributions received from the system. PJMF collects a percentage of revenues from Company-owned and franchised restaurants in the United States for the purpose of designing and administering advertising and promotional programs. PJMF is a variable interest entity ("VIE") that funds its operations with ongoing financial support and contributions from the domestic restaurants, of which approximately 80% are franchised, and does not have sufficient equity to fund its operations without these ongoing financial contributions. Based on an assessment of the governance structure and operating procedures of PJMF, the Company determined it has the power to control certain significant activities of PJMF, and therefore, is the primary beneficiary. The Company has consolidated PJMF in its financial results in accordance with Accounting Standards Codification ("ASC") 810, "Consolidations."

Noncontrolling Interests

Papa John's has four joint venture arrangements in which there are noncontrolling interests held by third parties that include 188 and 192 restaurants at September 26, 2021 and September 27, 2020, respectively.

Consolidated net income is required to be reported separately at amounts attributable to both the Company and the noncontrolling interests. Additionally, disclosures are required to clearly identify and distinguish between the interests of the Company and the interests of the noncontrolling owners, including a disclosure on the face of the Condensed Consolidated Statements of Operations of net income attributable to noncontrolling interests.

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Net income attributable to these joint ventures for the three and nine months ended September 26, 2021 and September 27, 2020 was as follows (in thousands):

	<u>Three Months Ended</u>		<u>Nine Months Ended</u>	
	<u>September 26, 2021</u>	<u>September 27, 2020</u>	<u>September 26, 2021</u>	<u>September 27, 2020</u>
Papa John's International, Inc.	\$ 2,171	\$ 1,292	\$ 6,816	\$ 4,743
Noncontrolling interests	1,285	689	4,021	2,576
<b>Total net income</b>	<b>\$ 3,456</b>	<b>\$ 1,981</b>	<b>\$ 10,837</b>	<b>\$ 7,319</b>

The following summarizes the redemption feature, location and related accounting within the Condensed Consolidated Balance Sheets for these joint venture arrangements:

<u>Type of Joint Venture Arrangement</u>	<u>Location within the Balance Sheets</u>	<u>Recorded Value</u>
Joint ventures with no redemption feature	Permanent equity	Carrying value
Joint ventures with option to require the Company to purchase the noncontrolling interest - not currently redeemable or redemption not probable	Temporary equity	Carrying value

#### Deferred Income Tax Accounts and Tax Reserves

We are subject to income taxes in the United States and several foreign jurisdictions. Significant judgment is required in determining Papa John's provision for income taxes and the related assets and liabilities. The provision for income taxes includes income taxes paid, currently payable or receivable and those deferred. We use an estimated annual effective rate based on expected annual income to determine our quarterly provision for income taxes. The effective income tax rate includes the estimated domestic state effective income tax rate and applicable foreign income tax rates. The effective income tax rate is also impacted by various permanent items and credits, net of any related valuation allowances, and can vary based on changes in estimated annual income. Discrete items are recorded in the quarter in which they occur.

Deferred tax assets and liabilities are determined based on differences between financial reporting and tax basis of assets and liabilities and are measured using enacted tax rates and laws that are expected to be in effect when the differences reverse. Deferred tax assets are also recognized for the estimated future effects of tax attribute carryforwards (e.g., net operating losses, capital losses, and foreign tax credits). The effect on deferred taxes of changes in tax rates is recognized in the period in which the new tax rate is enacted. Valuation allowances are established when necessary on a jurisdictional basis to reduce deferred tax assets to the amounts we expect to realize.

Tax authorities periodically audit the Company. We record reserves and related interest and penalties for identified exposures as income tax expense. We evaluate these issues on a quarterly basis to adjust for events, such as statute of limitations expirations, court or state rulings or audit settlements, which may impact our ultimate payment for such exposures.

#### Fair Value Measurements and Disclosures

The Company determines the fair value of financial assets and liabilities based on the price that would be received to sell the asset or paid to transfer the liability to a market participant. Certain assets and liabilities are measured at fair value on a recurring basis and are required to be classified and disclosed in one of the following three categories:

- Level 1: Quoted market prices in active markets for identical assets or liabilities.
- Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data.
- Level 3: Unobservable inputs that are not corroborated by market data.

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Fair value is a market-based measurement, not an entity-specific measurement. Considerable judgment is required to interpret market data to estimate fair value; accordingly, the fair values presented do not necessarily indicate what the Company or its debtholders could realize in a current market exchange.

Our financial assets and liabilities that were measured at fair value on a recurring basis as of September 26, 2021 and December 27, 2020 are as follows:

(in thousands)	Carrying Value	Fair Value Measurements		
		Level 1	Level 2	Level 3
<b>September 26, 2021</b>				
Financial assets:				
Cash surrender value of life insurance policies (a)	\$ 40,482	\$ 40,482	\$ —	\$ —
Financial liabilities:				
Interest rate swaps (b)	8,162	—	8,162	—
<b>December 27, 2020</b>				
Financial assets:				
Cash surrender value of life insurance policies (a)	\$ 37,578	\$ 37,578	\$ —	\$ —
Financial liabilities:				
Interest rate swaps (b)	13,452	—	13,452	—

(a) Represents life insurance policies held in our non-qualified deferred compensation plan.

(b) The fair value of our interest rate swaps is based on the sum of all future net present value cash flows. The future cash flows are derived based on the terms of our interest rate swaps, as well as considering published discount factors, and projected London Interbank Offered Rates (“LIBOR”).

The fair value of certain assets and liabilities approximates carrying value because of the short-term nature of the accounts, including cash and cash equivalents, accounts receivable, net of allowances, and accounts payable. The carrying value of notes receivable, net of allowances, also approximates fair value. The Company’s revolving credit facilities and term debt under the Previous Credit Facility approximate carrying value due to their variable market-based interest rate. The Company’s 3.875% senior notes are classified as a Level 2 fair value measurement since the Company estimates the fair value by using recent trading transactions, and have the following estimated fair values and carrying values (excluding the impact of unamortized debt issuance costs) as of September 26, 2021 and December 27, 2020, respectively:

(in thousands)	September 26, 2021		December 27, 2020	
	Carrying Value	Fair Value	Carrying Value	Fair Value
3.875% Senior Notes	\$ 400,000	\$ 401,000	\$ —	\$ —

Allowance for Credit Losses

Estimates of expected credit losses, even if remote, are based upon historical account write-off trends, facts about the current financial condition of the debtor, forecasts of future operating results based upon current trends of select operating metrics, and macroeconomic factors. Credit quality is monitored through the timing of payments compared to the prescribed payment terms and known facts regarding the financial condition of the franchisee or customer. Account and note balances are charged off against the allowance after recovery efforts have ceased.

The following table summarizes changes in our allowances for credit losses for accounts receivable and notes receivable:

(in thousands)	Accounts Receivable	Notes Receivable
Balance at December 27, 2020	\$ 3,622	\$ 3,211
Current period benefit for expected credit losses	(80)	(563)
Write-offs charged against the allowance	(1,212)	(843)
Recoveries collected	—	(277)
Balance at September 26, 2021	<u>\$ 2,330</u>	<u>\$ 1,528</u>

### 3. Leases

#### *Lessor Operating Leases*

We sublease certain retail space to our franchisees in the United Kingdom which are primarily operating leases. At September 26, 2021, we leased and subleased approximately 410 Papa John's restaurants to franchisees in the United Kingdom. The initial lease terms on the franchised sites in the United Kingdom are generally 15 years. The Company has the option to negotiate an extension toward the end of the lease term at the landlord's discretion. Rental income, primarily derived from properties leased and subleased to franchisees in the United Kingdom, is recognized on a straight-line basis over the respective operating lease terms. We recognized total sublease income of \$9.0 million and \$7.6 million within Other revenues in the Condensed Consolidated Statements of Operations for the nine months ended September 26, 2021 and September 27, 2020, respectively.

#### *Lease Guarantees*

As a result of assigning our interest in obligations under property leases as a condition of the refranchising of certain restaurants, we are contingently liable for payment of 71 domestic leases. These leases have varying terms, the latest of which expires in 2036. As of September 26, 2021, the estimated maximum amount of undiscounted payments the Company could be required to make in the event of nonpayment by the primary lessees was \$12.1 million. This contingent liability is not included in the Condensed Consolidated Balance Sheet as it is not probable to occur. The fair value of the guarantee is not material.

#### *Supplemental Cash Flow & Other Information*

Supplemental cash flow information related to leases for the periods reported is as follows:

(in thousands)	Nine Months Ended	
	September 26, 2021	September 27, 2020
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows from finance leases	\$ 864	\$ 435
Financing cash flows from finance leases	3,358	1,438
Operating cash flows from operating leases (a)	28,830	27,965
Right-of-use assets obtained in exchange for new finance lease liabilities	9,190	1,056
Right-of-use assets obtained in exchange for new operating lease liabilities (b)	52,462	18,421
Cash received from sublease income	8,728	7,641

(a) Included within the change in Other assets and liabilities within the Condensed Consolidated Statements of Cash Flows offset by non-cash operating lease right-of-use asset amortization and lease liability accretion.

(b) Includes right-of-use assets of approximately \$21.8 million for the nine months ended September 26, 2021 associated with the lease commencement of our Atlanta, Georgia corporate office.

#### 4. Papa John's Marketing Fund, Inc.

PJMF collects a percentage of revenues from Company-owned and franchised restaurants in the United States, for the purpose of designing and administering advertising and promotional programs for all participating domestic restaurants.

Contributions and expenditures are reported on a gross basis in the Condensed Consolidated Statements of Operations within Other revenues and Other expenses.

Assets and liabilities of PJMF, which are restricted in their use, included in the Condensed Consolidated Balance Sheets were as follows (in thousands):

	September 26, 2021	December 27, 2020
<b>Assets</b>		
<b>Current assets:</b>		
Cash and cash equivalents	\$ 32,629	\$ 9,394
Accounts receivable, net	13,078	23,711
Income tax receivable	191	192
Prepaid expenses and other current assets	1,802	1,914
<b>Total current assets</b>	<b>47,700</b>	<b>35,211</b>
Deferred income taxes	595	588
<b>Total assets</b>	<b>\$ 48,295</b>	<b>\$ 35,799</b>
<b>Liabilities</b>		
<b>Current liabilities:</b>		
Accounts payable	\$ 9,810	\$ 5,429
Income and other taxes payable	2	2
Accrued expenses and other current liabilities	39,663	32,578
Current deferred revenue	3,235	3,938
<b>Total current liabilities</b>	<b>52,710</b>	<b>41,947</b>
Deferred revenue	1,881	2,419
<b>Total liabilities</b>	<b>\$ 54,591</b>	<b>\$ 44,366</b>

#### 5. Revenue Recognition

##### *Contract Balances*

Our contract liabilities primarily relate to franchise fees, unredeemed gift card liabilities, and loyalty program obligations, which we classify as Deferred revenue on the Condensed Consolidated Balance Sheets. During the three and nine months ended September 26, 2021, the Company recognized \$9.2 million and \$27.3 million in revenue, respectively, related to deferred revenue, compared to \$8.4 million and \$24.7 million for the three and nine months ended September 27, 2020.

The following table includes a breakout of contract liability balances (in thousands):

	Contract Liabilities		
	September 26, 2021	December 27, 2020	Change
Franchise fees and unredeemed gift card liabilities	\$ 17,949	\$ 19,890	\$ (1,941)
Customer loyalty program obligations	15,139	13,364	1,775
<b>Total contract liabilities</b>	<b>\$ 33,088</b>	<b>\$ 33,254</b>	<b>\$ (166)</b>

Our contract assets consist primarily of equipment incentives provided to franchisees. Equipment incentives are related to the future value of commissary revenue the Company will receive over the term of the incentive agreement. As of September 26, 2021 and December 27, 2020, the contract assets were approximately \$5.6 million and \$5.1 million, respectively. For the three and nine months ended September 26, 2021, revenue was reduced approximately \$0.8 million

and \$2.2 million, respectively, for the amortization of contract assets over the applicable contract terms. Contract assets are included in Prepaid expenses and other current assets and Other assets on the Condensed Consolidated Balance Sheets.

#### **Transaction Price Allocated to the Remaining Performance Obligations**

The following table (in thousands) includes estimated revenue expected to be recognized in the future related to performance obligations that are unsatisfied at the end of the reporting period.

	Performance Obligations by Period						Total
	Less than 1 Year	1-2 Years	2-3 Years	3-4 Years	4-5 Years	Thereafter	
Franchise fees	\$ 2,242	\$ 2,003	\$ 1,766	\$ 1,550	\$ 1,294	\$ 2,477	\$ 11,332

Approximately \$1.5 million of area development fees related to unopened stores and international unearned royalties are included in Deferred revenue. Timing of revenue recognition is dependent upon the timing of store openings and franchisees' revenues. Gift card liabilities of approximately \$5.1 million, included in Deferred revenue, will be recognized in Company-owned restaurant revenues when gift cards are redeemed. The Company will recognize redemption fee revenue in Other revenues when cards are redeemed at franchised restaurant locations.

The Company applies the practical expedient in ASC 606-10-50-14 and does not disclose information about remaining performance obligations that have original expected durations of one year or less.

## **6. Common Stock and Series B Convertible Preferred Stock**

### *Shares Authorized and Outstanding*

The Company has authorized 5.0 million shares of preferred stock (of which none were issued or outstanding at September 26, 2021 and December 27, 2020, respectively) and 100.0 million shares of common stock as of September 26, 2021 and December 27, 2020, respectively. There were 36.2 million shares of the Company's common stock outstanding at September 26, 2021 compared to 32.5 million shares at December 27, 2020.

During the second quarter of 2021, the Company entered into a Share Repurchase Agreement with certain funds affiliated with, or managed by, Starboard Value LP (collectively, "Starboard"), pursuant to which (i) the Company repurchased from Starboard 78,387 shares of the Series B Convertible Preferred Stock, par value \$0.01 per share, of the Company ("Series B Preferred Stock") and (ii) Starboard converted the remaining 171,613 shares of Series B Preferred Stock that it owned into 3,458,360 shares of the Company's common stock pursuant to the terms of the Certificate of Designation of the Series B Preferred Stock. Additionally, the Company entered into agreements with certain franchisee investors to repurchase 1,000 shares of the outstanding Series B Preferred Stock and convert the remaining 1,530 shares of Series B Preferred Stock into 30,769 shares of common stock. The Company paid Starboard and the franchisee investors aggregate one-time cash payments of \$188.6 million for the repurchase and conversion of all of the outstanding shares of Series B Preferred Stock. The excess of the cash payment over the carrying value of the respective Series B Preferred Stock redeemed resulted in \$109.9 million of dividends on redemption of Series B Convertible Preferred Stock in the Condensed Consolidated Statement of Operations, which reduced net income attributable to common stockholders during the second quarter of 2021. Diluted earnings per share for the nine months ended September 26, 2021 was reduced by \$3.14 as a result of this transaction.

On August 3, 2021, the Company filed a Certificate of Elimination (the "Certificate of Elimination") with the Secretary of State of the State of Delaware to eliminate the Series B Preferred Stock. No shares of Series B Preferred Stock were issued or outstanding following the repurchase and conversion thereof in the second quarter of 2021. Effective upon filing, the Certificate of Elimination eliminated from the Company's Amended and Restated Certificate of Incorporation all matters set forth in the Certificate of Designation with respect to the Series B Preferred Stock. The shares that were designated to such series were returned to the status of authorized but unissued shares of preferred stock, par value \$0.01 per share, of the Company, without designation as to series.

### *Share Repurchase Program*

Our Board of Directors has authorized the repurchase of up to \$75.0 million of common stock under a share repurchase program that began on November 4, 2020 and is effective through December 26, 2021. Through September 26, 2021, a total of approximately 219,000 shares with an aggregate cost of \$23.3 million and an average price of \$106.16 per share were repurchased under this program. Funding for the share repurchase program has been provided through our operating cash flows. Subsequent to September 26, 2021, we acquired an additional 158,000 shares at an aggregate cost of \$19.8 million and an average price of \$125.50 per share. Approximately \$31.9 million remained available under this share repurchase program as of October 29, 2021.

Subsequent to the end of the third quarter, on October 28, 2021, our Board of Directors approved a new share repurchase program for up to \$425.0 million of the Company's common stock, with an indefinite duration. This represents approximately 9.4% of the Company's currently outstanding common stock based on the closing stock price as of October 29, 2021. The new share repurchase program will initially operate alongside the Company's existing \$75.0 million share repurchase authorization, which expires on December 26, 2021.

The timing and volume of share repurchases under the Company's share repurchase programs may be executed at the discretion of management on an opportunistic basis, subject to market and business conditions, regulatory requirements and other factors, or pursuant to trading plans or other arrangements. Repurchases under the programs may be made through open market, block, and privately negotiated transactions, including Rule 10b5-1 plans, at times and in such amounts as management deems appropriate. Repurchases under the Company's share repurchase programs may be commenced or suspended from time to time at the Company's discretion without prior notice. Funding for the share repurchase programs will be provided through our credit facility, operating cash flow, stock option exercises and cash and cash equivalents.

### *Dividends*

The Company recorded dividends of approximately \$33.2 million for the nine months ended September 26, 2021 consisting of the following:

- \$27.6 million paid to common stockholders (\$0.80 per share);
- \$3.0 million in preferred dividends on the Series B Preferred Stock (3.6% of the investment per annum);
- \$1.5 million of common stock deemed dividend distributions in conjunction with the repurchase and conversion of the Series B Preferred Stock; and
- \$1.1 million in common stock "pass-through" dividends paid to Series B Preferred Stockholders on an as-converted basis (\$0.45 per share).

On October 28, 2021, our Board of Directors declared a fourth quarter dividend of \$0.35 per common share, of which approximately \$12.8 million will be paid to common stockholders. The common share dividend will be paid on November 19, 2021 to stockholders of record as of the close of business on November 9, 2021. The declaration and payment of any future dividends will be at the discretion of our Board of Directors.

## **7. Earnings (Loss) Per Share**

We compute earnings (loss) per share using the two-class method. The two-class method requires an earnings allocation formula that determines earnings (loss) per share for common shareholders and participating security holders according to dividends declared and participating rights in undistributed earnings. The shares of Series B Preferred Stock, which were repurchased by the Company or converted into shares of common stock during the second quarter of 2021, and time-based restricted stock awards are participating securities because holders of such shares have non-forfeitable dividend rights and participate in undistributed earnings with common stock. Under the two-class method, total dividends provided to the holders of participating securities and undistributed earnings allocated to participating securities, are subtracted from net income attributable to the Company in determining net income (loss) attributable to common shareholders. Additionally, any accretion to the redemption value for the Series B Preferred Stock or cash payments in excess of their respective carrying values upon redemption was treated as a deemed dividend in the two-class earnings per share calculation.

The calculations of basic and diluted earnings (loss) per common share are as follows (in thousands, except per-share data):

	Three Months Ended		Nine Months Ended	
	September 26, 2021	September 27, 2020	September 26, 2021	September 27, 2020
<b>Basic earnings (loss) per common share</b>				
Net income attributable to the Company	\$ 29,256	\$ 15,708	\$ 95,393	\$ 44,765
Dividends on redemption of Series B Convertible Preferred Stock	—	—	(109,852)	—
Dividends paid to participating securities	(137)	(3,548)	(5,964)	(10,546)
Net income attributable to participating securities	(158)	(703)	—	(1,809)
Net income (loss) attributable to common shareholders	\$ 28,961	\$ 11,457	\$ (20,423)	\$ 32,410
Basic weighted average common shares outstanding	36,387	32,616	34,619	32,347
Basic earnings (loss) per common share	\$ 0.80	\$ 0.35	\$ (0.59)	\$ 1.00
<b>Diluted earnings (loss) per common share</b>				
Net income (loss) attributable to common shareholders	\$ 28,961	\$ 11,457	\$ (20,423)	\$ 32,410
Weighted average common shares outstanding	36,387	32,616	34,619	32,347
Dilutive effect of outstanding equity awards (a)	332	355	—	296
Diluted weighted average common shares outstanding (b)	36,719	32,971	34,619	32,643
Diluted earnings (loss) per common share	\$ 0.79	\$ 0.35	\$ (0.59)	\$ 0.99

(a) Excludes 132 equity awards for the nine months ended September 27, 2020, as the effect of including such awards would have been anti-dilutive.

(b) The Company had 252.5 shares of Series B Preferred Stock outstanding at September 27, 2020 (none at September 26, 2021). For the fully diluted calculation, the Series B Preferred stock dividends were added back to net income attributable to common shareholders. The Company then applied the if-converted method to calculate dilution on the Series B Preferred Stock, which resulted in 5.0 million additional common shares for September 27, 2020. This calculation was anti-dilutive for the September 27, 2020 period and as such was excluded.

## 8. Debt

Long-term debt, net, consists of the following (in thousands):

	September 26, 2021	December 27, 2020
Outstanding debt	\$ 425,000	\$ 350,000
Unamortized debt issuance costs	(10,085)	(1,708)
Current portion of long-term debt	—	(20,000)
Total long-term debt, net	\$ 414,915	\$ 328,292

Our outstanding debt as of September 26, 2021 was \$425.0 million, which was comprised of \$400.0 million outstanding under our 3.875% senior notes due 2029 (the “Notes”) and \$25.0 million under the PJI Revolving Facility (as defined below). Including outstanding letters of credit, the remaining availability under the PJI Revolving Facility was approximately \$572.3 million as of September 26, 2021.

### Senior Notes

On September 14, 2021, the Company issued \$400.0 million of Notes which will mature on September 15, 2029. The Notes are guaranteed by each of the Company’s existing and future domestic restricted subsidiaries that are guarantors or borrowers under the Amended Credit Agreement (as defined below) or other certain indebtedness. The Notes were offered and sold either to persons reasonably believed to be “qualified institutional buyers” pursuant to Rule 144A under the Securities Act of 1933, as amended (the “Securities Act”), or to persons outside the United States under Regulation S of

the Securities Act. Interest on the Notes will be payable semi-annually in cash in arrears on March 15 and September 15 of each year, commencing on March 15, 2022, at a fixed interest rate of 3.875% per annum. In connection with the Notes, the Company recorded \$7.1 million of debt issuance costs, which are being amortized into net interest expense over the term of the Notes.

The net proceeds from the Notes, together with borrowings under the Amended Credit Agreement (as defined below), were used to repay outstanding revolver and term loan borrowings under the Company's Previous Credit Agreement (as defined below).

The Company may redeem the Notes, in whole or in part, at any time on or after September 15, 2024 at established redemption prices ranging from 97 to 194 basis points depending on when the Notes are redeemed. At any time prior to September 15, 2024, the Company may also redeem up to 40% of the Notes with net cash proceeds of certain equity offerings at a redemption price equal to 103.875% of the principal amount of the Notes to be redeemed, plus accrued and unpaid interest, excluding the redemption date. In addition, at any time prior to September 15, 2024, the Company may redeem the Notes, in whole or in part, at a redemption price equal to 100% of the principal amount of the Notes to be redeemed, plus accrued and unpaid interest and an applicable "make-whole" premium. The Notes also contain customary redemption provisions related to asset sales and certain change of control transactions.

The Indenture governing the Notes contains customary events of default, including, among other things, payment default, failure to comply with covenants or agreements contained in the Indenture or the Notes and certain provisions related to bankruptcy events. The Indenture also contains customary negative covenants.

#### ***Amended Credit Agreement***

Concurrently with the closing of the Notes, the Company entered into an amended and restated credit agreement (the "Amended Credit Agreement") replacing the previous \$800.0 million credit agreement ("Previous Credit Agreement"). The Amended Credit Agreement provides for a senior secured revolving credit facility in an aggregate available principal amount of \$600.0 million (the "PJI Revolving Facility"), of which up to \$40.0 million is available as swingline loans and up to \$80.0 million is available as letters of credit. The PJI Revolving Facility will mature on September 14, 2026. In connection with the Amended Credit Agreement, the Company recorded \$2.1 million of debt issuance costs, which are being amortized into net interest expense over the term of the Amended Credit Agreement.

Up to \$50.0 million of the PJI Revolving Facility may be advanced in certain agreed foreign currencies, including Euros, Pounds Sterling, Canadian Dollars, Japanese Yen, and Mexican Pesos. Additionally, the Amended Credit Agreement includes an accordion feature allowing for a future increase of the PJI Revolving Facility and/or incremental term loans in an aggregate amount of up to \$500.0 million, subject to certain conditions, including obtaining commitments from one or more new or existing lenders to provide such increased amounts and ongoing compliance with financial covenants.

Loans under the PJI Revolving Facility accrue interest at a per annum rate equal to, at the Company's election, either a LIBOR rate plus a margin ranging from 1.25% to 2.00% or a base rate (generally determined according to the greater of a prime rate, federal funds rate plus 0.50%, or a LIBOR rate plus 1.00%) plus a margin ranging from 0.25% to 1.00%. In each case, the actual margin is determined according to a ratio of the Company's total indebtedness to earnings before interest, taxes, depreciation, and amortization ("EBITDA") for the then most recently ended four quarter period (the "Leverage Ratio"). An unused commitment fee ranging from 18 to 30 basis points per annum, determined according to the Leverage Ratio, applies to the unutilized commitments under the PJI Revolving Facility. Loans outstanding under the PJI Revolving Facility may be prepaid at any time without premium or penalty, subject to customary breakage costs in the case of borrowings for which a LIBOR rate election is in effect. The Amended Credit Agreement also contain provisions specifying alternative interest rate calculations to be used at such time as LIBOR ceases to be available as a benchmark for establishing the interest rate on floating interest rate borrowings.

The Amended Credit Agreement contains customary affirmative and negative covenants that, among other things, require customary reporting obligations, and restrict, subject to certain exceptions, the incurrence of additional indebtedness and liens, the consummation of certain mergers, consolidations, sales of assets and similar transactions, the making of investments, equity distributions and other restricted payments, and transactions with affiliates. In addition, the Company

will be subject to the following financial covenants: (1) a maximum Leverage Ratio of 5.25 to 1.00, subject to the Company’s election to increase the maximum Leverage Ratio by 0.50 to 1.00 in connection with material acquisitions if the Company satisfies certain requirements, and (2) a minimum interest coverage ratio defined as EBITDA plus consolidated rental expense to consolidated interest expense plus consolidated rental expense of 2.00 to 1.00. We were in compliance with these financial covenants at September 26, 2021.

Obligations under the Amended Credit Agreement are guaranteed by certain direct and indirect material domestic subsidiaries of the Company (the “Guarantors”) and are secured by a security interest in substantially all of the capital stock and equity interests of the Company’s and the Guarantors’ domestic and first tier material foreign subsidiaries. The Amended Credit Agreement contains customary events of default including, among other things, payment defaults, breach of covenants, cross acceleration to material indebtedness, bankruptcy-related defaults, judgment defaults, and the occurrence of certain change of control events. The occurrence of an event of default may result in the termination of the PJI Revolving Facility, acceleration of repayment obligations and the exercise of remedies by the Lenders with respect to the subsidiary guarantors.

***PJMF Revolving Facility***

PJMF has a \$20.0 million revolving line of credit (the “PJMF Revolving Facility”) pursuant to a Revolving Loan Agreement, dated September 30, 2015 with U.S. Bank National Association, as lender. The PJMF Revolving Facility is secured by substantially all assets of PJMF. The PJMF Revolving Facility matures on September 30, 2022. The borrowings under the PJMF Revolving Facility accrue interest at a variable rate of the one-month LIBOR plus 1.75%. The applicable interest rates on the PJMF Revolving Facility were 1.9% and 2.7% for the three and nine months ended September 27, 2020, respectively. There was no debt outstanding under the PJMF Revolving Facility as of September 26, 2021 or December 27, 2020. The PJMF operating results and the related debt outstanding do not impact the financial covenants under the PJI Credit Agreement.

***Derivative Financial Instruments***

As of September 26, 2021, we have the following interest rate swap agreements with a total notional value of \$350.0 million:

<b>Effective Dates</b>	<b>Floating Rate Debt</b>	<b>Fixed Rates</b>
April 30, 2018 through April 30, 2023	\$ 55 million	2.33 %
April 30, 2018 through April 30, 2023	\$ 35 million	2.36 %
April 30, 2018 through April 30, 2023	\$ 35 million	2.34 %
January 30, 2018 through August 30, 2022	\$ 100 million	1.99 %
January 30, 2018 through August 30, 2022	\$ 75 million	1.99 %
January 30, 2018 through August 30, 2022	\$ 50 million	2.00 %

In September 2021, we de-designated \$350.0 million of our interest rate swaps as cash flow hedges following the issuance of the Notes. For these de-designated hedges, the portion of gains or losses on the derivative instruments previously recognized in accumulated other comprehensive loss (“AOCL”) will be reclassified into earnings as adjustments to interest expense on a straight-line basis over the remaining life of the originally hedged transactions.

The following table provides information on the location and amounts of our swaps in the accompanying condensed consolidated financial statements (in thousands):

<b>Balance Sheet Location</b>	<b>Interest Rate Swap Derivatives</b>	
	<b>Fair Value September 26, 2021</b>	<b>Fair Value December 27, 2020</b>
Other current and long-term liabilities	\$ 8,162	\$ 13,452

The effect of derivative instruments on the accompanying condensed consolidated financial statements is as follows (in thousands):

Derivatives - Cash Flow Hedging Relationships	Amount of Gain or (Loss) Recognized in AOCL on Derivative	Location of Gain or (Loss) Reclassified from AOCL into Income	Amount of Gain or (Loss) Reclassified from AOCL into Income	Total Net Interest Expense on Condensed Consolidated Statements of Operations
<b>Interest rate swaps for the three months ended:</b>				
September 26, 2021	\$ 1,182	Interest expense	\$ (1,644)	\$ (3,979)
September 27, 2020	\$ 1,268	Interest expense	\$ (1,674)	\$ (3,636)
<b>Interest rate swaps for the nine months ended:</b>				
September 26, 2021	\$ 3,963	Interest expense	\$ (5,084)	\$ (11,275)
September 27, 2020	\$ (7,219)	Interest expense	\$ (3,376)	\$ (11,230)

Interest paid, including payments made or received under the swaps, was \$4.1 million and \$3.9 million for the three months ended September 26, 2021 and September 27, 2020, respectively, and \$11.1 million and \$12.0 million for the nine months ended September 26, 2021 and September 27, 2020, respectively.

## 9. Commitments and Contingencies

### *Litigation*

The Company is involved in a number of lawsuits, claims, investigations and proceedings, including those specifically identified below, consisting of intellectual property, employment, consumer, commercial and other matters arising in the ordinary course of business. In accordance with ASC 450, “Contingencies” the Company has made accruals with respect to these matters where appropriate, which are reflected in the Company’s condensed consolidated financial statements. We review these provisions at least quarterly and adjust them to reflect the impact of negotiations, settlements, rulings, advice of legal counsel and other information and events pertaining to a particular case.

*Durling et al v. Papa John’s International, Inc.*, is a conditionally certified collective action filed in May 2016 in the United States District Court for the Southern District of New York, alleging that corporate restaurant delivery drivers were not properly reimbursed for vehicle mileage and expenses in accordance with the Fair Labor Standards Act. In July 2018, the District Court granted a motion to certify a conditional corporate collective class and the opt-in notice process has been completed. As of the close of the opt-in period on October 29, 2018, 9,571 drivers opted into the collective class. The Company continues to deny any liability or wrongdoing in this matter and intends to vigorously defend this action. The Company has not recorded any liability related to this lawsuit as of September 26, 2021 as it does not believe a loss is probable or reasonably estimable.

## 10. Strategic Corporate Reorganization for Long-term Growth

On September 17, 2020, we announced plans to open an office in Atlanta, Georgia located in Three Ballpark Center at The Battery Atlanta. The space is designed to drive continued menu innovation and optimize integration across marketing, communications, customer experience, operations, human resources, diversity, equity and inclusion, financial planning and analysis, investor relations and development functions. Our information technology, finance, supply chain, and legal teams will continue to operate in our Louisville, Kentucky office, which remains critical to our success. We also maintain an office outside of London, United Kingdom, where our international operations are managed. All affected employees were either offered an opportunity to continue with the organization or were offered a severance package. As a result, we expect to incur certain one-time corporate reorganization costs of approximately \$17.0 to \$20.0 million related to employee severance and transition, recruitment and relocation, and third party and other costs through 2021. Of these costs, we have cumulatively incurred approximately \$15.3 million through September 26, 2021 which include \$8.3 million of employee severance and other employee transition costs, \$4.0 million of recruiting and professional fees, \$2.9 million of relocation costs, and \$1.0 million of other costs, offset by (\$0.9) million of stock-based compensation forfeitures on unvested awards.

We record severance as a one-time termination benefit and recognize the expense ratably over the employees' required future service period. All other costs, including employee transition costs, recruitment and relocation costs, and third-party costs, are recognized in the period incurred. All strategic corporate reorganization costs have been recorded in General and administrative expenses on the Condensed Consolidated Statement of Operations.

As of September 26, 2021 and December 27, 2020, the estimate of incurred but unpaid strategic corporate reorganization costs are included in Accrued expenses and other current liabilities on the Condensed Consolidated Balance Sheets. The following table summarizes the activity for the nine months ended September 26, 2021:

	<b>Balance at December 27, 2020</b>	<b>Charges</b>	<b>Payments</b>	<b>Balance at September 26, 2021</b>
Employee severance and other employee transition costs	\$ 4,615	\$ 3,576	\$ (7,235)	\$ 956
Recruiting and professional fees	145	2,431	(2,576)	—
Relocation costs	101	2,608	(1,677)	1,032
Other costs	—	749	(749)	—
Total strategic corporate reorganization liability	<u>\$ 4,861</u>	<u>\$ 9,364</u>	<u>\$ (12,237)</u>	<u>\$ 1,988</u>

We expect to recognize additional costs associated with the corporate reorganization in the remainder of 2021 of approximately \$2.0 to \$5.0 million.

## 11. Segment Information

We have four reportable segments: domestic Company-owned restaurants, North America franchising, North America commissaries, and international operations. The domestic Company-owned restaurant segment consists of the operations of all domestic (“domestic” is defined as contiguous United States) Company-owned restaurants and derives its revenues principally from retail sales of pizza, Papadias, which are flatbread-style sandwiches, and side items, including breadsticks, cheesesticks, chicken poppers and wings, dessert items and canned or bottled beverages. The North America commissary segment consists of the operations of our regional dough production and product distribution centers and derives its revenues principally from the sale and distribution of food and paper products to domestic Company-owned and franchised restaurants in the United States and Canada. The North America franchising segment consists of our franchise sales and support activities and derives its revenues from sales of franchise and development rights and collection of royalties from our franchisees located in the United States and Canada. The international segment principally consists of distribution sales to franchised Papa John’s restaurants located in the United Kingdom and our franchise sales and support activities, which derive revenues from sales of franchise and development rights and the collection of royalties from our international franchisees. International franchisees are defined as all franchise operations outside of the United States and Canada. All other business units that do not meet the quantitative thresholds for determining reportable segments, which are not operating segments, we refer to as “all other,” which consists of operations that derive revenues from the sale, principally to Company-owned and franchised restaurants, of printing and promotional items, franchise contributions to marketing funds and information systems and related services used in restaurant operations, including our point-of-sale system, online and other technology-based ordering platforms.

Generally, we evaluate performance and allocate resources based on operating income and intercompany eliminations. Certain administrative and capital costs are allocated to segments based upon predetermined rates or estimated resource usage. We account for intercompany sales and transfers as if the sales or transfers were to third parties and eliminate the activity in consolidation.

Our reportable segments are business units that provide different products or services. Separate management of each segment is required because each business unit is subject to different operational issues and strategies. No single external customer accounted for 10% or more of our consolidated revenues.

Our segment information is as follows:

(In thousands)	Three Months Ended		Nine Months Ended	
	September 26, 2021	September 27, 2020	September 26, 2021	September 27, 2020
<b>Revenues:</b>				
Domestic Company-owned restaurants	\$ 191,584	\$ 178,371	\$ 584,942	\$ 526,317
North America franchising	31,933	25,281	97,123	68,895
North America commissaries	189,224	181,338	560,743	504,379
International	46,880	40,328	135,761	106,846
All others	53,161	47,623	160,967	136,986
<b>Total revenues</b>	<b>\$ 512,782</b>	<b>\$ 472,941</b>	<b>\$ 1,539,536</b>	<b>\$ 1,343,423</b>
<b>Intersegment revenues:</b>				
North America franchising	\$ 1,037	\$ 824	\$ 3,138	\$ 2,291
North America commissaries	53,454	50,306	158,952	142,169
All others	18,522	27,168	56,613	66,509
<b>Total intersegment revenues</b>	<b>\$ 73,013</b>	<b>\$ 78,298</b>	<b>\$ 218,703</b>	<b>\$ 210,969</b>
<b>Operating income:</b>				
Domestic Company-owned restaurants	\$ 9,480	\$ 8,439	\$ 40,165	\$ 33,852
North America franchising	29,830	23,353	90,791	62,855
North America commissaries	9,598	8,208	29,089	24,579
International	9,618	7,986	26,665	16,836
All others	3,848	3,193	14,860	5,030
Unallocated corporate expenses	(23,158)	(26,921)	(70,937)	(71,978)
Elimination of intersegment losses (profits)	(639)	291	(557)	(619)
<b>Total operating income</b>	<b>\$ 38,577</b>	<b>\$ 24,549</b>	<b>\$ 130,076</b>	<b>\$ 70,555</b>
<b>Property and equipment, net:</b>				
Domestic Company-owned restaurants	\$ 237,155			
North America commissaries	147,186			
International	15,026			
All others	103,054			
Unallocated corporate assets	229,359			
Accumulated depreciation and amortization	(522,708)			
<b>Total property and equipment, net</b>	<b>\$ 209,072</b>			

**Disaggregation of Revenue**

In the following tables, revenues are disaggregated by major product/service line. The tables also include a reconciliation of the disaggregated revenues by the reportable segment (in thousands):

Reportable Segments						
Three Months Ended September 26, 2021						
Major Products/Services Lines	Domestic Company-owned restaurants	North America franchising	North America commissaries	International	All others	Total
Company-owned restaurant sales	\$ 191,584	\$ -	\$ -	\$ -	\$ -	\$ 191,584
Franchise royalties and fees	-	32,970	-	14,031	-	47,001
Commissary sales	-	-	242,678	24,377	-	267,055
Other revenues	-	-	-	8,472	71,683	80,155
Eliminations	-	(1,037)	(53,454)	-	(18,522)	(73,013)
Total segment revenues	\$ 191,584	\$ 31,933	\$ 189,224	\$ 46,880	\$ 53,161	\$ 512,782
International other revenues (1)	-	-	-	(8,472)	8,472	-
Total revenues	\$ 191,584	\$ 31,933	\$ 189,224	\$ 38,408	\$ 61,633	\$ 512,782

Reportable Segments						
Three Months Ended September 27, 2020						
Major Products/Services Lines	Domestic Company-owned restaurants	North America franchising	North America commissaries	International	All others	Total
Company-owned restaurant sales	\$ 178,371	\$ -	\$ -	\$ -	\$ -	\$ 178,371
Franchise royalties and fees	-	26,105	-	10,703	-	36,808
Commissary sales	-	-	231,644	22,737	-	254,381
Other revenues	-	-	-	6,888	74,791	81,679
Eliminations	-	(824)	(50,306)	-	(27,168)	(78,298)
Total segment revenues	\$ 178,371	\$ 25,281	\$ 181,338	\$ 40,328	\$ 47,623	\$ 472,941
International other revenues (1)	-	-	-	(6,888)	6,888	-
Total revenues	\$ 178,371	\$ 25,281	\$ 181,338	\$ 33,440	\$ 54,511	\$ 472,941

Reportable Segments						
Nine Months Ended September 26, 2021						
Major Products/Services Lines	Domestic Company-owned restaurants	North America franchising	North America commissaries	International	All others	Total
Company-owned restaurant sales	\$ 584,942	\$ -	\$ -	\$ -	\$ -	\$ 584,942
Franchise royalties and fees	-	100,261	-	39,396	-	139,657
Commissary sales	-	-	719,695	71,233	-	790,928
Other revenues	-	-	-	25,132	217,580	242,712
Eliminations	-	(3,138)	(158,952)	-	(56,613)	(218,703)
Total segment revenues	\$ 584,942	\$ 97,123	\$ 560,743	\$ 135,761	\$ 160,967	\$ 1,539,536
International other revenues (1)	-	-	-	(25,132)	25,132	-
Total revenues	\$ 584,942	\$ 97,123	\$ 560,743	\$ 110,629	\$ 186,099	\$ 1,539,536

Reportable Segments						
Nine Months Ended September 27, 2020						
Major Products/Services Lines	Domestic Company-owned restaurants	North America franchising	North America commissaries	International	All others	Total
Company-owned restaurant sales	\$ 526,317	\$ -	\$ -	\$ -	\$ -	\$ 526,317
Franchise royalties and fees	-	71,186	-	27,962	-	99,148
Commissary sales	-	-	646,548	59,630	-	706,178
Other revenues	-	-	-	19,254	203,495	222,749
Eliminations	-	(2,291)	(142,169)	-	(66,509)	(210,969)
Total segment revenues	\$ 526,317	\$ 68,895	\$ 504,379	\$ 106,846	\$ 136,986	\$ 1,343,423
International other revenues (1)	-	-	-	(19,254)	19,254	-
Total revenues	\$ 526,317	\$ 68,895	\$ 504,379	\$ 87,592	\$ 156,240	\$ 1,343,423

- (1) Other revenues as reported in the Condensed Consolidated Statements of Operations include \$8.5 million and \$25.1 million of revenue for the three and nine months ended September 26, 2021, respectively, and \$6.9 million and \$19.3 million of revenue for the three and nine months ended September 27, 2020, respectively, that are part of the international reporting segment. These amounts include marketing fund contributions and sublease rental income from international franchisees in the United Kingdom that provide no significant contribution to operating income but must be reported on a gross basis under accounting requirements. The related expenses for these Other revenues are reported in Other expenses in the Condensed Consolidated Statements of Operations.

## Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations

### Overview

Papa John’s International, Inc. (referred to as the “Company,” “Papa John’s” or in the first-person notations of “we,” “us” and “our”) began operations in 1984. As of September 26, 2021, there were 5,569 Papa John’s restaurants (591 Company-owned and 4,978 franchised) operating in 50 countries and territories. Our revenues are principally derived from retail sales of pizza and other food and beverage products to the general public by Company-owned restaurants, franchise royalties, sales of franchise and development rights, sales to franchisees of food and paper products, contributions received from franchisees for domestic and international marketing funds we control, revenues for printing and promotional items, and information systems and related services used in their operations.

### Recent Developments and Trends

*Growth Strategy.* The Company delivered its ninth consecutive quarter of system-wide sales growth and continues to expand both domestically and internationally, as evidenced by our comparable sales and restaurant unit growth. Our two-year comparable sales were 30.7% in North America and 29.0% internationally for the third quarter, driven by menu innovation and customer retention. Additionally, new store openings continued to accelerate in the third quarter with the opening of 46 restaurants, net (169 net unit growth for the nine months ended September 26, 2021). Our expanding development pipeline is on track to be a key long-term growth driver, with the largest domestic development deal in the history of the Company and an expanding international partnership both being announced in the third quarter. We plan to focus on the continued strategy execution of innovation across our platforms to drive sustainable growth this year and beyond.

*Capital Allocation Strategy.* During the quarter we executed on a key component of our capital allocation strategy with the issuance of \$400.0 million of 3.875% senior notes which will mature on September 15, 2029 and the concurrent refinancing of our revolving credit facility. Subsequent to the end of the quarter, we announced a new \$425.0 million share repurchase program to further enhance shareholder returns as we continue to invest in our long-term growth. These initiatives, paired with our previously announced annual dividend rate increase and the repurchase and conversion of all of our Series B Convertible Preferred Stock (the “Series B Preferred Stock”) in the second quarter, strengthen our financial position, optimize our capital structure and provide value to our shareholders.

*Coronavirus (“COVID-19”) and Related Market Impact.* The COVID-19 outbreak has presented evolving risks and developments domestically and internationally, as well as new opportunities for our business. Our delivery and carryout model positioned us to continue to experience strong demand for our products. Increased demand partly driven by the pandemic contributed to our strong sustainable comparable sales growth during the third quarter. To ensure we can continue to meet the demand of our customers, we continue to monitor our supply chain and labor force availability. Our ability to attract and retain hourly employees in our restaurants has become more challenging, especially as the job market has become more competitive. We have continued to support these efforts through new hiring, referral and appreciation bonuses in the Company’s corporate restaurants and supply chain, holding national recruiting events, supplementing delivery drivers with delivery aggregator partnerships as needed and technology advancements. We expect staffing and labor challenges to be a priority focus for us and we expect to continue investing in these initiatives during the remainder of the year. We continue to focus on the safety of our team members, franchisees, and customers. The Company has taken steps to mitigate the impact of the COVID-19 pandemic by implementing extra health and safety measures across our business, including No Contact Delivery and enhanced cleaning and sanitization measures, for the protection of both our customers and team members.

We believe the pandemic has accelerated our previously announced efforts to innovate and bring new and former customers to the Papa John’s system. We believe that as the pandemic-related restrictions are lifted we will benefit in the long-term from the increase in customers we have experienced during the duration of the pandemic due to our menu innovation, customer loyalty programs and our offerings of high-quality pizza and other menu items. Due to the substantial uncertainty related to the effects of the pandemic, its duration and the related market impacts, including the economic stimulus activity, we are unable to predict the specific impact the pandemic and related restrictions (including the lifting or re-imposing of restrictions due to the Delta variant or otherwise) will have on our results of operations, liquidity or long-term financial

condition, including whether and to what extent the increased demand for our products will continue. For a discussion of the risks to our business presented by the COVID-19 pandemic, see the risk factors disclosed in the Company's Annual Report on Form-10-K for the fiscal year ended December 27, 2020.

*Strategic Corporate Reorganization for Long-term Growth.* In the third quarter of 2020, we announced plans to open an office in Atlanta, Georgia located in Three Ballpark Center at The Battery Atlanta. The Atlanta office is part of a broader strategic reorganization of corporate functions reflecting the Company's ongoing transformation into a brand and culture that can effectively and efficiently deliver on the Company's purpose, values and strategic business priorities. Affected employees who did not relocate to Atlanta were offered a separation package. As a result, we expect to incur certain one-time corporate reorganization costs of approximately \$17.0 to \$20.0 million related to employee severance and transition, recruitment and relocation and other third-party costs through 2021. Of that amount, we have incurred costs of approximately \$15.3 million as of September 26, 2021 (\$6.0 million in 2020 and \$2.2 million and \$9.4 million for the three and nine months ended September 26, 2021, respectively). See "Items Impacting Comparability; Non-GAAP Measures" for additional information.

## Global Restaurant Sales Information

“Comparable sales” represents the change in year-over-year sales for the same base of restaurants for the same fiscal periods. “Global system-wide restaurant sales growth” represents the change in such sales year-over-year. We believe North America, international and global restaurant and comparable sales growth and Global system-wide restaurant sales information is useful in analyzing our results since our franchisees pay royalties and marketing fund contributions that are based on a percentage of franchise sales. Comparable sales and Global system-wide restaurant sales results for restaurants operating outside of the United States are reported on a constant dollar basis, which excludes the impact of foreign currency translation. Franchise sales also generate commissary revenue in the United States and in certain international markets. Franchise restaurant and comparable sales growth information is also useful for comparison to industry trends and evaluating the strength of our brand. Management believes the presentation of franchise restaurant sales growth, excluding the impact of foreign currency, provides investors with useful information regarding underlying sales trends and the impact of new unit growth without being impacted by swings in the external factor of foreign currency. Franchise restaurant sales are not included in the Company’s revenues.

	Three Months Ended		Nine Months Ended	
	September 26, 2021	September 27, 2020	September 26, 2021	September 27, 2020
<b>Comparable sales growth:</b>				
Domestic Company-owned restaurants	7.4%	18.2%	11.6%	15.6%
North America franchised restaurants	6.8%	25.6%	12.3%	20.0%
North America restaurants	6.9%	23.8%	12.1%	19.0%
International restaurants	8.3%	20.7%	17.1%	9.4%
Total comparable sales growth	7.3%	23.0%	13.4%	16.5%
<b>System-wide restaurant sales growth:</b> (excluding the impact of foreign currency)				
Domestic Company-owned restaurants	7.3%	8.3%	11.1%	7.3%
North America franchised restaurants	8.0%	26.2%	13.1%	20.4%
North America restaurants	7.9%	21.8%	12.7%	17.3%
International restaurants	21.4%	22.9%	28.2%	12.2%
Total global system-wide restaurant sales growth	11.2%	22.1%	16.2%	16.0%

## Restaurant Progression

	Three Months Ended		Nine Months Ended	
	September 26, 2021	September 27, 2020	September 26, 2021	September 27, 2020
<b>North America Company-owned:</b>				
Beginning of period	589	598	588	598
Opened	2	—	2	1
Closed	—	(1)	—	(2)
Acquired	—	—	1	—
End of period	591	597	591	597
<b>North America franchised:</b>				
Beginning of period	2,720	2,686	2,701	2,690
Opened	21	14	57	38
Closed	(9)	(11)	(25)	(39)
Sold	—	—	(1)	—
End of period	2,732	2,689	2,732	2,689
<b>International franchised:</b>				
Beginning of period	2,214	2,063	2,111	2,107
Opened	71	40	210	83
Closed	(39)	(29)	(75)	(116)
End of period	2,246	2,074	2,246	2,074
Total restaurants – end of period	5,569	5,360	5,569	5,360
Trailing four quarters net store growth	209	17		

## Results of Operations

The following table sets forth the various components of our Condensed Consolidated Statements of Operations expressed as a percentage of total revenues, except operating costs which are expressed as a percentage of the associated revenue component.

(\$ in thousands)	Three Months Ended				
	September 26, 2021		September 27, 2020		Increase (Decrease)
		% of Related Revenues		% of Related Revenues	
<b>Revenues:</b>					
Domestic Company-owned restaurant sales	\$ 191,584		\$ 178,371		
North America franchise royalties and fees	31,933		25,281		
North America commissary revenues	189,224		181,338		
International revenues	38,408		33,440		
Other revenues	61,633		54,511		
<b>Total revenues</b>	<b>512,782</b>		<b>472,941</b>		
<b>Costs and expenses:</b>					
Operating costs (excluding depreciation and amortization shown separately below):					
Domestic Company-owned restaurant expenses	155,477	81.2%	144,803	81.1%	0.1%
North America commissary expenses	175,399	92.7%	167,937	92.6%	0.1%
International expenses	21,743	56.6%	19,370	57.9%	(1.3)%
Other expenses	56,039	90.9%	50,917	93.4%	(2.5)%
General and administrative expenses	54,070	10.5%	52,601	11.1%	(0.6)%
Depreciation and amortization	11,477	2.2%	12,764	2.7%	(0.5)%
Total costs and expenses	474,205	92.5%	448,392	94.8%	(2.3)%
Operating income	38,577	7.5%	24,549	5.2%	2.3%
Net interest expense	(3,979)	(0.8)%	(3,636)	(0.8)%	0.0%
Income before income taxes	\$ 34,598	6.7%	\$ 20,913	4.4%	2.3%

(\$ in thousands)	Nine Months Ended				
	September 26, 2021		September 27, 2020		Increase (Decrease)
		% of Related Revenues		% of Related Revenues	
<b>Revenues:</b>					
Domestic Company-owned restaurant sales	\$ 584,942		\$ 526,317		
North America franchise royalties and fees	97,123		68,895		
North America commissary revenues	560,743		504,379		
International revenues	110,629		87,592		
Other revenues	186,099		156,240		
<b>Total revenues</b>	<b>1,539,536</b>		<b>1,343,423</b>		
<b>Costs and expenses:</b>					
Operating costs (excluding depreciation and amortization shown separately below):					
Domestic Company-owned restaurant expenses	465,658	79.6%	419,082	79.6%	0.0%
North America commissary expenses	518,310	92.4%	466,676	92.5%	(0.1)%
International expenses	62,791	56.8%	52,775	60.3%	(3.5)%
Other expenses	168,092	90.3%	148,219	94.9%	(4.6)%
General and administrative expenses	157,779	10.2%	148,680	11.1%	(0.9)%
Depreciation and amortization	36,830	2.4%	37,436	2.8%	(0.4)%
Total costs and expenses	1,409,460	91.6%	1,272,868	94.7%	(3.1)%
Operating income	130,076	8.4%	70,555	5.3%	3.1%
Net interest expense	(11,275)	(0.7)%	(11,230)	(0.8)%	0.1%
Income before income taxes	\$ 118,801	7.7%	\$ 59,325	4.5%	3.2%

### *Revenues*

Consolidated revenues increased \$39.8 million, or 8.4% to \$512.8 million, and \$196.1 million, or 14.6% to \$1.54 billion, for the three and nine months ended September 26, 2021, respectively, compared to the prior year comparable periods.

Domestic Company-owned restaurant sales increased \$13.2 million, or 7.4%, and \$58.6 million, or 11.1%, for the three and nine months ended September 26, 2021, respectively, compared to the prior year comparable periods. The increases were primarily due to positive comparable sales increases of 7.4% and 11.6% for the three and nine months ended September 26, 2021, respectively. Comparable sales for the nine-month period were significantly impacted by new product innovation, including the successful launch of our new Epic Stuffed Crust pizza in the first quarter of 2021. In addition, the increases are partly due to higher demand that has been sustained during the pandemic, which was not reflected in the first quarter of 2020. “Comparable sales” represents the change in year-over-year sales for the same base of restaurants for the same fiscal periods.

North America franchise royalties and fees increased \$6.7 million, or 26.3%, and \$28.2 million, or 41.0% for the three and nine months ended September 26, 2021, respectively, compared to the prior year comparable periods. The increases were primarily due to positive comparable sales increases of 6.8% and 12.3% for the three and nine months ended September 26, 2021, respectively. Additionally, the three and nine months ended September 26, 2021 benefited from a higher effective royalty rate and higher franchise royalties of \$3.5 million and \$14.3 million, respectively, compared to the prior comparable periods primarily as a result of ending our temporary franchise assistance program in the third quarter of 2020. The franchise assistance program was above and beyond the level of franchise assistance the Company would incur in the ordinary course of its business.

North America franchise restaurant sales increased 8.0% to \$693.9 million and 13.1% to \$2.11 billion for the three and nine months ended September 26, 2021, respectively, compared to the prior year comparable periods. North America franchise restaurant sales are not included in Company revenues; however, our North America franchise royalties are derived from these sales.

North America commissary revenues increased \$7.9 million, or 4.3%, and \$56.4 million, or 11.2%, for the three and nine months ended September 26, 2021, respectively, compared to the prior year comparable periods primarily due to higher volumes. The nine-month period also included higher pricing on higher commodities.

International revenues increased \$5.0 million, or 14.9%, and \$23.0 million, or 26.3%, for the three and nine months ended September 26, 2021, respectively, compared to the prior year comparable periods, primarily due to higher royalties from increased equivalent units and higher comparable sales of 8.3% and 17.1% for the three and nine months ended September 26, 2021, respectively. International revenues also increased \$2.1 million and \$7.9 million for three and nine months ended September 26, 2021 due to favorable foreign exchange rates. “Equivalent units” represents the number of restaurants open at the beginning of a given period, adjusted for restaurants opened, closed, acquired or sold during the period on a weighted average basis.

International franchise restaurant sales increased 21.4% to \$320.3 million and 28.2% to \$906.7 million for the three and nine months ended September 26, 2021, respectively, excluding the impact of foreign currency, primarily due to increases in comparable sales and equivalent units. International franchise restaurant sales are not included in Company revenues; however, our international royalty revenue is derived from these sales.

Other revenues increased \$7.1 million, or 13.1%, and \$29.9 million, or 19.1%, for the three and nine months ended September 26, 2021, respectively, compared to the prior year comparable periods. The increases were primarily due to higher marketing fund revenues from an increase in franchise sales and higher revenues from our technology platform, including our mobile ordering business which benefited from increased restaurant sales.

*Costs and Expenses*

Total costs and expenses were approximately \$474.2 million, or 92.5% of total revenues for the three months ended September 26, 2021, as compared to \$448.4 million, or 94.8% of related revenues for the prior year comparable period. For the nine months ended September 26, 2021, total costs and expenses were approximately \$1.41 billion, or 91.6% of total revenues, as compared to \$1.27 billion, or 94.7% of total revenues for the prior year comparable period. The decreases in total costs and expenses, as a percentage of revenues, were primarily due to the following:

Domestic Company-owned restaurant expenses were \$155.5 million, or 81.2% of related revenues for the three months ended September 26, 2021, as compared to \$144.8 million, or 81.1% of related revenues for the prior year comparable period. For the nine months ended September 26, 2021, Domestic Company-owned restaurant expenses were \$465.7 million or 79.6% of related revenues, compared to expenses of \$419.1 million, or 79.6% of related revenues for the prior year comparable period. The expenses, as a percentage of revenues, were relatively flat as labor and commodities pressures were offset by leveraging fixed costs on higher revenues.

North America commissary expenses were \$175.4 million, or 92.7% of related revenues, for the three months ended September 26, 2021, compared to \$167.9 million, or 92.6% of related revenues for the prior year comparable period. North America commissary expenses were \$518.3 million, or 92.4% of related revenues, for the nine months ended September 26, 2021, compared to \$466.7 million, or 92.5% of related revenues, for the prior year comparable period.

International expenses were \$21.7 million, or 56.6% of related revenues for the three months ended September 26, 2021 compared to expenses of \$19.4 million, or 57.9% of related revenues for the prior year comparable period. International expenses were \$62.8 million, or 56.8% of related revenues, for the nine months ended September 26, 2021, compared to \$52.8 million, or 60.3% of related revenues for the prior year comparable period. The 1.3% and 3.5% decreases in expenses as a percentage of revenues were primarily due to lower operating costs on higher royalties due to 8.3% and 17.1% increases in comparable sales for the three and nine months ended September 26, 2021, respectively.

Other expenses were \$56.0 million, or 90.9% of related revenues for the three months ended September 26, 2021 compared to expenses of \$50.9 million, or 93.4% of related revenues for the prior year comparable period. For the nine months ended September 26, 2021, Other expenses were \$168.1 million, or 90.3% of related revenues, as compared to \$148.2 million, or 94.9% of related revenues for the prior year comparable period. The 2.5% and 4.6% decreases in expenses, as a percentage of related revenues, were primarily due to higher margins from our online and mobile ordering business from higher comparable sales.

General and administrative expenses (“G&A”) were \$54.1 million, or 10.5% of revenues, and \$157.8 million, or 10.2% of revenues, for the three and nine months ended September 26, 2021, respectively, compared to \$52.6 million and \$148.7 million, or 11.1% of revenues for both comparable periods in the prior year. G&A consisted of the following (in thousands):

	Three Months Ended		Nine Months Ended	
	Sep. 26, 2021	Sep. 27, 2020	Sep. 26, 2021	Sep. 27, 2020
Administrative expenses (a)	\$ 51,398	\$ 43,680	\$ 148,533	\$ 134,532
Strategic corporate reorganization costs (b)	2,153	—	9,364	—
Other general expenses (c)	519	8,921	(118)	14,148
General and administrative expenses	\$ 54,070	\$ 52,601	\$ 157,779	\$ 148,680

- (a) The increases in administrative expenses of \$7.7 million and \$14.0 million for the three and nine months ended September 26, 2021, respectively, compared to the prior year comparable periods were primarily due to higher professional and legal fees and travel and labor costs.
- (b) Represents strategic reorganization costs associated with our new office in Atlanta. See “Note 10” of “Notes to Condensed Consolidated Financial Statements” for additional information.
- (c) The decreases in other general expenses of \$8.4 million and \$14.3 million for the three and nine months ended September 26, 2021, respectively, were primarily due to our marketing fund investments of \$10.0 million and

\$15.0 million for the three- and nine-month periods of 2020, respectively, which were part of our previously announced franchise assistance program that concluded in the third quarter of 2020.

Depreciation and amortization expense was \$11.5 million, or 2.2% of revenues, and \$36.8 million, or 2.4% of revenues, for the three and nine months ended September 26, 2021, respectively, compared to \$12.8 million, or 2.7% of revenues, and \$37.4 million, or 2.8% of revenues, for the prior year comparable periods, respectively. The 0.5% and 0.4% decreases in expenses as a percentage of revenues, respectively, were primarily due to the timing of fully depreciated assets.

#### Operating Income by Segment

Operating income increased approximately \$14.0 million and \$59.5 million for the three and nine months ended September 26, 2021, respectively, compared to the prior year comparable periods. Operating income is summarized in the following table on a reporting segment basis. Alongside the GAAP operating income data, we have included “adjusted” operating income to exclude Special items. Special items impacting operating income for 2021 include strategic corporate reorganization costs associated with our new office in Atlanta, Georgia. The reconciliation of GAAP to non-GAAP financial results, as well as the Special items, are included in “Items Impacting Comparability; Non-GAAP Measures.” We believe this non-GAAP measure is important for comparability purposes.

(In thousands)	Three Months Ended				
	Reported Sep. 26, 2021	Special items in 2021	Adjusted Sep. 26, 2021	Reported Sep. 27, 2020	Adjusted Increase (Decrease)
Domestic Company-owned restaurants	\$ 9,480	\$ —	\$ 9,480	\$ 8,439	\$ 1,041
North America franchising	29,830	—	29,830	23,353	6,477
North America commissaries	9,598	—	9,598	8,208	1,390
International	9,618	—	9,618	7,986	1,632
All others	3,848	—	3,848	3,193	655
Unallocated corporate expenses	(23,158)	2,153	(21,005)	(26,921)	5,916
Elimination of intersegment losses (profits)	(639)	—	(639)	291	(930)
<b>Total</b>	<b>\$ 38,577</b>	<b>\$ 2,153</b>	<b>\$ 40,730</b>	<b>\$ 24,549</b>	<b>\$ 16,181</b>

  

(In thousands)	Nine Months Ended				
	Reported Sep. 26, 2021	Special items in 2021	Adjusted Sep. 26, 2021	Reported Sep. 27, 2020	Adjusted Increase (Decrease)
Domestic Company-owned restaurants	\$ 40,165	\$ —	\$ 40,165	\$ 33,852	\$ 6,313
North America franchising	90,791	—	90,791	62,855	27,936
North America commissaries	29,089	—	29,089	24,579	4,510
International	26,665	—	26,665	16,836	9,829
All others	14,860	—	14,860	5,030	9,830
Unallocated corporate expenses	(70,937)	9,364	(61,573)	(71,978)	10,405
Elimination of intersegment losses (profits)	(557)	—	(557)	(619)	62
<b>Total</b>	<b>\$ 130,076</b>	<b>\$ 9,364</b>	<b>\$ 139,440</b>	<b>\$ 70,555</b>	<b>\$ 68,885</b>

The increase in operating income, excluding Special items, of \$16.2 million, or 65.9%, and \$68.9 million, or 97.6%, for the three- and nine- month periods in 2021, respectively, were primarily due to the following:

- Domestic Company-owned restaurants increased \$1.0 million and \$6.3 million for the three and nine months ended September 26, 2021, respectively, as compared to the prior year comparable periods primarily due to higher

profits from comparable sales increases of 7.4% and 11.6%, respectively. These increases were partially offset by higher commodities costs and labor initiatives.

- North America franchising increased \$6.5 million and \$27.9 million for the three and nine months ended September 26, 2021, respectively, primarily due to higher comparable sales of 6.8% and 12.3% for the three- and nine- month periods, respectively. The three and nine months ended September 26, 2021 also benefited from higher effective royalty rates as compared to the comparable periods primarily due to higher franchise royalties of \$3.5 million and \$14.3 million, respectively, as a result of our temporary royalty reduction program concluding in the third quarter of 2020, which was above and beyond the level of franchise assistance the Company would incur in the ordinary course of its business.
- North America commissaries increased \$1.4 million and \$4.5 million for the three and nine months ended September 26, 2021, respectively, primarily due to higher profits from higher volumes.
- International increased approximately \$1.6 million and \$9.8 million for the three and nine months ended September 26, 2021, respectively, primarily due to higher royalty revenue from comparable sales of 8.3% and 17.1%, respectively, and increased equivalent units.
- All Others, which primarily includes our online and mobile ordering business and our marketing funds, increased \$655,000 and \$9.8 million for the three and nine months ended September 26, 2021, respectively, compared to the prior year comparable periods primarily due to higher revenues from our technology platform, including our mobile ordering business.
- Unallocated corporate expenses decreased approximately \$5.9 million and \$10.4 million for the three and nine months ended September 26, 2021, respectively. These decreases were primarily due to our discretionary marketing fund investments of \$10.0 million and \$15.0 million for the three and nine months ended September 27, 2020, respectively, which were part of our previously announced franchise assistance program that concluded in the third quarter of 2020. These decreases were partially offset by higher professional and legal fees and travel and labor costs.

#### *Net Interest Expense*

Net interest expense increased \$343,000 for the three months ended September 26, 2021 (consistent for the nine-month periods) due to higher average outstanding debt on our revolving credit facility drawn to partially fund the repurchase and conversion of our Series B Preferred Stock, partially offset by lower interest rates. Total debt outstanding was \$425.0 million and \$350.0 million as of September 26, 2021 and December 27, 2020, respectively.

#### *Income Before Income Taxes*

For the reasons discussed above, income before income taxes increased approximately \$13.7 million, or 65.4%, and \$59.5 million, or 100.3%, for the three and nine months ended September 26, 2021, respectively over the prior year comparable periods.

#### *Income Tax Expense*

The effective income tax rates were 11.7% and 16.3% for the three and nine months ended September 26, 2021 representing decreases of 9.9% and 3.9%, respectively, from the prior year comparable periods. The decreases in the effective rates were primarily due to the finalization of our 2020 federal income tax return, which resulted in a \$2.7 million benefit to tax expense, including immaterial prior year true-up adjustments, and higher excess tax benefits from stock option exercises and restricted shares vesting activity.

#### *Diluted Earnings (Loss) Per Common Share*

Diluted earnings per common share was \$0.79 for the three months ended September 26, 2021, compared to diluted earnings per share of \$0.35 in the prior year comparable period. For the nine months ended September 26, 2021, diluted loss per common share was \$0.59, compared to diluted earnings per share of \$0.99 for the prior year comparable period. Excluding Special items, adjusted diluted earnings per common share were \$0.83 and \$2.76 for the three and nine months ended September 26, 2021, respectively. Diluted loss per common share for the nine months ended September 26, 2021 included Special items of \$3.14 from a reduction in net income attributable to common shareholders related to the

repurchase and conversion of all shares of previously outstanding Series B Preferred Stock during the second quarter. This reduction reflects the excess of the one-time cash payment over the carrying value of the Series B Preferred Stock. See “Items Impacting Comparability; Non-GAAP Measures” for additional information.

**Items Impacting Comparability; Non-GAAP Measures**

The table below reconciles our GAAP financial results to our adjusted financial results, which are non-GAAP measures (collectively defined as “Special items”). We present these non-GAAP measures because we believe the Special items in 2021 impact the comparability of our results of operations.

(In thousands, except per share amounts)	Three Months Ended		Nine Months Ended	
	September 26, 2021	September 27, 2020	September 26, 2021	September 27, 2020
GAAP operating income	\$ 38,577	\$ 24,549	\$ 130,076	\$ 70,555
Strategic corporate reorganization costs (1)	2,153	—	9,364	—
Adjusted operating income	<u>\$ 40,730</u>	<u>\$ 24,549</u>	<u>\$ 139,440</u>	<u>\$ 70,555</u>
GAAP net income/(loss) attributable to common shareholders	\$ 28,961	\$ 11,457	\$ (20,423)	\$ 32,410
Strategic corporate reorganization costs (1)	2,153	—	9,364	—
Repurchase and conversion of Series B Preferred Stock (2)	—	—	109,852	—
Tax effect of strategic corporate reorganization costs (3)	(483)	—	(2,098)	—
Adjusted net income attributable to common shareholders	<u>\$ 30,631</u>	<u>\$ 11,457</u>	<u>\$ 96,695</u>	<u>\$ 32,410</u>
GAAP diluted earnings/(loss) per common share	\$ 0.79	\$ 0.35	\$ (0.59)	\$ 0.99
Strategic corporate reorganization costs (1)	0.05	—	0.27	—
Repurchase and conversion of Series B Preferred Stock (2)	—	—	3.14	—
Tax effect of strategic corporate reorganization costs (3)	(0.01)	—	(0.06)	—
Adjusted diluted earnings per share	<u>\$ 0.83</u>	<u>\$ 0.35</u>	<u>\$ 2.76</u>	<u>\$ 0.99</u>

(Note) The above table does not include the impact of the allocation of undistributed earnings to participating securities for Special items.

- (1) Represents strategic corporate reorganization costs associated with our new office in Atlanta, Georgia.
- (2) Represents the one-time charge related to the repurchase and conversion of all shares of Series B Preferred Stock and includes related professional fees incurred as part of the transaction.
- (3) The tax effect for strategic corporate reorganization costs was calculated by applying the 2021 marginal tax rate of 22.4%. There was no tax effect on the repurchase and conversion of the Series B Preferred Stock as the one-time charge was non-deductible for tax purposes.

The 2021 non-GAAP adjusted results shown above and within this document, which exclude Special items, should not be construed as a substitute for or a better indicator of the Company’s performance than the Company’s GAAP results. Management believes presenting certain financial information excluding Special items is important for purposes of comparison to prior year results. In addition, management uses these metrics to evaluate the Company’s underlying operating performance and to analyze trends.

## Liquidity and Capital Resources

### Debt

Our outstanding debt as of September 26, 2021 was \$425.0 million, which was comprised of \$400.0 million outstanding under our 3.875% senior notes due 2029 (the “Notes”) and \$25.0 million under the PJI Revolving Facility (as defined below). Including outstanding letters of credit, the remaining availability under the PJI Revolving Facility was approximately \$572.3 million as of September 26, 2021.

On September 14, 2021, the Company issued \$400.0 million of Notes which will mature on September 15, 2029. Concurrently with the closing of the Notes, the Company entered into an amended and restated credit agreement (the “Amended Credit Agreement”) replacing the previous \$800.0 million credit agreement (“Previous Credit Agreement”). The Amended Credit Agreement provides for a senior secured revolving credit facility in an aggregate available principal amount of \$600.0 million (the “PJI Revolving Facility”), of which up to \$40.0 million is available as swingline loans and up to \$80.0 million is available as letters of credit. The PJI Revolving Facility will mature on September 14, 2026.

The net proceeds from the Notes, together with borrowings under the PJI Revolving Facility, were used to repay outstanding revolver and term loan borrowings under the Company’s Previous Credit Agreement.

As of September 26, 2021, we have the following interest rate swap agreements with a total notional value of \$350.0 million:

Effective Dates	Floating Rate Debt	Fixed Rates
April 30, 2018 through April 30, 2023	\$ 55 million	2.33 %
April 30, 2018 through April 30, 2023	\$ 35 million	2.36 %
April 30, 2018 through April 30, 2023	\$ 35 million	2.34 %
January 30, 2018 through August 30, 2022	\$ 100 million	1.99 %
January 30, 2018 through August 30, 2022	\$ 75 million	1.99 %
January 30, 2018 through August 30, 2022	\$ 50 million	2.00 %

In September 2021, we de-designated \$350.0 million of our interest rate swaps as cash flow hedges following the issuance of the Notes. For these de-designated hedges, the portion of gains or losses on the derivative instruments previously recognized in accumulated other comprehensive loss will be reclassified into earnings as adjustments to interest expense on a straight-line basis over the remaining life of the originally hedged transactions.

Our Amended Credit Agreement contains affirmative and negative covenants, including the following financial covenants:

	Permitted Ratio	Actual Ratio as of September 26, 2021
Leverage ratio	Not to exceed 5.25 to 1.0	1.9 to 1.0
Interest coverage ratio	Not less than 2.00 to 1.0	5.0 to 1.0

Our leverage ratio is defined as outstanding debt divided by consolidated earnings before interest, taxes, depreciation and amortization (“EBITDA”) for the most recent four fiscal quarters. Our interest coverage ratio is defined as the sum of consolidated EBITDA and consolidated rental expense for the most recent four fiscal quarters divided by the sum of consolidated interest expense and consolidated rental expense for the most recent four fiscal quarters. We were in compliance with all financial covenants as of September 26, 2021.

Papa John’s Marketing Fund, Inc. (“PJMF”), our national marketing fund, has a \$20.0 million revolving line of credit (the “PJMF Revolving Facility”) pursuant to a Revolving Loan Agreement, dated September 30, 2015 with U.S. Bank National Association, as lender. There was no debt outstanding under the PJMF Revolving Facility as of September 26, 2021 or December 27, 2020. The PJMF operating results and the related debt outstanding do not impact the financial covenants under the PJI Credit Agreement.

### *Cash Flows*

Cash flow provided by operating activities was \$193.6 million for the nine months ended September 26, 2021 compared to \$168.5 million for the corresponding period of 2020. The increase of \$25.1 million was primarily due to higher net income, offset by unfavorable working capital.

Cash flow used in investing activities was \$41.2 million for the nine months ended September 26, 2021 compared to \$28.6 million for the same period in 2020, or an increase of \$12.6 million. The increase in cash flow used in investing activities was primarily due to an increase in capital expenditures.

Cash flow used in financing activities was \$177.1 million for the nine months ended September 26, 2021 compared to \$27.4 million for the same period of 2020. The increase of \$149.7 million in cash flow used in financing activities was primarily due to the payment of cash consideration to affiliates of Starboard Value LP and certain franchisees for the repurchase and conversion of all of the Company's Series B Preferred Stock outstanding which occurred during the second quarter of 2021, offset by net proceeds from the issuance of our Notes and refinancing of our revolving credit facility in the third quarter of 2021.

### *Dividends*

The Company recorded dividends of approximately \$33.2 million for the nine months ended September 26, 2021 consisting of the following:

- \$27.6 million paid to common stockholders (\$0.80 per share);
- \$3.0 million in preferred dividends on the Series B Preferred Stock (3.6% of the investment per annum);
- \$1.5 million of common stock deemed dividend distributions in conjunction with the repurchase and conversion of the Series B Preferred Stock; and
- \$1.1 million in common stock "pass-through" dividends paid to Series B Preferred Stockholders on an as-converted basis (\$0.45 per share).

On October 28, 2021, our Board of Directors declared a fourth quarter dividend of \$0.35 per common share, of which approximately \$12.8 million will be paid to common stockholders. The common share dividend will be paid on November 19, 2021 to stockholders of record as of the close of business on November 9, 2021. The declaration and payment of any future dividends will be at the discretion of our Board of Directors.

*Free Cash Flow*

Free cash flow, a non-GAAP measure, is defined as net cash provided by operating activities (from the Condensed Consolidated Statements of Cash Flows) less the purchases of property and equipment and dividends paid to preferred stockholders. We view free cash flow as an important financial measure because it is one factor that management uses in determining the amount of cash available for discretionary investment. Free cash flow is not a term defined by GAAP, and as a result, our measure of free cash flow might not be comparable to similarly titled measures used by other companies. Free cash flow should not be construed as a substitute for or a better indicator of the Company's performance than the Company's GAAP measures. See "Items Impacting Comparability; Non-GAAP Measures" for a discussion of free cash flow.

The Company's free cash flow was as follows for the nine-month periods of 2021 and 2020 (in thousands):

	<b>Nine Months Ended</b>	
	<b>September 26, 2021</b>	<b>September 27, 2020</b>
Net cash provided by operating activities	\$ 193,624	\$ 168,547
Purchases of property and equipment	(41,328)	(24,269)
Dividends paid to preferred stockholders (1)	(6,394)	(10,237)
Free cash flow	<u>\$ 145,902</u>	<u>\$ 134,041</u>

(1) Excludes \$188.6 million of cash consideration paid for the repurchase and conversion of the Series B Preferred Stock in the second quarter of 2021.

## Forward-Looking Statements

Certain matters discussed in this Quarterly Report on Form 10-Q and other Company communications that are not statements of historical fact constitute forward-looking statements within the meaning of the federal securities laws.

Generally, the use of words such as “expect,” “intend,” “estimate,” “believe,” “anticipate,” “will,” “forecast,” “plan,” “project,” or similar words identify forward-looking statements that we intend to be included within the safe harbor protections provided by the federal securities laws. Such forward-looking statements include or may relate to projections or guidance concerning business performance, revenue, earnings, cash flow, earnings per share, share repurchases, the financial impact of the temporary business opportunities, disruptions and temporary changes in demand we are experiencing related to the current outbreak of the novel coronavirus disease (COVID-19), commodity costs, currency fluctuations, profit margins, unit growth, unit level performance, capital expenditures, restaurant and franchise development, the duration of changes in consumer behavior caused by the pandemic, reorganization costs and the related organizational, employment and real estate changes from opening our new office in Atlanta, royalty relief, the effectiveness of our menu innovations and other business initiatives, marketing efforts, liquidity, compliance with debt covenants, strategic decisions and actions, dividends, effective tax rates, regulatory changes and impacts, adoption of new accounting standards, and other financial and operational measures. Such statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions, which are difficult to predict and many of which are beyond our control. Therefore, actual outcomes and results may differ materially from those matters expressed or implied in such forward-looking statements. The risks, uncertainties and assumptions that are involved in our forward-looking statements include, but are not limited to:

- the ability of the Company to manage difficulties and opportunities associated with or related to the COVID-19 pandemic, including risks related to: the impact of governmental restrictions on freedom of movement and business operations including quarantines, social distancing requirements and mandatory business closures; changes in consumer demand or behavior; labor shortages at Company and/or franchised stores; impact of delayed new store openings, both domestically and internationally; our ability to navigate changing governmental programs and regulations relating to the pandemic; and the increased risk of phishing, ransomware and other cyber-attacks;
- our ability to successfully implement or fully realize the anticipated benefits of our corporate reorganization and new office in Atlanta, Georgia and corporate reorganization in the timeframes we desire or within the expected range of expenses, or at all. In addition, turnover in our support teams due to our relocation to Georgia could distract our employees, decrease employee morale, harm our reputation, and negatively impact the overall performance of our corporate support teams;
- the uncertainty of whether and to what extent the increase in demand for our products that we are currently experiencing during the COVID-19 pandemic will continue following a cessation of the effects of the virus in the future;
- increased costs for branding initiatives and launching new advertising and marketing campaigns and promotions to improve consumer sentiment and sales trends, and the risk that such initiatives will not be effective;
- risks related to social media, including publicity adversely and rapidly impacting our brand and reputation;
- aggressive changes in pricing or other marketing or promotional strategies by competitors, which may adversely affect sales and profitability; and new product and concept developments by food industry competitors;
- changes in consumer preferences or consumer buying habits, including the growing popularity of delivery aggregators, as well as changes in general economic conditions or other factors that may affect consumer confidence and discretionary spending, including higher unemployment;
- the adverse impact on the Company or our results caused by global health concerns, product recalls, food quality or safety issues, incidences of foodborne illness, food contamination and other general public health concerns about our Company-owned or franchised restaurants or others in the restaurant industry;
- the effectiveness of our technology investments and changes in unit-level operations;
- the ability of the Company and its franchisees to meet planned growth targets and operate new and existing restaurants profitably, including difficulties finding qualified franchisees, store level employees or suitable sites;
- increases in labor costs, food costs or sustained higher other operating costs. This could include increased employee compensation, including as a result of changes in minimum wage, benefits, insurance, tax rates, new regulatory requirements or increasing compliance costs;

- increases in insurance claims and related costs for programs funded by the Company up to certain retention limits, including medical, owned and non-owned vehicles, workers' compensation, general liability and property;
- disruption of our supply chain or commissary operations which could be caused by our sole source of supply of mozzarella cheese, desserts, garlic cups or limited source of suppliers for other key ingredients or more generally due to weather, natural disasters including drought, disease, or geopolitical or other disruptions beyond our control, including COVID-19;
- increased risks associated with our international operations, including economic and political conditions and risks associated with the withdrawal of the United Kingdom from the European Union, instability or uncertainty in our international markets, especially emerging markets, fluctuations in currency exchange rates, difficulty in meeting planned sales targets and new store growth;
- the impact of current or future claims and litigation and our ability to comply with current, proposed or future legislation that could impact our business including compliance with the European Union General Data Protection Regulation;
- the Company's ability to continue to pay dividends to stockholders based upon profitability, cash flows and capital adequacy if restaurant sales and operating results decline;
- disruption of critical business or information technology systems, or those of our suppliers, and risks associated with systems failures and data privacy and security breaches, including theft of confidential Company, employee and customer information, including payment cards; and
- changes in Federal or state income, general and other tax laws, rules and regulations and changes in generally accepted accounting principles.

For a discussion of these and other risks that may cause actual results to differ from expectations, refer to "Part I. Item 1A. – Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended December 27, 2020. We undertake no obligation to update publicly any forward-looking statements, whether as a result of future events, new information or otherwise, except as required by law.

### **Item 3. Quantitative and Qualitative Disclosures About Market Risk**

#### *Interest Rate Risk*

We are exposed to the impact of interest rate changes on our PJI Revolving Facility. We attempt to minimize interest rate risk exposure by fixing our interest rate through the utilization of interest rate swaps, which are derivative financial instruments. As previously mentioned, these interest rate swaps were eligible for hedge accounting for part of the period and were de-designated following the issuance of the Notes. Our swaps are entered into with financial institutions that participate in the PJI Revolving Facility. By using a derivative instrument to hedge exposures to changes in interest rates, we expose ourselves to credit risk due to the possible failure of the counterparty to perform under the terms of the derivative contract. We do not enter into contracts for trading purposes and do not use leveraged instruments. The market risks associated with our debt obligations as of September 26, 2021 have not changed from those reported in “Part II. Item 7A. Quantitative and Qualitative Disclosure About Market Risk” in our Annual Report on Form 10-K for the fiscal year ended December 27, 2020. See “Note 8” of “Notes to Condensed Consolidated Financial Statements” for additional information on our debt obligations and derivative instruments.

#### *Foreign Currency Exchange Rate Risk*

We are exposed to foreign currency exchange rate fluctuations from our operations outside of the United States, which can adversely impact our revenues, net income and cash flows. Our international operations principally consist of distribution sales to franchised Papa John’s restaurants located in the United Kingdom and our franchise sales and support activities, which derive revenues from sales of franchise and development rights and the collection of royalties from our international franchisees. Approximately 7% of our revenues were derived from these operations for the three and nine months ended September 26, 2021 and September 27, 2020.

We have not historically hedged our exposure to foreign currency fluctuations. Foreign currency exchange rate fluctuations had a favorable impact of approximately \$2.1 million and \$7.9 million on International revenues for the three and nine months ended September 26, 2021, respectively, and a favorable impact of approximately \$650,000 and an unfavorable impact of approximately \$1.4 million for the three and nine months ended September 27, 2020, respectively. Foreign currency exchange rate fluctuations had a favorable impact of approximately \$400,000 and \$1.7 million on operating income for the three and nine months ended September 26, 2021, respectively, and an unfavorable impact of \$120,000 and \$1.1 million on operating income for the three and nine months ended September 27, 2020, respectively.

#### *Commodity Price Risk*

In the ordinary course of business, the food and paper products we purchase, including cheese (our largest individual food cost item), are subject to seasonal fluctuations, weather, availability, demand and other factors that are beyond our control. We have pricing agreements with some of our vendors, including forward pricing agreements for a portion of our cheese purchases for our domestic Company-owned restaurants, which are accounted for as normal purchases; however, we remain exposed to on-going commodity volatility.

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The following table presents the actual average block price for cheese by quarter through the third quarter of 2021 and the projected average block price by quarter for 2021 (based on the October 29, 2021 Chicago Mercantile Exchange cheese futures market prices):

	<u>2021</u> <u>Projected</u> <u>Block Price</u>	<u>2020</u> <u>Actual</u> <u>Block Price</u>
Quarter 1	\$ 1.676	\$ 1.857
Quarter 2	1.680	1.679
Quarter 3	1.676	2.262
Quarter 4	1.780	2.235
Full Year	<u>\$ 1.703 *</u>	<u>\$ 2.008</u>

\*The full year estimate is based on futures prices and does not include the impact of forward pricing agreements we have for a portion of our cheese purchases for our domestic Company-owned restaurants. Additionally, the price charged to restaurants can vary somewhat by quarter from the actual block price based upon our monthly pricing mechanism.

#### **Item 4. Controls and Procedures**

Under the supervision and with the participation of the Company's management, including its chief executive officer and chief financial officer, the Company has evaluated the effectiveness of the design and operation of its disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")). Based upon this evaluation, the chief executive officer and chief financial officer have concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were effective.

#### **Changes in Internal Control Over Financial Reporting**

During the most recently completed fiscal quarter, there was no change made in the Company's internal control over financial reporting (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

## **PART II. OTHER INFORMATION**

### **Item 1. Legal Proceedings**

The Company is involved in a number of lawsuits, claims, investigations and proceedings consisting of intellectual property, employment, consumer, commercial and other matters arising in the ordinary course of business. In accordance with Financial Accounting Standards Board Accounting Standards Codification 450, "Contingencies", the Company has made accruals with respect to these matters, where appropriate, which are reflected in the Company's condensed consolidated financial statements. We review these provisions at least quarterly and adjust these provisions to reflect the impact of negotiations, settlements, rulings, advice of legal counsel and other information and events pertaining to a particular case. The legal proceedings described in Note 9 of "Notes to the Condensed Consolidated Financial Statements" are incorporated herein by reference.

### **Item 1A. Risk Factors**

There have been no material changes to the risk factors disclosed in the Company's Annual Report on Form 10-K for the fiscal year ended December 27, 2020.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

### Share Repurchase Program

Our Board of Directors has authorized the repurchase of up to \$75.0 million of common stock under a share repurchase program that began on November 4, 2020 and is effective through December 26, 2021. Through September 26, 2021, a total of 219,000 shares with an aggregate cost of \$23.3 million and an average price of \$106.16 per share were repurchased under this program. Funding for the share repurchase program has been provided through our operating cash flows.

Subsequent to September 26, 2021, we acquired an additional 158,000 shares at an aggregate cost of \$19.8 million. Approximately \$31.9 million remained available for repurchase of common stock under this authorization as of October 29, 2021.

The following table summarizes our repurchase activity by fiscal period during the three months ended September 26, 2021 (in thousands, except per share amounts):

Fiscal Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs
6/28/2021 - 7/25/2021	41	\$ 104.47	157	\$ 59,800
7/26/2021 - 8/22/2021	—	\$ —	—	\$ —
8/23/2021 - 9/26/2021	62	\$ 129.42	219	\$ 51,743

The Company utilizes a written trading plan under Rule 10b5-1 under the Securities Exchange Act of 1934, as amended, from time to time to facilitate the repurchase of shares of our common stock under this share repurchase program. There can be no assurance that we will repurchase shares of our common stock either through a Rule 10b5-1 trading plan or otherwise.

Subsequent to the end of the third quarter, on October 28, 2021, our Board of Directors approved a new share repurchase program for up to \$425.0 million of the Company's common stock, with an indefinite duration. The new share repurchase program will initially operate alongside the Company's existing \$75.0 million share repurchase authorization, which expires on December 26, 2021.

### Repurchases of Stock for Tax Withholdings

During the fiscal quarter ended September 26, 2021, the Company acquired approximately 11,500 shares of its common stock from employees to satisfy minimum tax withholding obligations that arose upon (i) vesting of restricted stock granted pursuant to approved plans and (ii) distribution of shares of common stock issued pursuant to deferred compensation obligations.

**Item 6. Exhibits**

<b>Exhibit Number</b>	<b>Description</b>
3.1	<a href="#">Certificate of Elimination of Series B Convertible Preferred Stock of Papa John's International, Inc., effective August 3, 2021. Exhibit 3.1 to our report on Form 10-Q for the fiscal quarter ended June 27, 2021 is incorporated herein by reference.</a>
4.1	<a href="#">Indenture dated September 14, 2021, among Papa John's International, Inc., each of the guarantors party thereto and Truist Bank, as trustee. Exhibit 4.1 to our report on Form 8-K as filed on September 14, 2021 is incorporated herein by reference.</a>
4.2	<a href="#">Form of 3.875% Senior Notes due 2029. Exhibit 4.2 to our report on Form 8-K as filed on September 14, 2021 is incorporated herein by reference.</a>
10.1	<a href="#">Amended and Restated Credit Agreement, dated September 14, 2021, among Papa John's International, Inc., each of the guarantors and lenders party thereto, and JPMorgan Chase Bank, Inc., as administrative agent. Exhibit 10.1 to our report on Form 8-K as filed on September 14, 2021 is incorporated by reference.</a>
10.2	<a href="#">Amendment No. 2 to the March 15, 2019 Endorsement Agreement for personal services of Shaquille O'Neal by and among ABG-Shaq, LLC, Papa John's Marketing Fund, Inc. and Papa John's International, Inc., effective July 29, 2021. Exhibit 10.2 to our report on Form 10-Q for the fiscal quarter ended June 27, 2021 is incorporated herein by reference.</a>
10.3	<a href="#">Papa John's International, Inc. Nonqualified Deferred Compensation Plan, as amended and restated effective October 28, 2021.</a>
31.1	<a href="#">Certification of Chief Executive Officer Pursuant to Exchange Act Rule 13a-15(e), As Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</a>
31.2	<a href="#">Certification of Chief Financial Officer Pursuant to Exchange Act Rule 13a-15(e), As Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</a>
32.1	<a href="#">Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a>
32.2	<a href="#">Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a>
101	Financial statements from the quarterly report on Form 10-Q of Papa John's International, Inc. for the quarter ended September 26, 2021, filed on November 4, 2021, formatted in iXBRL: (i) the Condensed Consolidated Balance Sheets, (ii) the Condensed Consolidated Statements of Operations, (iii) the Condensed Consolidated Statements of Comprehensive Income, (iv) the Condensed Consolidated Statements of Stockholders' Deficit, (v) the Condensed Consolidated Statements of Cash Flows and (vi) the Notes to Condensed Consolidated Financial Statements.
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**PAPA JOHN'S INTERNATIONAL, INC.**  
(Registrant)

Date: November 4, 2021

/s/ Ann B. Gugino

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Ann B. Gugino  
Chief Financial Officer

**PAPA JOHN'S INTERNATIONAL, INC.**  
**NONQUALIFIED DEFERRED COMPENSATION PLAN**  
**Amended and Restated Effective October 28, 2021**

**1. PURPOSES AND AUTHORITY.**

1.1 *Purposes.* The purposes of the Papa John's International, Inc. Nonqualified Deferred Compensation Plan (the "Plan") of Papa John's International, Inc., a Delaware corporation (the "Company"), are to provide a means for eligible executive employees and non-employee directors to defer a portion of their compensation or director fees, as applicable, and the income taxation thereof, and to provide flexibility to the Company in attracting and retaining executive employees and non-employee directors.

1.2 *Combination and Restatement of Plans.*

(a) The Plan, as set forth herein (the "Restated Plan"), is a combination and continuation of each of (i) the "Papa John's International, Inc. Deferred Compensation Plan," originally effective September 28, 1998 (the "PJI Team Members Plan"), and (ii) the "Papa John's International, Inc. Board of Directors Deferred Compensation Plan," adopted November 6, 2003 (and applicable to compensation earned after December 31, 2003) (the "PJI Directors Plan").

(b) The Plan, as so combined, is amended and restated in its entirety as set forth herein, and, except as provided in Section 1.3, is effective for deferrals of compensation applicable to Plan Years commencing on and after January 1, 2005. For the period commencing January 1, 2005 and ending December 31, 2008, the combined Plan (and each component part of the combined Plan) has been administered in good faith reliance on guidance published by the Internal Revenue Service.

1.3 *Grandfathered Accounts.*

(a) PJI Team Members Plan. Notwithstanding the combination of Plans as described in Section 1.2, Participant Accounts in the PJI Team Members Plan representing compensation deferred for the 2004 and earlier Plan Years ("Grandfathered Accounts") shall be held, maintained and administered separately from Participant Accounts credited with compensation deferred for Plan Years commencing on and after January 1, 2005, subject to the following:

(1) Grandfathered Accounts (including earnings thereon, whether earned before or after January 1, 2005) shall remain subject to, and be administered in accordance with, the terms and conditions of the PJI Team Members Plan as in effect on October 3, 2004 (incorporated herein by reference), except that, to the extent the terms and conditions of the Restated Plan do not materially enhance an existing benefit or right, or add a new material benefit or right with regard to Grandfathered Accounts, the terms and conditions of the Restated Plan shall apply.

(2) The Company shall adopt no amendments to the PJI Team Members Plan that would materially enhance an existing benefit or right, or add a new material benefit or right with regard to Grandfathered Accounts.

(b) PJI Directors Plan. Participant Accounts in the PJI Directors Plan (i.e., amounts deferred for the 2004 Plan Year) shall not be treated as Grandfathered Accounts, but shall be subject to the terms and conditions of the Restated Plan. The PJI Directors Plan, as restated in combination with the Restated Plan, brings the PJI Directors Plan into compliance with Section 409A of the Internal Revenue

Code of 1986, as amended (the “Code”) and does not enhance an existing benefit or right or add a new material benefit or right to Participant Accounts in the PJI Directors Plan.

## 2. ADMINISTRATION.

2.1 *The Plan Administrator.* The Plan shall be administered by the Compensation Committee (the “Committee”) of the Board of Directors (the “Board”) of the Company. For purposes of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”), the Committee is the Plan Administrator. Except as provided in Section 2.2, the Committee shall have sole discretion to make all determinations which may be necessary or advisable for the administration of the Plan, and all such determinations and decisions made pursuant to the provisions of the Plan shall be final, conclusive and binding upon all persons, including the Company, Participants and their Beneficiaries.

2.2 *Delegation of Administrative Duties.* The Committee may appoint an Administrative Committee comprised of the functional head of each of the human resources, finance and legal departments of the Company, or their respective delegates, to carry out its duties (including duties having discretion) under the Plan. Upon appointment, the term “Committee” as used in the Plan shall mean the “Administrative Committee” appointed pursuant to this Section 2.2 (except as to the appointment of the Committee as the Plan Administrator as provided in Section 2.1).

2.3 *Claims for Benefits.* A claim for benefits under the Plan shall be made in writing to the Committee. The Committee and the claimant shall follow the claims procedures set forth in Department of Labor Regulation § 2560.503-1.

## 3. ELIGIBILITY AND PARTICIPATION.

### 3.1 Eligibility.

#### (a) Team Members.

(1) Eligibility: The following employee team members are eligible to participate in the Plan and shall hereinafter be referred to as “Eligible Employees”: any team member of the Company (and any affiliate that has been authorized by the Company to participate in the Plan as to its eligible employees) who (i) is part of a select group of management or highly compensated employees within the meaning of ERISA §§ 201(2), 301(a)(4) and 401(a)(1), and (ii) has been specifically designated as eligible to participate by the Chief Executive Officer of the Company (or by an Officer of the Company authorized by the Chief Executive Officer to make such determinations of eligibility).

(2) Loss of Eligibility: An Eligible Employee shall remain an Eligible Employee until such time as he or she is specifically designated as ineligible to participate by the Chief Executive Officer of the Company (or by an Officer of the Company authorized by the Chief Executive Officer to make such determinations of eligibility).

(b) Directors. A member of the Board of Directors (“Director”) shall be eligible to participate in the Plan with respect to compensation received for services performed as a Director, regardless of whether the Director is also an employee of the Company who receives compensation with respect to services performed as an employee. A Director who is not a common law employee of the Company shall be referred to as a “Non-Employee Director.” Terms and conditions specific to compensation received with respect to services

performed as a Director are included in Exhibit A attached, and to the extent consistent with said Exhibit A, the term “Eligible Employee” shall include and apply to Non-Employee Directors and employed Directors who receive compensation with respect to services performed as a Director.

3.2 *Participation.* An Eligible Employee may become a participant in the Plan (a “Participant”) by filing an Election Form in accordance with the provisions of Section 4.1. A Participant shall remain a Participant with respect to amounts deferred until such time as the Participant has received all payments to which the Participant is entitled under the terms of the Plan.

#### 4. DEFERRAL ELECTIONS.

##### 4.1 *Making of Election.*

(a) Except as otherwise provided in this Section 4, each Eligible Employee may elect in writing, in the manner and on the form (an “Election Form”) prescribed by the Committee, to defer payment of all or any part of the Total Compensation which would otherwise be paid to such Eligible Employee by the Company for services rendered with respect to a Plan Year. A deferral election must be made separately for each Plan Year, and must specify the time and form of payment as set forth in Section 9. Any such deferral election cannot be revoked, terminated or otherwise amended or modified after the beginning of the Plan Year or other applicable period with respect to which it applies, except as otherwise specifically provided in this Plan.

(b) For purposes of this Section 4, the term “Total Compensation” means an Eligible Employee's base salary, non-annual incentive compensation, bonuses, and commissions paid with respect to a Plan Year.

(c) An election shall be subject to the following limitations and shall be effective as follows:

(1) Deferral of salary, non-annual incentive compensation, and commissions. The maximum allowable deferral of salary and commissions for a Plan Year is one hundred percent (100%) of salary, non-annual incentive compensation, and commissions payable with respect to such Plan Year. If an election is made and filed on or before the last day of a Plan Year, such election shall be effective with or as of the first pay period beginning on or after January 1 of the next following Plan Year. An election to defer bonus or other incentive compensation that does not qualify as Performance-based Compensation (defined in Section 4.1(c) (2)), e.g., non-annual incentive compensation, must likewise be made and filed on or before the last day of a Plan Year to be effective as of the first pay period beginning on or after January 1 of the next following Plan Year.

(2) Deferral of Performance-based Compensation. The maximum allowable deferral of Performance-based Compensation (defined below) for a Plan Year is one hundred percent (100%) of the amount of Performance-based Compensation payable with respect to such Plan Year. If an election to defer such Performance-based Compensation is made and filed no later than six (6) months before the end of an applicable Plan Year and before the compensation payable under the Performance-based Compensation has become “readily ascertainable” as determined in accordance with Code §409A, such election shall be effective for Performance-based Compensation earned with respect to such Plan Year. “Performance-based Compensation” means compensation the amount of which, or the entitlement to which, is contingent on the satisfaction of preestablished organizational or

individual performance criteria relating to a performance period of at least twelve (12) months and that otherwise satisfies the requirements for “performance-based compensation” as determined under Code §409A. Organizational or individual performance criteria are considered preestablished if established in writing by not later than ninety (90) days after the commencement of the period of service to which the criteria relates, provided that the outcome is substantially uncertain at the time the criteria are established. Performance-based Compensation includes payments based upon subjective performance criteria, provided that (i) the subjective performance criteria relates to the performance of the Participant, a group which includes the Participant, or a business unit for which the Participant provides services (which may include the entire Employer), and (ii) the determination that any subjective performance criteria have been met is not made by the Participant or a family member of the Participant (as defined in Code §267(c)(4) applied as if the family of an individual includes the spouse of any member of the family) or any person under the effective control of such persons.

(d) In the case of a newly hired Eligible Employee or an employee who newly becomes an Eligible Employee after the first day of a Plan Year (a “Newly Eligible Employee”), if the Newly Eligible Employee makes an election with respect to salary within 30 days of the date of becoming a Newly Eligible Employee, the election shall be effective with the first pay period beginning on or after the first day of the following month. Likewise, with respect to bonuses, if the Newly Eligible Employee makes an election within 30 days of the date of becoming a Newly Eligible Employee and before October 1 of such Plan Year, the election shall be effective with respect to bonus earned for the period after the Newly Eligible Employee makes such election.

(e) Notwithstanding the foregoing provisions of this Section 4.1, no deferral election may reduce a Participant's compensation from the Company to an amount less than the sum of (i) the applicable employment taxes payable by the Participant with respect to the amount deferred, (ii) withholding from compensation required under the Company's other benefit plans, and (iii) the income taxes which the Company is required to withhold on the Participant's taxable compensation.

4.2 *Participant Accounts.* An account shall be established for each Participant (a “Participant Account”). Deferred compensation shall be credited to a Participant's Participant Account as of the last day of the month in which such compensation would otherwise be payable to the Participant. A Participant Account shall be credited or debited, as applicable, with the net investment return or loss of the deemed investment of the amount in the Participant Account in accordance with the provisions of Section 8.3, and shall be debited for all payments made to the Participant or the Participant's Beneficiaries. If a Participant elects to receive the payout of his or her Participant Account other than in a lump sum, the Participant's Account may be debited with the additional cost incurred by the Company as a result of such election as determined by the Company in its sole discretion. If the Company, in its sole discretion, makes Discretionary Contributions on behalf of any Participant in accordance with the provisions of Section 8.1, the applicable Participant Account shall be credited with such Discretionary Contributions.

5. **INTENTIONALLY OMITTED.**

6. **INTENTIONALLY OMITTED.**

7. **DISCRETIONARY CONTRIBUTIONS.**

7.1 *Discretionary Contributions.* The Company, in its sole and absolute discretion, may make discretionary contributions (the “Discretionary Contributions”) to the Participant Account of one or more

Participants. Except with respect to vesting, Discretionary Contributions shall be treated in the same manner as a Participant's elective deferrals. All Discretionary Contributions shall be deemed invested in the same manner as the balance of the Participant's Participant Account is invested unless the Participant elects otherwise by notice to the Committee given in the manner provided in Section 8.2.

7.2 *Vesting.* If the Company makes Discretionary Contributions with respect to any Participant or Participants in accordance with Section 7.1, the Committee shall determine, at the time of the making of such Discretionary Contributions, the manner in which such Discretionary Contributions, together with the net earnings resulting from the deemed investment of such Discretionary Contributions, shall vest. Vesting may be based upon years of service, obtaining of performance criteria or any other method that the Committee shall determine.

## 8. **DEEMED INVESTMENTS.**

### 8.1 *Investment Options.*

(a) Specified Investments. The Company, from time to time, shall determine the investments which the Participants may select to have the amounts in their Participant Accounts deemed invested, including without limitation, notional Company stock as described in 8.1(b) (the "Investment Options"). The Company shall have the right to change the Investment Options in its sole discretion.

(b) Company "Notional" Stock. The Company may provide a Participant the right to invest some part or all of his or her Participant Account in notional Company stock (a "Stock Account"). The value of such notional stock shall be the average price of shares of common stock of the Company traded on the NASDAQ exchange on the date of allocation, as determined in Section 8.2. Once allocated to the Account of a Participant, notional Company stock may not thereafter be invested in any other Investment Option, and shall continue to be so invested until an applicable distribution event. Once allocated to the Account of a Participant, the Participant may not thereafter invest such notional Company stock in any other Investment Option. In the event of any change in the outstanding stock of the Company by reason of a stock dividend or distribution, recapitalization, merger, consolidation, split-up, combination, exchange of shares or the like, the Committee may make equitable adjustments in the number of notional shares then held in a Participant's Account.

### 8.2 *Selection of Investment Options.*

(a) Participants, at the time a deferral election is made under this Plan, shall specify on the Election Form the Investment Options in which the amounts subject to such deferral election are to be invested. Participants may elect to have all of the amount subject to a deferral election deemed invested in one Investment Option or in multiple Investment Options. All selections of Investment Options shall be in whole percentages. Except as provided in Section 8.1(b), the Investment Options selected may be changed by the Participant from time to time, as authorized by the Committee.

(b) If an Investment Option selection is not made at the time of a deferral election, or such selection is otherwise ineffective, affected deferrals will be credited with a rate of return equivalent to the Money Market Fund.

8.3 *Earnings on Deemed Investments.* The earnings on a Participant's deemed investments will be credited to the Participant's Accounts as earned. If a Participant changes the Investment Options in which any amount in their Participant Account is deemed invested, such change will be treated as a sale of the former Investment Option and the profit or loss resulting therefrom, debited or credited to the Participant Account as of the effective date of the deemed sale.

9. PAYMENT OF PARTICIPANT ACCOUNTS.

9.1 *Limitation on Payment of Participant Accounts.* No payment may be made from any Participant Account except as provided in this Section 9.

9.2 *Payment Upon Separation from Service.*

(a) Definition of "Separation from Service". The term "separation from service" means the date on which a Participant retires, dies or otherwise incurs a termination of employment with the Company; provided that military leave, sick leave or other bona fide leave of absence that does not exceed six (6) months (or if longer, so long as the individual remains employed under Company policy or retains a right to reemployment with the Company under an applicable statute or by contract) shall not be treated as a separation from service. If the period of leave exceeds six (6) months and the individual does not remain employed under Company policy or retain a right to reemployment under an applicable statute or by contract, the employment relationship is deemed to terminate on the first date immediately following such six (6) month period. Notwithstanding the foregoing, where a leave is due to a medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for at least six (6) continuous months, and such impairment causes the individual to be unable to perform his or her regular (or similar) employment duties, a twenty-nine (29) month period of absence is substituted for such six (6) month period. For the avoidance of doubt, the definition of "separation from service" is intended to be interpreted in a manner consistent with the definition set forth in Code §409A.

(b) Form of Payment

(1) Lump Sum Payment. A Participant may elect to have amounts subject to a deferral election paid in a lump sum due to a separation from service as of: (i) the end of the calendar quarter in which the Participant incurs the separation from service (and no later than sixty (60) days thereafter), or (ii) as of the first day of any Plan Year occurring up to five (5) years after separation from service.

(2) Installment Payments. A Participant may elect to have amounts subject to a deferral election paid in quarterly installments for a period of five (5), ten (10) or fifteen (15) years due to a separation from service. A Participant may elect for the first installment to commence as of the first day of any calendar quarter occurring up to five (5) years after separation from service. If a Participant dies prior to receiving all of the installments to which the Participant is entitled, the remaining installments shall be paid to the Participant's Beneficiary. Notwithstanding the foregoing, if the balance of post-2004 deferrals credited to Participant's Account is less than fifty-thousand dollars (\$50,000) at the time installment payments are scheduled to commence, the Participant's post-2004 Account balance shall be paid instead in a lump-sum at such time.

(c) Specified Employees. Notwithstanding any provision of the Plan to the contrary, in the case of a Participant who is a key employee (as defined in Code §416(i) without regard to paragraph (5) thereof), and who becomes entitled to a distribution as a result of a separation from service, distribution may not be made or commence earlier than the date which is six (6) months after the date of separation from service (or, if earlier, the date of death of the Participant). If a Participant is a key employee at any time during the 12-month period ending on December 31 of the calendar year before the Participant's separation from service, the Participant will be treated as a key employee during the 12-month period beginning on the following April 1. For the avoidance of doubt, this provision shall be interpreted consistently with the obligation for payments to "specified employees" to be delayed for six months following a "separation from service" as determined in a manner consistent with Code §409A.

9.3 *Scheduled In-Service Distributions.* A Participant may elect to receive a lump sum distribution of all or a portion of the vested amount in the Participant's Account with respect to any annual deferral election by specifying the amount thereof subject to distribution on the corresponding Election Form, which date must be at least three (3) years after the last day of the year of deferral (a "Scheduled Distribution"). If a Participant has made an election pursuant to this Section 9.3 and incurs a separation from service prior to the Scheduled Distribution date, the Scheduled Distribution shall be disregarded and distribution shall be made to the Participant or the Participant's Beneficiary within sixty (60) days following the end of the calendar quarter in which the Participant incurs the separation from service.

9.4 *Withdrawals Due to an Unforeseeable Emergency.*

(a) In the event of an Unforeseeable Emergency, a Participant (or, if applicable, a Beneficiary) may request a distribution of some or all of the amount credited to the Participant's Account, determined as of the end of the month prior to such request.

(b) The Committee shall decide, in its sole and absolute discretion, whether and to the extent a distribution shall be made pursuant to the provisions of this Section 9.4, provided that a distribution on account of Unforeseeable Emergency may not be made to the extent that such emergency is or may be relieved through reimbursement or compensation from insurance or otherwise, by liquidation of the Participant's assets, to the extent the liquidation of such assets would not cause severe financial hardship, or by cessation of deferrals under the Plan. Distributions because of an Unforeseeable Emergency must be limited to the amount reasonably necessary to satisfy the emergency need (which may include an amount necessary to pay taxes reasonably anticipated to result from the distribution). To the extent a Participant has a deferral election in effect at the time the Committee approves a request for a distribution under this Section 9.4, such election shall be cancelled effective the date of approval.

(c) For purposes of this Section 9.4, the term "Unforeseeable Emergency" means a severe financial hardship to the Participant resulting from an illness or accident of the Participant, the Participant's spouse, the Participant's Beneficiary, or the Participant's dependent (as defined in Code §152, without regard to §152(b)(1), (b)(2) and (d)(1)(D)), loss of the Participant's property due to casualty, or other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Participant.

9.5 *Subsequent Distribution Election Change.* A Participant may change a distribution election with respect to one or more or all deferral elections at any time; provided that: (i) no change in an election shall take effect earlier than twelve (12) months from the date of the change election, (ii) no change in the election may be made less than twelve (12) months prior to the date of the first scheduled payment of the original distribution election, and (iii) with respect to a payment that is not the result of death, disability or unforeseeable emergency the first payment with respect to which such change in the election is made must be deferred for a period of not less than five (5) years from the date such payment would otherwise have been made under the prior election. Any change of a prior distribution election which does not meet the foregoing requirements shall be disregarded.

**10. DESIGNATION OF BENEFICIARY.**

10.1 *Designation of Beneficiary.* A Participant shall be entitled to designate a beneficiary or beneficiaries to receive the payments of the amount in the Participant's Participant Account in the case of the Participant's death ("Beneficiary"). Such designation may include a designation of a contingent Beneficiary or Beneficiaries. The Participant may from time to time, change such designation of Beneficiary or Beneficiaries as the Participant shall desire. Notice of the designation shall be given in

writing by the Participant to the Committee and the trustee of the Rabbi Trust (as hereinafter defined). If no beneficiary is designated, the Beneficiary shall be deemed to be the Participant's estate.

**11. RABBI TRUST.**

11.1 *Rabbi Trust.* All amounts deferred by a Participant shall be contributed by the Company at least monthly to a trust ("Rabbi Trust") of which the Company will be considered the owner for Federal income tax purposes. The Rabbi Trust will be established to provide a source of funds to enable the Company to make payments to the Participants and their Beneficiaries pursuant to the terms of the Plan. Payments to which Participants are entitled under the terms of the Plan shall be paid out of the Rabbi Trust to the extent of the assets therein.

**12. PLAN YEAR.**

12.1 *Plan Year.* The fiscal year of the Plan (the "Plan Year") shall be the calendar year.

**13. WITHHOLDING.**

13.1 *Withholding.* The Company shall withhold from all amounts otherwise payable to a Participant or Beneficiary hereunder such amount as the Company is required by law to withhold with respect to such payments.

**14. MISCELLANEOUS.**

14.1 *Assignability.* No right to receive payments hereunder shall be transferable or assignable by a Participant except by will or by the laws of descent and distribution.

14.2 *Amendment or Termination.* The Plan may be amended, modified or terminated by the Board (or its delegate) at any time or from time to time. No amendment, modification or termination shall, without the consent of a Participant, adversely affect such Participant's existing rights under the Plan.

14.3 *Change in Ownership or Effective Control.* The Company shall consider all available options available under IRC §409A(a)(2)(A)(v) and regulations promulgated thereunder in the event of a change in control event (as defined in IRC Reg. § 1.409A-3(i)(5)(i)), without obligation to amend, terminate or otherwise modify the Plan based thereon.

14.4 *Continued Employment.* Nothing in the Plan, nor any action taken under the Plan, shall be construed as giving any Participant a right to continue as an employee of the Company.

14.5 *Participants Rights Unsecured.* The right of any Participant to receive payment of deferred amounts under the provisions of the Plan shall be an unsecured claim against the general assets of the Company. The maintenance of individual Participant Accounts is for bookkeeping purposes only. The Company is not obligated to acquire or set aside any particular assets for the discharge of its obligations, nor shall any Participant have any property rights in any particular assets held by the Company, whether or not held for the purpose of funding the Company's obligations hereunder.

14.6 *Offsets.* Amounts otherwise payable under the Plan to the Participant and the Participant's Beneficiaries may be offset by amounts owed to the Company by the Participant if the debts were incurred

in the ordinary course of business, the entire offset in any year does not exceed \$5,000, and the offset is taken at the same time and in the same amount as the debt would have been due.

14.7 *Limitation of Actions.* No lawsuit with respect to any benefit payable or other matter arising out of or relating to the Plan may be brought before exhaustion of the claims procedures referred to in Section 2.3 and any lawsuit must be filed no later than twelve (12) months after the claim is finally denied, or twelve (12) months after the event(s) giving rise to the claim occurred if earlier, or be forever barred.

14.8 *General Limitation of Liability.* Subject to applicable laws, and the Company's Articles of Incorporation and Bylaws as in effect from time to time, neither the Board of Directors, the Committee, nor any other person shall be liable, either jointly or severally, for any act or failure to act or for anything whatsoever in connection with the Plan, or the administration thereof except, and only to the extent liability is imposed because of willful misconduct and only to the extent thereof.

14.9 *Governing Law.* To the extent not preempted by ERISA, the Plan shall be governed by, and construed in accordance with the laws of the State of Delaware without regard to its conflict of law rules.

14.10 *ERISA.* It is intended that the Plan be an unfunded plan maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company. As such, the Plan is intended to be exempt from otherwise applicable provisions of Title I of ERISA, and any ambiguities in construction shall be resolved in favor of interpretation which will effectuate such intentions.

14.11 *409A.* It is intended that the terms of the Plan comply with, and that the Plan be operated in compliance with, the requirements of Code §409A and in the event of any inconsistency between the Plan and Code §409A, the requirements of Code §409A shall control.

**IN WITNESS WHEREOF**, the Company has caused the Plan, as Amended and Restated, to be executed this 28<sup>th</sup> day of October, 2021.

**PAPA JOHN'S INTERNATIONAL, INC.**

By:     /s/ Marvin Boakye    

Title:     Chief People and Diversity Officer

**PAPA JOHN'S INTERNATIONAL, INC.**  
**NONQUALIFIED DEFERRED COMPENSATION PLAN**  
**Amended and Restated Effective October 28th, 2021**

**EXHIBIT A**

**Non-Employee Directors**

**1. DUAL STATUS-- INDIVIDUALS PROVIDING SERVICES AS AN EMPLOYEE AND AS A MEMBER OF THE BOARD OF DIRECTORS.**

1.1 *Non-aggregation.* Deferrals of compensation with respect to services performed as a Director are not aggregated with deferrals of compensation with respect to services performed as an employee by a Director who also provides services as an employee. A separate account shall be maintained for amounts deferred with respect to compensation earned as a Director and compensation earned with respect to services performed as an employee .

1.2 *Arrangements substantially similar.* Except for provisions in the plan defining compensation that may be deferred and the occurrence of a separation from service, the provisions of the Plan are substantially similar with respect to Eligible Employees who are non-employee Directors and Directors who receive compensation for services provided as an employee.

**2. COMPENSATION.**

2.1 *“Total Compensation” Defined.* The term “Total Compensation” (as defined in Plan Section 4.1(b)) means, with respect to services performed as a Director (whether or not simultaneously providing services to the Company and receiving compensation as an employee), the total amount of annual retainer, service fees and any other compensation paid with respect to services performed as a Director for a Plan Year.

**3. SEPARATION FROM SERVICE**

3.1 *Service as a Director.* If a Director provides services both as an employee of the Company and as a member of the Board of Directors, services provided as a Director are not taken into account in determining whether the individual has a separation from service with respect to services performed as an employee.

3.2 *Service as an Employee.* If a Director provides services both as an employee of the Company and as a member of the Board of Directors, services provided as an employee are not taken into account in determining whether the individual has a separation from service with respect to services performed as a Director.

**4. CONSTRUCTION**

The definitions, terms and other words and conditions of this Plan, including without limitation this Exhibit A, are for the sole purpose of expressing the terms and conditions of the Plan, and to guide its operation and administration. Nothing in the Plan, nor any action taken under the Plan, shall be construed

as granting a Participant any employment right, or any other right or benefit under any other plan or program of the Company.

\* \* \* \*

**EXHIBIT B**

**COMPANY STOCK UNIT ACCOUNT**

Effective January 1, 2010, notional Company stock credited to a Participant's Stock Account pursuant to Section 8.1(b) of the Plan shall be governed by reference to this Exhibit B. Any provision, term or condition of the Plan, or the interpretation of such, that is contrary to or inconsistent with the terms and conditions of this Exhibit B shall be disregarded.

1. Application and Purpose. This Exhibit B shall apply exclusively to (i) the balance of the Stock Account of each Participant as of December 31, 2009, and (ii) compensation or awards deferred with respect to the 2010 and future Plan Years. Its purpose is to establish rules for the distribution and settlement of notional Company stock credited to Participant accounts pursuant to Section 8.1(b) of the Plan satisfactory to the requirements of EITF 97-14 as promulgated by the Financial Accounting Standards Board, as it may be revised, amended or superseded.

2. Definitions. The following terms shall be defined as:

(a) Company Stock. Common stock of the Company traded on the NASDAQ Global Select Market.

(b) Company Stock Unit. The unfunded right to receive one share of Company Stock at a future date. Company Stock Units do not have voting rights. A Company Stock Unit is expressed as "notional Company stock" in Section 8.1(b) of the Plan.

(c) Company Stock Unit Account. A Company Stock Unit Account is a separate account established for a Participant to which Company Stock Units are credited. The Company Stock Unit Account is expressed as a "Stock Account" in Section 8.1(b) of the Plan.

3. Allocation of Company Stock Units to Participants' Company Stock Unit Accounts.

The number of Company Stock Units allocated to a participant's Company Stock Unit Account upon deferral of compensation shall be determined based on the consolidated closing bid price of a share of Company Stock on the NASDAQ Global Select Market on the date of allocation, or such other closing price as is permissible under NASDAQ rules.

4. Distribution/Settlement of Company Stock Account.

The sole medium of distribution of a Participant's Company Stock Unit Account shall be shares of Company Stock (with cash for fractional shares), irrespective of the form of payment (i.e., whether as a lump-sum distribution or in installments); provided that amounts due to be paid as of December 31, 2009, shall be distributed as provided by the Plan as in effect on December 31, 2009 and thereafter (i.e., as a cash payment).

\* \* \* \* \*

SECTION 302  
CERTIFICATION

I, Robert Lynch, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Papa John's International, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 4, 2021

/s/ Robert Lynch  
Robert Lynch  
President and Chief Executive Officer

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**SECTION 302  
CERTIFICATION**

I, Ann B. Gugino, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Papa John's International, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 4, 2021

/s/ Ann B. Gugino  
Ann B. Gugino  
Chief Financial Officer

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**SECTION 906**  
**CERTIFICATION**

I, Robert Lynch, President and Chief Executive Officer of Papa John's International, Inc. (the "Company"), certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

1. The Report on Form 10-Q of the Company for the quarterly period ended September 26, 2021 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m); and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 4, 2021

/s/ Robert Lynch

Robert Lynch

President and Chief Executive Officer

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**SECTION 906  
CERTIFICATION**

I, Ann B. Gugino, Interim Principal Financial and Accounting Officer of Papa John's International, Inc. (the "Company"), certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

1. The Report on Form 10-Q of the Company for the quarterly period ended September 26, 2021 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m); and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 4, 2021

/s/ Ann B. Gugino

Ann B. Gugino

Chief Financial Officer

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